



4CHANGE

Democracy for All Health for All Equality for All

Summer 2011

Foundation for Change 3758 30th Street, San Diego, CA 92104 www.foundation4change.org 619.692.0527 info@foundation4change.org

Democracy for All

Redistricting Fund 2011: A Rapid Response

The addition of a ninth district to the San Diego City Council presented genuine political opportunity. At the same time, and for the first time in history, a commission of citizens, rather than the state legislature, was charged with the task of re-drawing the lines of California's State Assembly, State Senate and Congressional districts.

What came to be called the "Community in Unity Coalition" was first convened by the local organizing group Empower San Diego. The project showed early promise of becoming a truly multi-district and multi-racial coalition focused on enhancing the representation of historically under-represented communities San Diego.

But there were challenges – the capacity of these



Vince Hall talks up redistricting at a Foundation for Change Friday Breakfast. See page 3 for more about Friday breakfasts.

groups to dedicate real time to the project was limited; their commitment to collaboration was uncertain; and with so much attention being paid to the San Diego City Council, there appeared little appetite for engaging in the important work of the State Redistricting Commission. Then the Foundation for Change stepped in. With a grant secured from the James Irvine Foundation, the Foundation for Change:

- awarded six grants catalyzing the participation of leaders from historically under-represented communities in San Diego County;
- contracted with Empower San Diego's part-time Executive Director, Emily Serafy Cox, for half of her time, enabling her to become a close-to-full-time coordinator of both City and State redistricting efforts;

"Redistricting" continued on back page

Health for All

Grantees Celebrate 2010 - 2011 Accomplishments

Nine organizations were awarded a total of \$69,500 as part of the Foundation for Change's **2010-2011 Health for All** grant cycle. In collaboration with community members and allies, the grantees participated in activities to "go beyond the grant," pursuing broader health-related outcomes affecting immigrant and border-based communities in the San Diego/Tijuana region. Activities included:

- CA Pan-Ethnic Health Network trainings on health-care reform and transportation & regional planning;
- Binational Health Week gaining more visibility & promoting preventative health care in their communities;
- collaboration with the Employee Rights Center for training on how to build employee power in immigrant

- communities without union representation;
- sending a delegation of more than 40 people representing 12 grantee organizations to Sacramento for Immigrant Day;
- More than 200 hours of technical assistance and support with allies at the SD Immigrant Rights Consortium and CA Immigrant Policy Center, including proposal writing workshops, final presentation/reporting sessions, and media and policy advocacy trainings.

"We achieved a great deal through the **Health for All** initiative in 2010 and 2011," said Andrea Rocha, F4C program officer. "And we hope to grow stronger in 2012!"

Creating a passionate community of support for progressive leaders and organizations in the San Diego/Tijuana region.

Learn more on-line at: www.foundation4change.org



Meet our New Staff

Bea Ramirez: Operations and Grants Manager



Bea Ramirez is the new Operations and Grants Manager at the Foundation for Change. Bea brings with her 15 years of administrative and nonprofit work experience. She previously worked for San Diego Grantmakers and prior to that as a program manager for The Bravo Foundation. She has also served on the board of local nonprofit organizations.

A native of Escondido, Bea received her Associate in Arts degree from Palomar College and her B.A. in journalism with a minor in Political Science from San Diego State University. Bea recently graduated with a Masters degree in Nonprofit Leadership and Management from the University of San Diego.

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Priscilla Venegas

Priscilla Venegas: Resource Development Manager

Priscilla Venegas is the new Resource Development Manager at the Foundation for Change. Priscilla has extensive experience in the nonprofit sector, specifically in philanthropy, with expertise in fundraising, grant-writing, and donor relations. Prior to working in External Relations at UC San Diego's School of International Relations and Pacific Studies (IR/PS), Priscilla worked for The Nature Conservancy and the International Center for Journalists (ICFJ) in Washington, DC.



Raised in San Diego, Priscilla received her B.A. in psychology and Spanish literature from UCLA. She recently received her Masters in Pacific International Affairs (MPIA) from UC San Diego. While at UCSD, she founded a graduate student consultant program with the International Rescue Committee, benefiting recently resettled refugees in the San Diego area. She also was a consultant for a sustainable development initiative in a rural fishing village in Baja California.

A note from John



John Fanestil
Executive Director

These are exciting times at the Foundation for Change. We are doing more than ever to advance change in the San Diego/Tijuana region... not just by awarding grants, but also by "going beyond the grant" to offer meaningful support to leaders, organizations and networks.

You will hear from me soon with detailed plans for programmatic initiatives we are preparing to launch in our three areas of concentration - leadership development ("Democracy for All"); healthcare access and advocacy ("Health for All") and LGBT equality ("Equality for All").

In the meantime, please accept my heartfelt thanks for your continuing support.

Unlike foundations with endowed funds, we depend for our continued growth on individual donors like you. (In this respect, the Foundation for Change is much more like a non-profit organization than we are a foundation.)

The foundation we are seeking to grow is not a bank account. We are building a foundation for social justice in the greater San Diego region.

Democracy for All

Spring 2011 Grant Awards

As part of a multi-year initiative supporting “Democracy for All,” the Foundation for Change has awarded \$300,000 in grants to local organizations working in historically under-represented communities of San Diego County.

TAKING OFF FUND

The “Taking Off Fund 2011” was established at the Foundation for Change by a consortium of California-based foundations to increase the reach of San Diego organizations ready to “take off” in their efforts to build an electoral base.

REDISTRICTING FUND

The “Redistricting Fund 2011” was established at the Foundation for Change through a grant from the James Irvine Foundation to ensure that leaders from historically under-represented communities would become engaged in the work of the California Citizens Redistricting Commission.



IMMIGRANT DAY

Support grants enabled dozens of leaders from immigrant, refugee, and border-based organizations in San Diego County to participate in IMMIGRANT DAY in Sacramento on May 24, 2011.

“TAKING OFF” GRANTEES

Environmental Health Coalition
Equality Alliance of San Diego County
San Diego Organizing Project
San Diego LGBT Center

REDISTRICTING GRANTEES

San Diego Refugee Forum
Center for Social Advocacy
Pastors on Point
Council on Philippine American Organizations
Sherman Heights Community Center
National Latino Research Center

IMMIGRANT DAY GRANTEES

American Friends Service Committee
Center for Social Advocacy
Employee Rights Center
Equality Alliance of San Diego County
Interfaith Committee for Worker Justice
Interfaith Community Services
Little Saigon Foundation
Nile Sisters
Proyecto de Casas Saludables
United Taxi Workers of San Diego
Youth and Leaders Living Actively
UU Refugee & Immigrant Services

Catching up with the Foundation for Change

WOULD YOU PREFER E-MAIL?

Please let us know how you would like to receive news from the F4C.

Email us at:

info@foundation4change.org

Or, sign-up at:

www.foundation4change.org

“Sign up for our e-Newsletter”

We get it! There have been so many changes the last few years, it’s hard to keep up. F4C is still the only philanthropic organization in San Diego dedicated uniquely to progressive values like justice, inclusivity and *compañerismo* (solidarity). Newly focused on the changing demographics of San Diego County, we are bringing more resources than ever before to the work of advancing social justice in our region. Please stay in touch!

COMMUNITY BREAKFASTS

Beginning in September, the F4C’s monthly breakfasts will be held on the **SECOND FRIDAY** of the month. Mark your calendar for 8AM and stay tuned for e-mails announcing the location of these popular events.

One California: Many Peoples, One Future

Immigrant Day - May 24, 2011



A Foundation for Change-supported delegation of emerging leaders from San Diego participated in the 15th Annual Immigrant Day in Sacramento, a state-wide event of the California Immigrant Policy Center (www.caimmigrant.org). For many participants, it was their first visit to the State Capitol and their first-ever experience in lobbying elected representatives.

Redistricting *(cont. from front page)*

- rented a room next door to the Irvine-supported San Diego Redistricting Assistance Site, providing a single location at which redistricting efforts of all kinds could be coordinated.

While the focus of the Irvine grant was on the work of the State's Redistricting Commission, the leaders and groups who engaged on this work overlapped substantially with those working on City Council redistricting.

In the end, these groups made a solid commitment to work collaboratively at both the City and State level. Vince Hall signed on as the group's technical expert —“on loan,” as he puts it—from his work as Vice-President of Public Affairs and Communications at Planned Parenthood of the Pacific Southwest. Hall calls the redistricting initiative “without close comparison the most effective multi-racial, multi-district political organizing effort I have seen in San Diego ... The work of the Foundation for Change was critical in leveraging the groups' commitment and collaboration.”



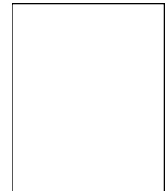
Foundation for Change

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**Don't Save the Date!
"No Ball at All" Begins
September 30, 2011**

