

*Offered by Councilors Andrea J. Campbell and Bill Linehan*



**City of Boston**  
**CITY COUNCIL**

IN THE YEAR TWO THOUSAND AND SEVENTEEN

**ORDER FOR A HEARING REGARDING  
A BOSTON FIRE DEPARTMENT CADET PROGRAM**

WHEREAS The Boston Fire Department seeks to recruit firefighters who reflect the racial and socioeconomic diversity of the City of Boston; and

WHEREAS The Civil Service qualifying exam for becoming a firefighter is held every two years and is available for those between the ages of 19 and 32 with five year extensions available for veterans up to age 35; and

WHEREAS The Boston Fire Department has made recent investments into diversifying their ranks including hiring a Diversity Officer and launching a Teen Academy aimed at providing summer job training for high school students interested in careers as firefighters; and

WHEREAS The Boston Police Department recently reinstated a Cadet Program to train individuals between 18 and 24 years old as a means to diversify the Department; and

WHEREAS A Cadet Program for the Boston Fire Department could provide an additional pipeline for qualified Boston residents to be considered for positions; ***NOW, THEREFORE BE IT***

ORDERED That the appropriate committee of the Boston City Council holds a hearing regarding the feasibility and implementation of a Boston Fire Department cadet training program.

Filed on: February 24, 2017