

NATIONAL HEALTH PROFESSIONALS INCENTIVE AFSC LIST

The National Health Professional AFSC eligibility list for 2008 authorizes the following AFSCs to receive both the \$75,000 cash bonus and the \$50,000 loan repayment:

\$75K Cash/ \$50k HPLRP

- 44E EMERGENCY MEDICINE
- 44F FAMILY PHYSICIAN
- 44M INTERNIST
- 44Y CRITICAL CARE MEDICINE
- 45A ANESTHESIOLOGIST
- 45B ORTHOPEDIC SURGEON
- 45S SURGEON
- 48A AEROSPACE MEDICAL PHYSICIAN
- 48R RESIDENCY TRAINED FLIGHT SURGEON (Note: Only if the member's medical specialty IS NOT already eligible for any of the above listed incentives)
- 47G DENTIST

Fully qualified health professionals in one of the career fields indicated above may apply for both the cash bonus and the loan repayment programs at the same time. In order to take advantage of both programs, they must utilize the cash bonus first and then the loan repayment. If they intend to take advantage of both programs, they should sign the contract for the cash bonus and sign a statement of understanding for the loan repayment simultaneously. If the loan repayment program is selected instead of the cash bonus, eligibility to participate in the cash bonus program (as a retention bonus) at a later date cannot be guaranteed.

In addition, fully qualified members being appointed in one of the five health profession AFSCs below will be eligible to receive only the \$45,000 cash bonus. No SLRP participation is authorized.

\$45K Cash

- 42E OPTOMETRIST
- 43P PHARMACIST
- 46F FLIGHT NURSE**
- 46N3E CRITICAL CARE NURSE (Note: Company grade accessions only. Retention bonus all ranks)
- 46S OPERATING ROOM NURSE

** Flight nurses may not receive their initial cash bonus payment until satisfactory completion of flight training, but may apply for the incentive at the time of appointment.

HEALTH PROFESSIONALS INCENTIVE PROGRAM

Members in all of the health profession AFSCs listed above, being retained with more than four years and less than 17 years time-in-service from their pay entry base date, may be eligible for the cash retention bonus in the amounts listed for the AFSC. **Members will not qualify for any HP cash bonus, whether as an accession or for retention purposes, if they have ever received the medical cash bonus in any component of the selected reserves.**

All Health Professionals must be assigned to the identified critical specialty and meet all other eligibility criteria prior to entering the Health Professionals Cash Bonus/Retention or Health Professionals Loan Repayment Program. They cannot reach their mandatory separation date or qualify for a 20 year selected reserve retirement before the end of the contract period.

Health Professionals Cash bonus and Loan Repayment Programs incentive packages will be approved/disapproved by NGB/RSR and be processed for payment by the ROM.

Physicians pursuing their residency in one of the identified critical specialties qualify for monthly stipend payments in the amount of \$1,605.00. Enlisted members of the ANG pursuing a baccalaureate degree in an accredited program leading to a degree as a nurse qualify for monthly stipend payments in the amount of \$100.00 for their 3rd and 4th year of study. Participation in the stipend program does not require the individual to be assigned to the specialty billet on the unit's manning document. Officers pursuing a baccalaureate degree in nursing do not qualify for stipend assistance.

Health Professions Stipend packages will be approved/disapproved by NGB/RSR and processed for payment by ARPC.

Attachment 6-2 outlines the Health Professions payment schedule for FY 2008.