

Earnings			EARNINGS	ADJUSTMENT PERIOD	RATE	HOURS	CURRENT AMOUNT	YEAR TO DATE
Vacation	Includes vacation days and emergency flex days	Reminder to 12 hr shifts: 6 or 18 hours is normal as Saturdays always split, even when entered late	Vacation		26.32	4.00	105.26	105.26
Vacation in Lieu of Time	This is when you sell your vacation instead of taking the time off		Vacation in Lieu of Time		38.67	156.00	6,031.90	6,031.90
Holiday Not-Worked	Non-worked paid holiday hours	Add these together to get total holiday worked-Should equal straight pay times 3	Holiday Not-Worked		29.21	16.00	467.36	467.36
Holiday Worked	Worked paid holiday earnings, Double time		Holiday Worked				476.80	1,411.52
Hourly Earnings	Regular paid hours/also includes tire bonus for 35A	Add these together to get total actual hours worked	Reg Earnings Ind. Truct		22.95	45.20	1,037.36	12,427.79
Allowances	Paid lunch and breaks/also includes leader bonus & EMT Training		Reg Earnings Ind Other		17.50	62.20	1,088.50	8,544.64
			Reg Earnings Mantr Work		30.45	60.50	1,842.23	21,243.42
Reg Earning Dir Piece Reg Earnings Ind Other	Regular paid hours for incentive 10B builders		Hourly Earnings		26.01	67.30	1,750.47	15,686.58
			Allowances		22.95	2.80	64.28	964.54
Reg Earning Dir Piece Reg Earnings Ind Other	Regular paid hours for incentive 10B builders	Reg Earning Dir Piece			23.30	642.67	6,875.11	
		Reg Earnings Ind Other		9.26	28.00	561.08	5,742.16	
Scheduled OT	Contractual 2 hours of OT (12 hours shifts only)	Add these together to get total overtime for the pay period	Scheduled OT		15.61	2.00	31.21	406.27
Overtime 0.5	Any overtime after 40 hours		Overtime 0.5		11.64	16.00	186.24	1,610.01
Overtime 2.0	Sunday Double Time		Overtime 2.0		25.05	8.00	200.40	200.40
Late Reg	Straight hourly pay after the week ending in which it was earned	You'll see these usually when a shortage was submitted on your behalf	Late Reg				5.70	23.62
Retro OT	Half time pay after the week ending in which it was earned		Retro OT		10.92	8.00	87.32	87.32
Union Pay	Hours that the union hall send over. Call them with questions on these hours.		Union Pay		30.51	42.00	1,281.42	13,711.14
Mfg Bonus	Manufacture Bonus		Mfg Bonus				56.78	122.86
Carbon Blk	Carbon Black Bonus 401, 412 and schduled maintenance only	\$0.25	Carbon Blk				10.00	81.50
N.S.B.	Night Shift Bonus 6pm-6am only	\$0.24	N.S.B				4.85	39.28
Cost of Living Allowance	COLA Self explanatory		Cost of Living Allowance				380.05	3,942.31
G.W.I.	General Wage Increase		G.W.I.				97.28	966.99
Accident & Sickness	A & S pay-see HR with these questions		Accident & Sickness				517.68	5,176.80
Credit Hours	Hours given for OT purposes but not paid	Reminder to 12 hr shifts: 6 or 18 hours is normal as Saturdays always split, even when entered late	Credited Hours			8.00		
Tuition, Military, Jury Duty, Funeral	These should all be pretty self explanatory but ask if you're not sure		Military Pay		29.16	16.00	38.08	2,009.04
			Tuition Non-Taxable					1,425.00
			Jury Duty		20.38	40.00	815.20	815.20
			Funeral		30.05	18.00	540.90	1,081.80

This glossery only refers to the EARNINGS section of your check. Any questions or changes having to do with DEDUCTIONS, TAXES, TAX BASES or NET PAY must be referred to MyHR.