



Your Voice, Our Union, Our Future

DSTEACHERS.ORG | EMAIL: NEGOTIATIONS@DSTEACHERS.ORG | OCTOBER 27, 2014

Your Negotiations Team:

Opening Day, Negotiations

We are off to a great start with bargaining! DSTA shared with DSUSD the idea of honest efficiency in hopes of achieving a fair contract settlement through utilizing a format that is transparent and effective. All proposals will be exchanged by the closure of our second bargaining session. Discussions will be thorough and the goal is for timely solutions to be reached.

DSTA proposed changes to articles dealing with curriculum council, voting on schedule changes, and PLCs. We also discussed articles dealing with absences for less than a full day when sick leave is all used. Further, grievance and bereavement points are being addressed.

Finally, we reviewed updating the Peer Assistance and Review (PAR) to include the current operations and requirements of PAR. DSUSD discussed resolving similar issues with bereavement, less than full day absences, and PAR Council.

The District is also proposing clarifications for family leave, updates to the evaluation form, and what they consider to be fair/equitable adjustments to salary and benefits.

We will be negotiating again Tuesday, November 4, 2014, Election Day. Remember to vote!



OUR TEAM

- Trina Alesi
- Doug Brown
- Anna Harris
- Lisa Nava
- Kate Phillips (CTA REP)
- Ralph Reyes
- Jorge Rosales (CHAIR)

DSTA



Win a FREE lunch – learn about Negotiations progress!

DSTA Open House, 10/29, 3-6 p.m.

@DSTAUnion



Come to the DSTA #OpenHouse to meet Negotiations Comm., 3-6 p.m., 10/29/14.

You and The Contract:

Hours of Employment and Working Conditions, Article 6

According to the contract, Article 6.1.5, "Unless directed otherwise by the principal, conference, and preparation periods and the time before and after school will be used primarily for conferences, preparation, and/or student assistance." Are administrators over-utilizing your prep periods? If so, is your prep period being utilized efficiently? How can the use of this valuable piece of time be better employed?