

**Position:** Assistant Professor of Biology

**Salary and Terms:** Full-time, nine month tenure-track position. Salary placement is based on evaluation and experience.

**Application Deadline:** Review of applications will begin November 1, 2017 and will continue until the position is filled.

**Appointment Date:** August 2018

**Position Description:** Teaching responsibilities include an introductory level Biodiversity course with labs and an upper level Ecology course with labs. This position will also be involved with conducting the program's concurrent enrollment course. Successful candidate will have the possibility of teaching an upper level elective course in his/her specialty area on a rotating basis and assisting with the non-majors liberal education course. Additional responsibilities include active participation in activities that support the Biology program and Science department, including supervision of the wildlife area, student advising, and service on campus committees. Faculty members are expected to engage in scholarly and creative activity, continuing preparation and study, contributing to student growth and development, and service to the University and community.

**Qualifications:**

- Ph.D. in Ecology or related fields. ABD will be considered.
- Demonstrated ability to effectively teach at the undergraduate level. Competence in science pedagogy is desirable.
- Ability and willingness to engage students in undergraduate research.
- Student-centered approach to education and a commitment to helping grow the biology program.
- Demonstrated abilities/competence in instructional technology, online instruction and commitment to interdisciplinary education is preferred.
- Candidate must have an understanding of and appreciation for liberal education. The University is committed to fostering a global perspective. The successful candidate will have demonstrated ability to teach and work with persons from diverse backgrounds.

**The University:** Southwest Minnesota State University is one of seven universities in the Minnesota State system. SMSU gives highest priority to excellence in teaching and preparing students to be lifelong learners through quality undergraduate teaching/advising and close student/faculty relationships. Its mission, dating back to 1967, provides access to university-level programs in liberal arts & professional studies. The University has a special commitment to the educational needs of the people in its service region reflected through its curricula, cultural programs, diversity of staff and students, cooperative relationships with the public and private sectors, and regional institutions. The 216-acre campus encompasses 24 modern, interconnected, and accessible buildings. Marshall (pop. 13,000) is the hub of a rich agricultural area and offers a variety of cultural, recreational and educational opportunities. The position is an opportunity to be part of a vibrant, dynamic and growing institution that is searching for exceptionally talented people.

**Application Data:** Letter of application addressing position qualifications, vita, student evaluations, and transcripts should be attached to your application. To apply for this position, please complete the online application process at <http://www.smsu.edu/administration/humanresources/neogov.html>. Additional information on Southwest Minnesota State University can be found at: [www.SMSU.edu](http://www.SMSU.edu)

\*Nine Month Appointments- Along with all other Universities that are part of the Minnesota State system, standard faculty appointments are for 168 duty days distributed over any nine consecutive months. The nine months need not align with the traditional academic year and may be changed every two years. Initial faculty appointments at SMSU are expected to be similar to or the same as the academic year unless otherwise indicated on the vacancy notice.

*Southwest Minnesota State University is a member of the Minnesota State system and is an equal opportunity educator and employer. The University is committed to affirmative recruitment and encourages applications from women, persons of color, and persons with disabilities. Applicants must be able to lawfully accept employment in the United States. Requests for reasonable accommodation of a disability during the application and/or interview process should be made to the Affirmative Action Office, 507-537-6208. For TTY communications, contact Minnesota Relay Service at 1-800-627-3529. This vacancy notice is available in alternative format upon request.*