



# Radical Collaboration with Gracious Space

deepening the practice for internal change agents

J U N E 1 0 , 1 7 & 2 4 , 2 0 1 1

June 10 | 8:30 a.m. – 5:00 p.m. June 17 | 8:30 a.m. – 12:30 p.m. June 24 | 8:30 a.m. – 12:30 p.m.

Radical Collaboration with Gracious Space is an invitation to people working within organizations and community change initiatives to **reconnect** with your vision, **realign** your values, tools and approaches, and **deepen** your capacity to work collaboratively for the common good.

## INNOVATIVE TOOLS AND SKILLS FOR COLLABORATION

Collaboration is often misunderstood as a transaction where nobody gets what they want. This training reframes collaboration as a radical and life-changing approach to some of today's challenging problems.

## TRANSFORMATIVE GROUP APPROACHES

In every organization there is a need for open and honest conversations about difficult issues. This inspiring training helps create different outcomes in relationships, workplaces and civic arenas.

## A LIFE-CHANGING PRACTICE OF GRACIOUS SPACE

The Center for Ethical Leadership has created Gracious Space in many communities and organizations, and helped people judge less, listen more and open up to new possibilities. It only takes a small opening to create the space for profound transformation.

# GRACIOUS SPACE: A spirit and a setting where we invite the stranger and learn in public.

## JOIN US FOR A DEEP DIVE INTO RADICAL COLLABORATION WITH GRACIOUS SPACE.

**Come ready to make a difference at a new level, deepen your personal practice, learn to be in conflict differently, and move past mediocre results!**

- Improve your experience of collaboration and your ability to get results you want
- Learn how to courageously transform cultures from fragmentation and mistrust to cooperation and shared leadership
- Identify methods to introduce and hold Gracious Space in groups over time
- Learn to create space for different perspectives and address polarizing issues
- Learn how to identify, reinforce and shift personal and group patterns to encourage new possibilities and positive action
- Join a network of Gracious Space practitioners across the country

### FACILITATION TEAM

#### Patricia Hughes

Pat is lead author of *Radical Collaboration with Gracious Space: From Small Openings to Profound Transformation*, and primary author of *Gracious Space: A Practical Guide for Working Better Together*, both published by the Center for Ethical Leadership. She serves as the Center's Senior Partner for Gracious Space, teaching and facilitating on Gracious Space across the country. She has a B.A. in Economics and International Relations and a Masters in Organizational Development.



#### Karma Ruder

Karma is co-author of *Radical Collaboration with Gracious Space: From Small Openings to Profound Transformation*, and serves as the Director of Community Collaboration for the Center. She works with local and regional change initiatives, and specializes in building authentic community processes which inspire people to move beyond difference and conflict into the creative territory of community and collaboration. She has a B.A. in Philosophy and Communications and a Masters in Public Administration.



**“Gracious Space is a way to face opportunities which are brilliantly disguised as unsolvable problems. The Gracious Space Change Framework supports radically collaborative efforts to build lasting and positive change in service to all.”**

*From the book Radical Collaboration with Gracious Space: From Small Openings to Profound Transformation*

### REGISTRATION AND COST

To register, please complete the registration form available at [www.ethicalleadership.org](http://www.ethicalleadership.org).

\$395 for registration by June 3

\$495 after June 3

**Come as a team and save!** \$350 each for 2 or more individuals from the same organization.

Cost includes new book, tuition, materials, lunch and snacks.

Add \$100 to your registration for one on-site coaching follow up with one of the authors.

Add \$450 to your registration for a half day training or experience in Gracious Space, regularly a \$1,500 value!

For more information contact Steve Stapleton or Karma Ruder at (206) 328-3020 [ssapleton@ethicalleadership.org](mailto:ssapleton@ethicalleadership.org)