



Why do we exist?
Our purpose & mission

Share the Steamboat Dream

What is most important?

✳ Our employees, our guests, our community

How will we behave?

- ✳ Welcoming & genuinely friendly
- ✳ Caring deeply
- ✳ Treating everyone better than they expect
- ✳ Respecting people and our environment

How will we succeed?

- ✳ Providing a fun, safe and rewarding place to work
- ✳ Delivering exceptional experiences
- ✳ Adapting to produce superior results
- ✳ Hiring and training for success so everyone is working toward the same goal