



Your Voice, Our Union, Our Future

DSTEACHERS.ORG | EMAIL: NEGOTIATIONS@DSTEACHERS.ORG | OCTOBER 6, 2014

Your Negotiations Team:

Collective Bargaining

What is collective bargaining? Collective bargaining is a process that results in the creation of an indispensable document. This process gives you a voice in the decisions that affect your job and your profession. After careful planning and considerations, this process leads to the formation of a contract.

With combined efforts from our DSTA's Organization Committee and Negotiations team, we've visited your school site and heard your thoughts along with the yearly written surveys previously collected. Further, based on what we've seen and heard so far, this has been a welcome addition, making sure that we further the cause for better working and learning conditions for you and your students.

Your Negotiations team created a NEW "Sunshine" proposal with listed Articles for the 2014-15 year. This document has received approval from the DSTA Executive Board and is now heading to DSUSD for the October 7th Board Meeting.

DSTA will meet with DSUSD on October 27 and begin collective bargaining on your behalf.

*WE ARE UNION, 1,300+ MEMBERSHIP,
HEADING IN A POSITIVE DIRECTION!*

You and The Contract:

Curriculum and Instruction, Article 4

According to the contract, "Any proposed changes in the District's definition of educational objectives, determination of course and curriculum content, and selection of textbooks shall first be discussed by the Curriculum Council." To all Curriculum Council Reps, we want to hear from you! After reading Article 4, what is your interpretation of this language and to what extent do you see this Article being enforced?

OUR TEAM



- Trina Alesi
- Doug Brown
- Anna Harris
- Lisa Nava
- Kate Phillips (CTA REP)
- Ralph Reyes
- Jorge Rosales (CHAIR)

DSTA



What a productive day today, planning all aspects of our upcoming contract negotiations. Join the conversation online!

@DSTAUnion



Adopt-A-Highway Program, gives back to our community. #volunteer #gogreen