



# Your Voice, Our Union, Our Future

DSTEACHERS.ORG | EMAIL: NEGOTIATIONS@DSTEACHERS.ORG | JANUARY 28, 2015

## DSUSD DECLARES IMPASSE

- DSTA met with the District on January 28<sup>th</sup> and discussed use of Professional Learning Time (PLC Time), elementary planning time, loss of preparation time due to meetings, and special education caseload and stipend.
- Although DSTA offered a fair counterproposal regarding salary and benefits (6% salary increase, \$2 million added to the District's contribution for health benefits, and no increase in the workday), the District said NO to further movement.
- The District unilaterally declared impasse (District refuses to move further on proposals) and communicated they are requesting a mediator. *DSTA stated that we believe there is still work that can be done at the table to resolve this bargain fairly.* The Public Employment Relations Board (PERB) will determine whether impasse exists and whether a mediator should be assigned.



Trina, Ralph, Doug, Anna, Kate, Lisa, Jorge

### Your DSTA Bargaining Team Stands STRONG!

We have heard YOU! It's time to show unity and support for a fair and reasonable settlement! See you, your colleagues, family, and friends at the District office flagpole at 5:15-5:45 p.m. on Tuesday, February 3<sup>rd</sup>. Wear BLUE!

## OUR TEAM

- Trina Alesi
- Doug Brown
- Anna Harris
- Lisa Nava
- Kate Phillips (CTA REP)
- Ralph Reyes
- Jorge Rosales (CHAIR)



### What does it mean to declare impasse?

Join Mona Davidson, DSTA President, in this important conversation.



Pre-Board Meeting  
Rally at the flagpole:  
District Office - February 3<sup>rd</sup>  
5:15-5:45 #standstrong

**"We have heard YOU!  
It's time to show unity  
and support for a fair  
and reasonable  
settlement!"**