

Nursing & Health Care Reform

CHWA/CHPC Joint Meeting

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CALIFORNIA INSTITUTE FOR NURSING & HEALTH CARE

Current Illness System



Wellness

Primary Care

Home Care

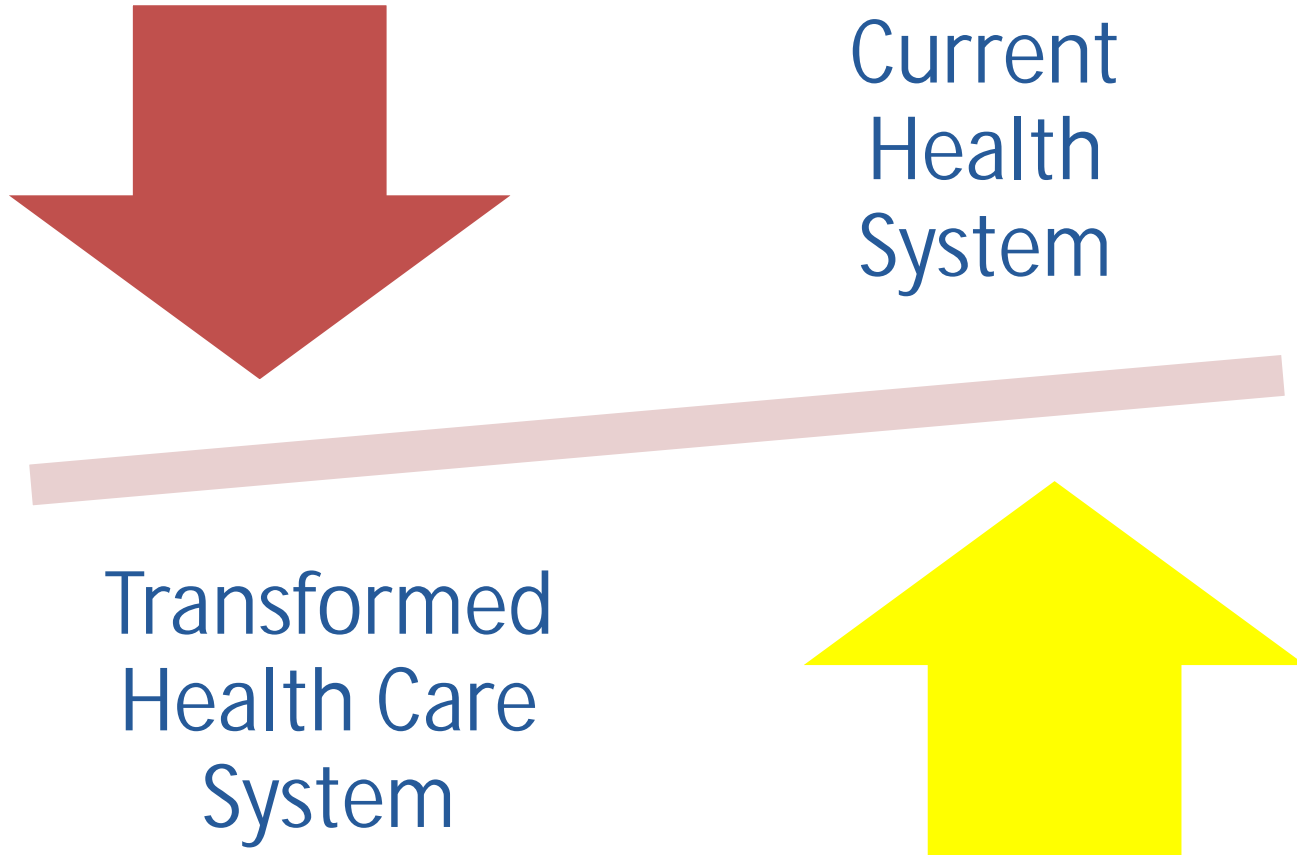
Long Term Care

Acute Care

Goals of Health Care Reform

1. Change health care delivery to improve coordination, quality and efficiency
2. Increase emphasis on prevention and education to decrease future (inappropriate/avoidable) demand and to promote better health
3. Expand access to care through insurance reforms
4. Change payment system to *strip away volume-based utilization incentives in the fee-for-service system in favor of more efficient, value-driven care*

It's Messy Now!



Future Healthcare System



Acute
Care

Long Term
Care

Home Care

Management of Chronic
Illness

Wellness and Primary Care

Demographic & Employment Trends

- Mostly white (78%) (CA – 51.6%)
- Total employed RNs = 2.9 m (CA 83.4%)
 - Total FTE RNs = 2.7 m (CA <400,000)
 - Working in hospitals = 1.6 m (59%) (CA 66.8% or 50.5%)
- Average age 43.4 (CA 46.7)
- 1,048m RNs over age 50 (just under 40%)
(CA – 50 years and older, just under 50%)

Additional Significant Trends

A more highly educated RN workforce

61.5% BSN or higher education

48% of graduates from BSN & ELM programs

Multiple paths to licensure

Shifts beginning from in-patient to out-patient settings

New Roles for RNs Ahead

- Ø Care Coordinator
- Ø Faculty Team Leader
- Ø Informatics Specialist
- Ø Community Centered Nurse
- Ø Primary Care Partner

Questions for the Future?

- Are high salaries of RNs a barrier?
- What role do changing reimbursement models play?
- Will interprofessional teams develop?
- How does education need to change to produce nurses for the future?

What About LVNs?

- We know very little
- 160 LVN programs (53 closed in last 5 years)
- Graduates/program range from 1 – 239
- Employment in acute care hospitals is declining, but growing in LTC, home care and ambulatory care
- Need data!

Thank you!

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