



**VAP→IT** **Stage One**

---

Values, Assets, Process → Initiate, Test

**II. Values: What do we believe?**

View/Abilities/Likes/Unity/Energy/Spirituality

**I. Ministry Goal:**

**What are we going to do?**

Measurable: time/\$\$\$/growth/spirituality

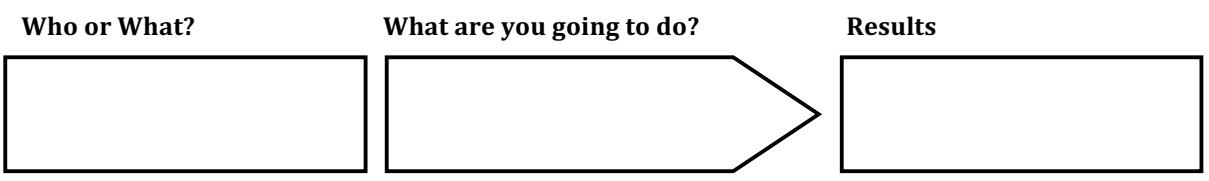
**III. Assets:**

**What are our resources?**

People/Location/Knowledge/  
Technology/Networks/Finances

**IV. Process: How do we move people from A to B?**

Systems/Transformation/Results



# VAP→IT

## Stage Two

Values, Assets, Process → Initiate, Test

### V. Initiate: What are our strategies?

**Restate Goal:**

**Make a list of the strategies that will enable you to meet this goal and put them into action.**

**(A strategy must be measurable, state who's responsible, and have a time limit)**

	<b>Strategy</b>	<b>Measure</b> time/\$\$\$/growth/spirituality	<b>Who</b>	<b>Time</b>
<b>Strategy 1</b>				
<b>Strategy 2</b>				
<b>Strategy 3</b>				
<b>Strategy 4</b>				
<b>Strategy 5</b>				

**You can have three to five strategies. If you have more you need to simplify your goal. Some strategies may need their own VAP→IT. Evaluation will focus on how the strategies have been implemented, not on the goal itself. Use over and over again to make this a normative tool for launching projects.**

**VI. Test: What are the results?****Goal:**

1. **Did you meet your goal?** (under, even, over)
  
2. **Review each strategy asking the following questions:**
  - a. **Was the strategy implemented?**
  - b. **Was it accomplished on time?**
  - c. **Did the person responsible do the work required?**

If the strategy was implemented as agreed upon but it didn't work, you had a bad strategy, not an ineffective person.

If the strategy was implemented and it was successful, you had a great strategy, and everyone can celebrate.

- d. **What went well?**
  
- e. **What did you learn?**
  
- f. **What needs improvement?**

# VAP→IT

# Stage Three

Values, Assets, Process → Initiate, Test

### 3. Use the chart below to evaluate your strategies.

<b>Goal:</b>				
	<b>Strategy</b>	<b>Keep</b>	<b>Improve</b>	<b>Delete</b>
<b>Strategy 1</b>				
<b>Strategy 2</b>				
<b>Strategy 3</b>				
<b>Strategy 4</b>				
<b>Strategy 5</b>				

VAP→IT Copyright © Craig Kennet Miller, Discipleship Ministries  
All Right Reserved: Permission to use as part of the Innovative Leadership Project  
Complete instructions on how to use this is found in [TeamWorks: Futurecasting](#) by Craig Kennet Miller  
Reproducible – For more ideas of how to use this contact Craig Kennet Miller at [cmiller@UMCdiscipleship.org](mailto:cmiller@UMCdiscipleship.org)