

**6-9 AUGUST 2009, HUB BERLIN, GERMANY**

**BRINGING DOWN OUR INNER WALLS**





## CALLING QUESTION

**How can the Art of Hosting Conversations that matter help us bring down the inner walls that keeps us separated?**

- How can the practice of the Art of Hosting unite us with our diversity in Berlin?
- What could Berlin and Germany also be if we were to have conversations that matter about our diversity – that we never have had before?
- How can a place like the Hub be a container for dialogue that heals tension and separation?

## PURPOSE

The specific purpose for this training is to explore how The Art of Hosting conversations that matter and the Hub as a space dedicated to create positive change, can help bring down the inner walls in us, in order to bring us to unity within our diversity to create the world we want now.

## THE ART OF HOSTING

The Art of Hosting and Harvesting Questions and Conversations that matter is a training for all who aspire to learn how to be, work and co-create with people in more interactive, engaging and effective ways. Art of Hosting most of all is the expression of an authentic way of life, an authentic way of being with others and situations as they unfold.

## WHY BERLIN

This year, it is 20 years ago the Berlin wall came down and symbolized the first step in a greater change in our world. There is still more steps to be taken. We invite you to join us in this exploration of how to break the inner walls that keep separating us. How can we break these walls through dialogue and the Art of Hosting the conversations that matters the most to us where we are.

We invite you as a leader, someone who cares and act on your passion to explore how you and we can make a difference in this fragmented world we are living in?



How can we bring down the barriers and inner walls in order to meet across cultures, beliefs, religions, worldviews and history?

This first Art of Hosting in Berlin will be an inquiry into the power and potential of diversity in co-creation. Come and bring your ideas and projects that you are working on to create new sustainable leadership – to share with others and learn how to strengthen them through the art of hosting.

## THE ART OF HOSTING IS MORE THAN JUST A TRAINING...

- The Art of Hosting is a response to a world that is becoming increasingly complex and fragmented, where true solutions and innovations lie not in one leader or one viewpoint, but in the bigger picture of our collective intelligence.
- The Art of Hosting is a response at a time when institutions and democracies themselves are failing to address the increasing chaos in our world. It is a testing ground for those seeking to find new, effective and healthy patterns for organising, innovating and interacting to create new forms that serve us all better
- The Art of Hosting is a practice ground for all who aspire to bring out the best in others. It is based on the assumption and experience that human beings have an enormous untapped wealth and resilience.
- The Art of Hosting is essentially an expression of an authentic way of being with others and situations as they emerge - and a practice of creating the conditions for collective intelligence to emerge.
- We are a growing global community of practitioners, supporting each other to explore and accomplish what we most care about. The Art of Hosting has been offered in Europe, the Middle East, Africa, and South/North America for the past 9 years. It is a self-convening network of practitioners/hosts trained in conversational group processes and dedicated to creating sustainable local networks.

Learn more about Art of Hosting at [www.artofhosting.org](http://www.artofhosting.org)

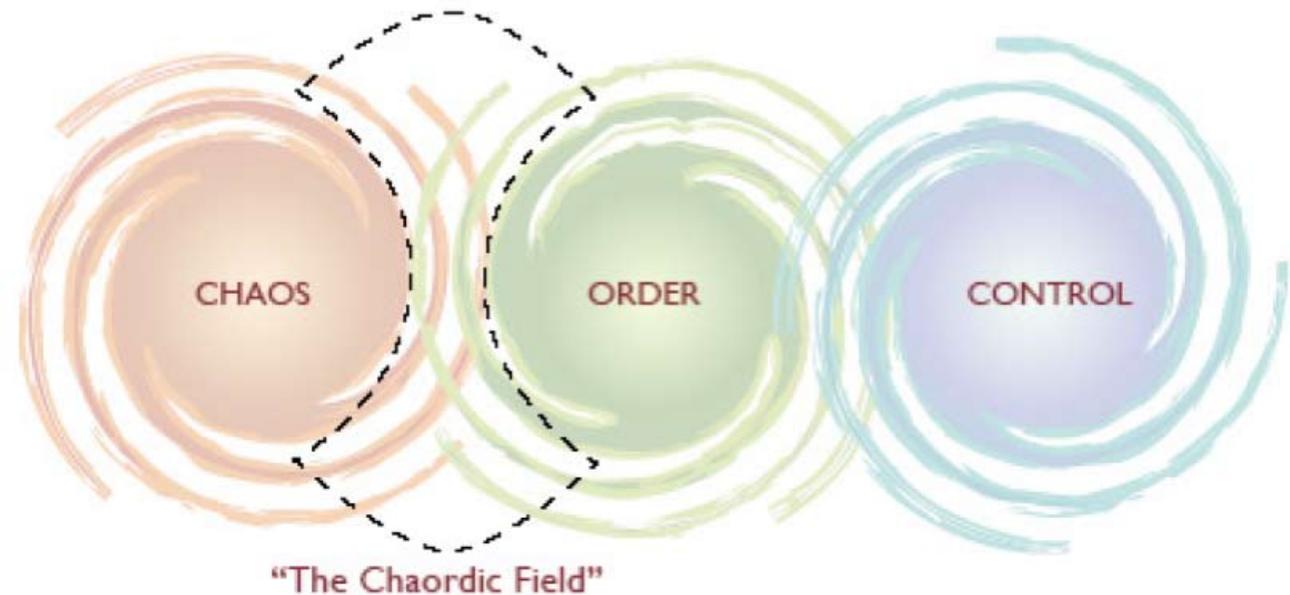




## CONTEXT AND BACKGROUND

We have discovered that the principles of self-organisation, participation, ownership and non-linear solutions are key to both individual and collective discoveries.

We are particularly inspired by what happens in the creative tension between chaos and order – the chaordic field – where learning, innovation and harvesting take place and where wise and sustainable change can be discovered and grounded into acting wise



## WHAT WILL WE LEARN?

- Hosting good questions and harvesting conversations as a core leadership practice and skill set for leading change
- Designing and leading meetings and conversations that result in clearer thinking, intelligent solutions, and group coherence. We will experiment with chaordic design and the convergence and divergence model, plus other mental models and maps



- Participative processes that inspire, heal and create the conditions for shared commitment to wiser action - through practicing Circle, Open Space Technology, World Cafe, Appreciative Inquiry, and other social technologies
- How to apply these tools to a project in progress, or call a new initiative and develop sustainable skills and practices
- How to harvest/feed-forward conversations, so that the collective intelligence becomes visible and makes a difference in work environments/communities, including use of online and face-to-face dialogue
- The Art of Hosting as an organising pattern that invites profound shifts in how we live and work together.

## **METHODS AND THEORIES WE WILL EXPLORE**

- World Café
- Open Space Technology
- U-Process
- Appreciative Inquiry
- Chaordic Process
- Systems Thinking
- Storytelling
- Circle Practice
- Harvesting

## **HOW WILL WE LEARN?**

- Our learning will grow out of everyone's contributions and presence – we will support each other as co-learners.
- We will learn by observation, experience and practice, using interactive processes to build a safe and inspiring learning environment.



- The fourth day is dedicated to support you and ‘your mates’ in hosting meaningful conversations that make a difference in your communities and organisations!
- Work on your own project, bringing the insights gleaned from the workshop into your present or future hosting activities, supported by experienced Art of Hosting professionals
- Cross-pollinate questions and ideas in different working fields, and form learning partnerships with those concerned by the same issues



## THE PLACE AS HOST - THE HUB BERLIN

The Hub Berlin is a co-creative community of Social Entrepreneurs and like minded people who participate actively in projects or business working to achieve change.

It gives social entrepreneurs the opportunity to acquire basic to advanced office facilities at low prices in an astounding building with great atmosphere.

The Hub is also a global community of people from every profession, background and culture working at ‘new frontiers’ to tackle the world’s most pressing social, cultural and environmental challenges.

Hub Berlin is based close to the Landwehr Kanal in the animated area of Kreuzberg. We are accessible by the subway stop Kottbusser Tor , which is an intersection point of the lines U8 and U1. Go to [www.bvg.de](http://www.bvg.de) for routing help. For further information about Hub Berlin go to this website: <http://berlin.the-hub.net>

Address: The Hub CO self eG, Portal 1, 3.OG, Erkelenzdamm 59-61, 10999 Berlin-Kreuzberg





## PRACTICALITIES AND FEES

- **Timing:** 6th -9th August 2009
- **Start:** 9:30 am on Thursday, End: 4 pm on Sunday
- **Place:** Berlin – Hub Berlin, Erkelenzdamm 59-61, Portal 1, 3. OG, 10999 Berlin, Kreuzberg
- **Language:** The training will be bilingual with facilitation in both English and German. There will be translation where needed.
- **Costs:** Price includes training, materials and food - Corporate: 950 € + VAT (%19), Private/independent: 650€ + VAT (19%)

We invite you to pay what you can and a little more to support a few scholarships.

We encourage participants to come with two or more from the same company or organisation. The 2nd and 3rd can join the training with 10% reduction on training costs.

**Scholarships:** There are a number of scholarship places available. Please apply for a scholarship before July 12th and we will consider them then. Please submit your scholarship request to Rowan Simonsen on [rowan@up-stream.dk](mailto:rowan@up-stream.dk)

**Accommodation:** Accommodation is not included in the price and the arrangements are to be done by participants. Here are a few suggestions for convenient and charming places to stay:

**Ima Hotel** - [www.imahotel.com](http://www.imahotel.com)  
Minilofts double rooms from €55

**Die Fabrik** - [www.diefabrik.com](http://www.diefabrik.com)  
Single rooms from €38, doubles from €58, dorm from €18

**Bax Pax Hostel** - <http://www.baxpax.de/kreuzberg/en/home/>  
Single rooms from €29, double from €21, dorms €9-18



**Registration:** Places are limited to 45 participants. Registration and full payment secures your place. Please register and pay in full by July 10th 2009.

For further information about registration, please contact Rowan Simonsen on [rowan@up-stream.dk](mailto:rowan@up-stream.dk) or +44 7551 308 103



***Invite others!***

We encourage you to invite your colleagues, fellow facilitators, hosts, leaders, community organisers...



## HOSTS



### ***Sarah Whiteley* - Axladitsa and Hara Connections, Greece**

Sarah Whiteley I am a co-initiator of the Art of Hosting and Axladitsa-Avatakia, a place of learning and inquiry in Pelion, Greece. I offer a combination of skills gained in working as an outdoor educator, higher education lecturer, Royal Naval Officer and process host. My inspiration for designing and hosting is rooted in my love of nature, living wholeness and the power of the 'inner field', teaching the art of self-organising. I have co-created learning opportunities in Europe, North America and the Middle East.



### ***Maria Scordialos* - Axladitsa and Hara Connections, Greece**

Maria Skordialou I am a co-initiator of the Art of Hosting and Axladitsa-Avatakia, a place of learning in Pelion, Greece. I am an experienced process designer and dialogue host, working with the principles of self-organisation and participation in order to create the conditions where both individual and collective learning and discovery can emerge. I have worked in strategic management positions and since 2000 and have co-created learning opportunities in Europe, North America and the Middle East.



### ***Frauke Godat* - Pioneers of Change, self eG, The Hub Berlin**

Frauke is an initiator and facilitator of change networks. After her studies of political science, she has worked on the national board of AIESEC in Germany and on learning networks for AIESEC in India. She has been working with Art of Hosting practices at Greenpeace International in Amsterdam, with the UK movement We Are What We Do, and in setting up the Hub Berlin. Currently, Frauke is on the Cultivation Team of Pioneers of Change and is establishing future as a school subject in co-operation with the BMW Foundation Herbert Quandt.



### ***Simone Poutnik* - Natural Innovation Net, The Hub Brussels, Belgium and Germany**

Simone is passionate about social innovation and the power of collective intelligence. She studied Communication Systems for International Relations in Italy, worked for the Eco-village PantaRei and AIESEC as trainer and as consultant e.g. for the European Commission in Brussels. Currently Simone is co-initiating the Hub Brussels, an incuba-

tor for imaginative and entrepreneurial initiatives for a radically better world. She also consults on communities of practice and is a practitioner of the Art of Hosting.



***Rowan Simonsen* - Upstream Consulting, Dad, Survival Academy, Denmark and UK**

Rowan Simonsen I am a Kaospilot, founder of Upstream Consulting and a father. I have worked with process design and facilitation for the last four years, engaging both public and private organizations. I am driven by a love for nature, a fascination of new media and calling to host conversations that matter - to help people learn, grow and connect to their own core, collective wisdom and potential - and sustaining it over time. My background is in business administration, and development projects.



***Kevin Groen* - AIESEC, Renaissance2**

With a degree in International Business from the University of Maastricht in The Netherlands, Kevin has been working for more than four years with the non governmental sector leading projects and initiatives that enable leadership development in youth worldwide. On this journey he discovered his passion for supporting people to being in tune with who they really are and living a purposeful life. He currently is involved in an organisation dedicated to social and sustainable business development.



***Graham Boyd* - TetraLD, Renaissance2**

Graham has successfully lived and worked in six different cultures over the past 20 years, including South Africa, Germany, Italy, Japan, Belgium and China. More than anything else this has taught him how similar we all are. Now in he works at TetraLD where he is enjoying combining his experience of people, science and business to develop individuals, teams and new businesses.



SEE YOU IN BERLIN 6-9 AUGUST

THERE IS A CRACK IN EVERYTHING AND THAT IS  
WHERE THE LIGHTS GET IN. - LEONARD COHEN