

# WELCOME



Presented by  
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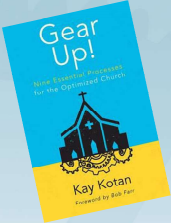
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## Gear Up!

Nine Essential Processes for  
the Optimized Church

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### Why Processes?

- Effectiveness
- Efficiency
- Intentionality
- Comprehensive
- Support & Facilitate Ministry



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### Which One is Your Church?



Is your church a smooth-running, disciple-making machine?

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### Gear One Relationship Building

Three Cogs in the NEW Relationship Gear:

1. One on One
2. Group
3. Bridge Building to the Community

Includes:  
Getting Names  
Intentional process to build relationships  
Next step options besides worship

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### Gear Two Hospitality

- Natural Intentionality
- First Impressions
- Exceed Expectations
- Team Approach with Church Culture
- Visitor & Friendly vs Guest & Relationship
- Beyond Sunday



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### Gear Three Connection

- Bridge between guest and disciple
- Intentional, but authentic
- Develop contextual connection process
- Building relationships and journeying with new people to become connected into the life of the congregation beyond worship



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### Gear Four Intentional Faith Development

- Without Intentional Faith Development, more likely to form consumers instead of disciples
- Clearly defined and resourced pathway to move people deeper in their faith journey
- The pathway needs multiple entry points and allows for different paces of development.
- Not about curriculum but rather describes the characteristics, behaviors, lifestyles, knowledges, practices and experiences disciple.
- Mature disciples disciple others



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### Gear Five Worship Design

- Purpose is to create a worship experience where "all" people can encounter God
- Allows for more creativity, input and use of giftedness
- Proper mix of people critical to its effectiveness
- Allows the pastor to spend more quality time on sermon prep



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**Gear Six  
People Development**

- People “businesses” invest in people
- Intentional for current and future leaders
- Better to have empty spots than filling spot with unequipped or uncommitted people
- Leadership development at all levels
  - Ministry team workers
  - Ministry team leaders
  - Staff (paid and unpaid)
  - Board/Council
  - Pastor




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**Gear Seven  
Simplified, Accountable Structure**

- More timely, efficient, & effective
- Leaves more people to do the ministry
- Change conversation to change culture & direction
- Typical boards manage leaving no one taking responsibility for missional effectiveness

**simple is beautiful.**

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**Gear Eight  
Strategic Planning & Evaluation**

Five Elements of Strategic Ministry Planning:  
Mission, Vision, Core Values, Goals & Objectives

Annual	Strategic	Intentional
	Constant Evaluation	

*Without a plan, there is no identified destination.*

·By failing to prepare, you are preparing to fail.”  
Benjamin Franklin

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### Gear Nine Congregational Care

- Congregational care is primarily done by congregation (change of culture)
- Expectations of all care to be done by the pastor is most often a sign of inward focus and retards growth
- Equipping and a process is essential
- Communication is key



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### Where to Start?

- Create gears that are missing
- Tune-up gears where needed
- Sync up all gears
- Equip people in the gears

*.... so that your church will become a smooth-running, disciple-making machine!*

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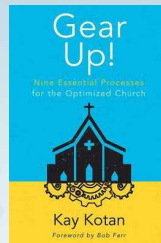
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# THANK YOU!

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