

Open Call for Papers - Special Section Research Methods in HRM

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Beginning January 2009, Human Resource Management, the Journal is soliciting and accepting papers for a new special section of the Journal. This section will focus on research methods in HRM. We would like to invite papers for this section, which can be part of either the HR Science Forum or the HR Leadership Forum. Below are more details:

HR Science Forum: Research Methods in HRM

In this section, we are looking for papers that help researchers who do work in HRM or HR-related areas (please think broadly about the topic of people at work). We would consider papers that:

- Deal with common problems in the research design process. This may be about how to gain access, how to obtain archival data, preferred methods for longitudinal studies, problems associated with HR executives as informants, gaining access to the top management team, and more.
- Papers that deal with methodology issues, such as acceptable response rates for different scenarios, dealing with problems that are threats to causality such as common method variance and point-in-time data.
- How to design experiments with student samples that result in data that can be applicable to a journal such as HRM, where results must have some sort of practical application.
- Doing research that matters – how to think through the design of research that is important for practice, but that does not suffer from major methodological problems.
- Conducting and reporting qualitative research and/or case study research that can survive the review process and help build more relevant and interesting “stories.”
- Building theory that meets the needs of both scientists and practitioners.
- How to take your research from academic articles to books and maintain high quality scholarship.

HR Leadership Forum: Research Methods in HRM

In this section we are interested in understanding more about how research is being used in business. We want to learn about the type of research methods organizations are using, and in particular, how they are making their own research compelling and useful to the management teams in their organizations. We are seeking out information and articles on new methods, technologies, or other processes that drive research to practice.

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- Articles that focus on the challenges of doing research that matters and obtaining budget to fund these projects.
- Interviews with executives who have used organizational research would be appropriate for this section.
- Articles on challenges that have not been met would also be appropriate for the leadership forum.
- New methods or practices that help make research meaningful within organizations.

Manuscript Submission and Review

All articles for the HR Science Forum will be double-blind reviewed by HRM scholars and practitioners. Papers suited for the HR Leadership Forum (practitioner-focused case studies, etc.) will be single-blind reviewed by subject matter experts. Please see HRM's Publishing Cues for a complete description of each section. Questions about content and ideas should be directed to the guest co-editors noted above.

Deadline

This is an ongoing Call for Papers; therefore, no specific deadline is established for submissions. To ensure your paper is considered for this Call, however, please answer "Yes" to the question regarding special issue submission and clearly label your submission for the "**Research Methods Section**" in the text box provided.

Submission Process

Manuscripts must be submitted electronically using the Journal's web-based submission and review website called Manuscript Central: <http://mc.manuscriptcentral.com/hrm>. **Electronic submission through Manuscript Central is required.** Should you have problems, please contact Managing Editor Leslie Wilhelm at lwilhelm@umich.edu.

When submitting through Manuscript Central, please submit the following documents:

1. Document 1: A "blind" copy of your manuscript. Delete all author identification from this primary document. This document may include your tables and figures, or you may include tables and figures in separate documents.
2. Document 2: Submit a separate document with information that would typically appear on the document's title page (title, author names, complete postal addresses, titles, affiliations, contact information including email, phone and fax.). This document may also include author biographies if you wish.
3. Document 3: A cover letter addressed to the Editors specifically identifying how the paper fits within the special section theme.

Please direct logistical questions about submitting your manuscript through Manuscript Central to Managing Editor Leslie Wilhelm at lwilhelm@umich.edu (preferred) or 734-763-0785.