



Brandeis University

The Heller School for Social Policy and Management

POSITION ANNOUNCEMENT: PROFESSOR AND DIRECTOR, THE MASTERS PROGRAM IN COEXISTENCE AND CONFLICT

The Heller School for Social Policy and Management at Brandeis invites applications for a faculty position at the rank of full Professor for the Masters Program in Coexistence and Conflict. The position carries a tenured position where appropriate or a position as a Professor of Practice. The successful individual will be appointed as Director of the Coexistence Masters program and will hold the Alan B. Slifka Chair in Coexistence and Conflict Resolution.

The Master's Program is a part of a graduate program which offers two Masters degrees, one in Coexistence and Conflict, and the second a Dual Degree in Sustainable International Development and Coexistence and Conflict, which is offered in conjunction with the Sustainable International Development program, also based in Heller. <http://www.brandeis.edu/slifka/masters/>

Both degrees provide a unique blend of theory and practice to international and domestic mid-career professionals, particularly from government and intergovernmental agencies, who are seeking an advanced degree in preventing and addressing intercommunal conflict. The program is housed in the Heller School at Brandeis <http://heller.brandeis.edu/>

Primary responsibilities include:

- Providing overall intellectual and strategic leadership and management for the Master's Program in Coexistence and Conflict, and the Coexistence element of the Dual Degree in Coexistence and Conflict and Sustainable International Development, which is organized in conjunction with the Heller School.
- Teaching at least 2 full semester courses a year to Coexistence and Conflict students, and Dual Degree students.
- Advising Master's students, in conjunction with other faculty members, on the selection and development of their field project topics, and selection of field project advisors.
- Engaging in scholarly/reflective activities related to coexistence work, and coexistence and development work
- Chairing the Master's Program Steering Committee, consisting of faculty members who teach in the program as well as relevant administrators.
- Developing and maintaining relationships with international and domestic organizations in the coexistence fields (including development organizations working in areas of conflict) to facilitate successful recruitment, relevance of program to employers concerns, and also to facilitate the processes of student field placement.
- Designing and implementing strategies to meet tuition/scholarship income requirements for the budget and conducting fundraising to support the program's educational and scholarly mission.
- Management of overall program budget.
- Management and direction of program faculty and staff

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415 South Street
Waltham, Massachusetts
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Job Criteria:

Candidates should:

1. Have a doctoral degree in the global conflict/peacebuilding field, or doctoral or other terminal degree in fields that are relevant to the following criteria:
 - a. Have a broadly interdisciplinary approach to the theory and practice of coexistence, reconciliation, conflict resolution and peacebuilding
 - b. Have at least ten years combined experience of academic, policy and practice work in international conflict/peacebuilding /development work.
 - c. Demonstrate a successful record in teaching and mentoring in the coexistence field.
 - d. Have proven ability to link the worlds and discourses of scholarship and practice through demonstrating an active program of research and publications focusing on issues of social policy or practice that are relevant to the conflict/peacebuilding/development field.
 - e. Have the ability to draw upon a range of perspectives and levels of engagement to coexistence-related knowledge and practice in diverse cultural settings.
 - f. Evidence of demonstrated leadership in the coexistence field.
 - g. Evidence of ability to provide strategic leadership and management for the COEX Program.

About the program:

The Master's Programs in Coexistence and Conflict at the Heller School for Social Policy and Management focuses on the challenges posed by intercommunal and societal conflicts in today's world. Our vision is to bring greater professional policy and practical expertise and leadership to bear upon these challenges. Since its inception in 2004, the program has become the preferred choice of midcareer professionals who want and need to understand how better to prevent, manage and resolve such conflicts.

Our students come from a variety of institutions, including government and intergovernmental personnel and military and financial institutions. We have welcomed diplomats, journalists, lawyers, artists and aid and development workers, as well as people working in the donor and NGO worlds. At least 80 percent of our participants are international, and they have on average eight years of experience working in their fields.

Students in our program recognize that managing intercommunal conflict and violence is critical to national and international security in today's world. As societies are becoming more diverse, many more countries are facing ethnic, religious, cultural and social conflicts. The globalization of such conflicts is also increasing. The Master's Program in Coexistence and Conflict, and the Dual Degree in Sustainable International Development and Coexistence and Conflict at the Heller School for Social Policy and Management at Brandeis are designed to meet these challenges.

BRANDEIS UNIVERSITY

Founded in 1948, Brandeis University is a private nonsectarian research university with a liberal arts focus situated 10 miles west of Boston. Its schools include a College and Graduate School of Arts and Sciences, the International Business School and the Heller School for Social Policy and Management, each welcoming students, faculty and staff of every nationality, religion and political orientation. Brandeis has a long history of offering educational opportunities to foreign students since it pioneered the concept of an educational and cultural exchange program in 1958 with the establishment of the Wien Scholarship Program. Brandeis University is accredited by the New England Association of Schools and Colleges, Inc. Commission on Institutions of Higher Education.

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THE HELLER SCHOOL FOR SOCIAL POLICY AND MANAGEMENT

Since its founding in 1959, the Heller School at Brandeis University has been committed to developing new knowledge and insights in the field of social policy and in health and human services management. The Heller School is unique in its approach to the field of social policy. Through the *graduate education* of students, and the pursuit of *applied interdisciplinary research* and active *public engagement* in both the public and private sectors, the Heller School is constantly examining policies and programs that respond to the changing needs of vulnerable individuals and social groups in our societies. Over the last fifty years, the Heller School for Social Policy and Management has built an international reputation for professional leadership in many areas across the policy-development spectrum. The entire Heller School facility was recently expanded and renovated and is located near the center of the Brandeis campus adjacent to the main University Library.

The Heller School for Social Policy and Management at Brandeis University is interested in candidates who are committed to the highest standards of scholarship and professional activities. We seek individuals who can contribute, through their research, teaching and/or public engagement, to the diversity of the academic community. Brandeis University is an equal opportunity employer, committed to building a culturally diverse intellectual community, and strongly encourages applications from women and minority candidates.

Candidates should submit a CV, a letter expressing interest, and three recommendations. Teaching evaluations and one or more recent research papers are also helpful. First consideration will be given to applications received by February 1, 2011. All applications will be treated confidentially.

Please submit applications or nominations by email to Fitzduff@brandeis.edu or by US mail to:

Mari Fitzduff
Professor and Director
Masters Program in Coexistence and Conflict.
The Heller School for Social Policy and Management
Brandeis University
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