

**Workshop:** DISCIPLE 07

**Session Name:** “Developing the Laity to Lead a Multi-Site Ministry”

**Presenters:** Paul Nixon: Paulnixon@me.com

Ken Nash: Pknash@wchamburg.org

## **The Necessary steps for Launching Laity:**

### **1) Identify and Inspire the Laity.**

All revivals in history have one thing in common: Significant Lay Leadership

### **2) Set the Bar High.**

Character  
Competency  
Calling  
Chemistry  
Commitment

Phase 1: Launch Team Recruitment--Fall

Phase 2: Launch Team Training Winter/Spring

Phase 3: Community Missional Marketing Summer

Phase 4: Launch Season--Fall

### **3) Train them as Pastors.**

13 week Launch Team Training. Studies show that 13 hours of contact time with others significantly bonds a team.

(see page 2 syllabus)

### **4) Identify their Unique Calling in the ministry.**

F.A.N. into Flame their passionate calling

Face to Face (meeting)

Ask Questions (leader asks many ?)

Network with others in a similar calling

### **5) Send them strategically.**

## **8 Leadership Styles necessary to launch well**

- 1) **Big Picture Leader**
- 2) **Start Up Leader**
- 3) **Strategic Leader**
- 4) **Team Builder**
- 5) **Bridge Builder**
- 6) **Critical Crossroads Leader**
- 7) **Cheer Leader**
- 8) **Pastoral Leader**

### **Multi-site Academy**

Wednesdays, 6:30-8:00 p.m.

**February 13**— The Marks of a Healthy Multi-Site Church

**February 20**—Leading Yourself

**March 6**— DISC Profile & 8 Styles of Leadership

**March 13**—Dealing with Conflict in Ministry

**March 20**—Mentor Training: How to Reproduce Leaders

**April 3**—Interpreting Scripture in a Secular World

**April 10**—10 Most Common Mistakes in Multi-site Ministry

**April 17**—The Five Stages of an Effective Launch

**May 1**—UMC & Wesleyan Theology 101

*(Balance of Personal Holiness & Social Justice)*

**May 8**—Contextualization: Missional Outreach

**May 15**— Prepare for Launch: Celebration Night

### **Summer & Fall**

“Just for them” events

“Just for us” events

Missional Service-blitz days

Prayer Walking

Preview Services