



Alliance for Boys and Men of Color Health Workforce Policy Priorities

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The Alliance for Boys and Men of Color



The Alliance for Boys and Men of Color works with local and state partners to ensure that California's boys and men of color:

- Are physically and mentally healthy
- Live in safe neighborhoods
- Succeed in school and work
- Possess the knowledge, skills, and leadership necessary to contribute to the economic well-being of their families, communities and state.

The Alliance for Boys and Men of Color

The screenshot shows the homepage of the Alliance for Boys and Men of Color. At the top, the tagline reads "Invest in the Health and Success of California's Future". Navigation links include "Contact", "Join The Alliance", and "Press/Media". The main header features the organization's name, "Alliance for Boys and Men of Color", with "Boys and Men of Color" in a larger, orange font. Below this is a navigation bar with links for "Home", "About Us", "Take Action", "News and Events", "Alliance Voices", and "Resources", along with a search bar. The central hero image shows four young men of diverse backgrounds smiling and embracing each other, with the text "Success depends upon your action!" overlaid. A "Learn more" button is positioned below the image. The lower section is divided into three columns: "About Us" (describing the coalition of change agents), "Why Focus on Boys and Men of Color?" (highlighting the disproportionate number of boys and young men of color facing challenges like failing schools and poor health), and two call-to-action boxes: "Support Priority Legislation" and "Watch 'Our Moment' Video. #ClaimTheTorch".

Visit us online: allianceforbmoc.org

Alliance for Boys and Men of Color Jobs and Workforce Policy Workgroup

Works to advance legislative, budget, and administrative advocacy that increases access to effective workforce development and career pathway programs and high quality jobs for California's BMOC



Targeted Focus on BMOC Facing Significant Barriers to Employment:

- Disconnected from school and/ or work
- Re-entry folks
- Currently in or has aged out of child welfare system
- Limited education attainment
- Low-income
- Chronically unemployed



Workforce Training and Employment Strategies

- Remove Barriers to Employment
- Ensure that the state's investment to grow and develop a diverse and effective health workforce aligns with efforts to address gaps in access to services for BMOC and other vulnerable populations in underserved neighborhoods or regions
- Expand and strengthen career pathway and training programs that can serve as on-ramps for BMOC to family sustaining jobs and careers
- Support Targeted Hiring and Job Placement for BMOC



Legislative and Administrative Priorities

- Influence Workforce Innovation Opportunity Act (WIOA) implementation in California
- Support Access to Workforce Training for Re-entry Communities
- Strengthen Nonprofit Hospital Community Benefits
- Ban the Box Across Sectors

Legislative and Administrative Priorities

Current Legislation on the Governor's Desk:

- **SB 1324 (Hancock) Extend Violence Peer Counselor Sunset Provision**, extends the sunset on AB 1629, which allowed reimbursement for peer counseling provided for domestic violence to include counselors who work with victims of community violence through the Crime Victims Compensation Program (CalVCP)
- **AB 1066 (Gonzalez) The Phase-In Overtime for Agricultural Workers Act** would make farmworkers eligible for overtime pay if they work more than 8 hours/ day or 40 hours in a work week
- **SB 1219 (Hancock) Small Business Procurement & Contract Act: Employment Social Enterprises** grants state business development services and procurement preferences for social enterprises

Opportunities for Partnership

Opportunities to support our local and state advocacy:

- Engage local/ regional workforce development boards to advance equitable implementation of WIOA
- Submit letters of support for key legislation to the Governor's office ASAP!
- Advocate for greater investment by hospitals and health plans towards building a stronger, more diverse health career pipeline



Opportunities for Partnership

How can Greenlining, PolicyLink and the Alliance for BMoC support your work?

- Provide ideas and/ or recommendations to guide the Alliance's health workforce policy agenda
- Highlight gaps in your work that require greater data collection and/ or research
- Share stories that illustrate the need for investment in a stronger, more diverse health career pipeline
- Connect us with other advocacy organizations, doing similar work, in order to build a larger coalition



Thank You!

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