

# MENTORING MOMENTS: ONLINE RESOURCES TO FOSTER LEARNING & GROWTH

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## Building Online Learning Networks

The Mentoring Moments Ning was launched in May 2012 with the goal of building an online community of practice for educators across Ontario supporting the New Teacher Induction Program. In addition to NTIP, the Ning provides opportunities for the sharing of knowledge and practice related to other important aspects of the teacher development including the Annual Learning Plan and Teacher Performance Appraisal (ALP/TPA).



<http://mentoringmoments.ning.com>

Utilizing the Mentoring Moments Ning as an interactive platform, the resources outlined below are intended to provide starting points for board teams as they plan meaningful opportunities to foster professional learning and growth. The Teaching Policy and Standards Branch welcomes your input and ideas as we continue to build this online learning network together.

## Mentoring Toolkit

12 Mentoring Modules are now available for Boards to adapt and share as part of professional learning for Mentors.

Each completed module contains:

- Monograph
- Powerpoint Slides with Notes
- Adobe Presenter Slidcast
- Key Discussion Questions



The “clickable” links below will take you directly to each module. If you are viewing this as a hard copy, the URL <http://mentoringmoments.ning.com/group/mentoring-mentors> will direct you to the main mentoring toolkit page.

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| ■ Overview and Goals of NTIP                   | ■ Powerful Designs for Mentoring                 |
| ■ Voices of Beginning Teachers                 | ■ Learning Focused Conversations                 |
| ■ Multiple Models of Mentoring                 | ■ Making Classroom Observation Meaningful        |
| ■ The Power of Listening                       | ■ Scaling Questions for Debriefing Conversations |
| ■ Goal Setting Conversations                   | ■ Teacher Leadership                             |
| ■ The 3 Cs (Consultant / Collaborator / Coach) | ■ Month by Month Ideas                           |

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## ALP/TPA Effective Practices Pilot Projects

In the 2011/12 school year 8 ALP/TPA pilot projects from boards across the province were funded by the Ministry.

The projects created a variety of resources for boards to use to support teachers and principals in their learning about the Annual Learning Plan and Teacher Performance Appraisal process as a professional growth strategy.



Board teams are encouraged to adapt these resources to meet the professional learning needs of their principals and teachers. Suggestions and contributions from board teams regarding additional resources are more than welcome.

The “clickable” links below will take you directly to each category of board developed resources. If you are viewing this as a hard copy, the URL <http://mentoringmoments.ning.com/group/alp-tpa-networked-learning/page/alp-tpa-resource-sharing> will direct you to the effective practices pilot project page.

### TPA Training Supports

- Videos
- eLearning Modules
- Case Studies
- Domain and Competency Focus Questions for Summative Report Writing
- Presentations for a face-to-face learning session

### Print Resources

- Booklet: Overview of the TPA Process
- Pre Observation Planning Form
- Tip Sheets
- TPA Brag Sheet
- TPA Planning Checklist
- TPA Rubrics

### Unsatisfactory Process Resources

- Presentation for a face-to-face learning session
- Case Studies
- Improvement/Enrichment Plan: Sample Plans of Action and Indicators of Success

### Examples of Completed Forms

- Annual Learning Plans
- Summative Reports
- Improvement and Enrichment Plans

### Templates

- Templates for Annual Learning Plan
- Outil informatisé : compétences, indicateurs, grille d'observation et grille d'interprétation

### Examples of Online Portal

- Annual Learning Plan Web Portal
- TPA Web Portal

We invite you to continue the conversation and contribute to building our collaborative community of practice at <http://mentoringmoments.ning.com>