



# Your Voice, Our Union, Our Future

DSTEACHERS.ORG | EMAIL: NEGOTIATIONS@DSTEACHERS.ORG | JANUARY 12, 2015

## Build Power Behind Our Bargaining

DSTA's Bargaining Team will continue to advocate for a fair and just settlement on Wednesday, January 21<sup>st</sup>. The facts are clear:

- The District is receiving \$23 million MORE money from the state this year as compared to last year.
- The District is offering us \$2 million (2%) total in compensation (this includes any salary increase or offset of health benefit costs). We have been told this is ALL that is available.
- Our superintendent is receiving a 5% salary increase this year, making him one of the top paid superintendents in Riverside County. Just as the District believes that we need to pay top dollar for the best superintendent, we believe that they should pay top dollar for all the great teachers in this district.
- Classified and administration receive roughly \$3,000 more a year in money towards their health benefits than teachers.
- Coachella Valley provides fully paid health benefits and Palm Springs provides significantly more money for health insurance than our District.
- Coachella Valley, Palm Springs, Palo Verde, and Morongo all received a 5% salary increase last year while we received 3%.

*Does this make you concerned? Does this make you upset? IT SHOULD! Together, let's send a message to the School Board and District that enough is enough. We will begin here:*

- **Site Visits (next two weeks):** A representative from the organizing or bargaining team will be attending a meeting at your site to answer questions, collect input, and find out what you are willing to do. Please participate!
- **Wear Your Pin:** Your site representative will have pins available for you to wear to support your bargaining team. Wear the pin every Wednesday!
- **Attend the Pre-Board Meeting Rally:** See you at the flagpole at the District office on Tuesday, February 3<sup>rd</sup> from 5:15-5:45. Bring your family, friends, parents, and students. Wear BLUE.

## OUR TEAM

- Trina Alesi
- Doug Brown
- Anna Harris
- Lisa Nava
- Kate Phillips (CTA REP)
- Ralph Reyes
- Jorge Rosales (CHAIR)



Visit with Mona Davidson online and hear about the "numbers that matter" as WE continue to build power behind our bargaining.



Pre-Board Meeting  
Rally at the flagpole:  
District Office - February 3<sup>rd</sup>  
5:15-5:45 #TeamDSTA

**"DSTA is proposing a just and reasonable 7% increase in salary and 3% increase in medical benefits."**