

List of Topics for Research Work

- Reasons of Job Burnout in the organization
- Measuring the perceived organizational support
- Comparison of **any one HR practice** (Training & development, Recruitment & Selection, Performance Appraisal, and Compensation Management) of organizations of different sectors.
- Measuring job stress
- Effect of job design on the employee satisfaction
- Manager Neuroticism and Job satisfaction
- HR Audit of any organization
- Effect of Job Enrichment & Job Enlargement on employee performance
- Effect of incentives (Monetary & Non-monetary) on employees' intentions of turnover
- Importance of Emotional Intelligence in Workplace
- Types of Commitment and employees Task performance
- Application of Job Characteristics Model (JCM)
- Effect of Job Characteristics on Organizational Citizenship Behavior (OCB)
- Analysis of Equal Employment Opportunity Policies and Gender Discrimination
- Effect of Job Burnout on Employees' Performance
- Role of Supervisor in building the Employees' Psychological Contract
- Impact of Personality Traits on Organizational Commitment
- Workforce Diversity and Organizational Effectiveness
- Exploring Glass Ceiling in Private Sector Organization
- Impact of Fringe Benefits on Hygiene Factor Theory
- Exploring different types of Organizational Commitment (Affective, Normative & Continuance)