

The All Our Kin Fellowship in Child Care Policy New Haven, Connecticut

The All Our Kin Fellow in Child Care Policy will spend ten months working at All Our Kin, a Connecticut-based nonprofit that trains, supports, and sustains community child care providers to ensure that children and families have the foundation they need to succeed in school and in life. Our organization began as a response to the ramifications of the Personal Responsibility and Work Opportunity Reconciliation Act of 1996 on low-income families, especially single mothers of very young children who struggled to find both decent work and affordable high-quality childcare in their communities. All Our Kin's response to these negative outcomes for families was to invest in the community's women, giving them the resources and training to open their own community-based family child cares. As professionals and business owners, women find meaningful work, and also become sources of support and strength for the families they serve. Most importantly, they provide our youngest and most vulnerable children with quality early learning experiences.

This fellowship is designed for recent college graduates who are interested in early childhood education, policy and advocacy, non-profit management, and public service. Fellows will work full-time at All Our Kin, and will be supervised and mentored by the organization's co-founders and directors. The fellowship provides a way for bright, committed young leaders to learn more about the field of early childhood education and the nonprofit sector, and gives them an opportunity to grow personally and professionally.

About the Fellowship

As Connecticut explores ways to sustain high-quality child care in a time of great economic hardship, All Our Kin's proven model for raising the quality and the sustainability of home-based child care programs has gained attention across the state. Increasingly, communities and agencies throughout Connecticut seek to learn from and build on All Our Kin's best practices. All Our Kin is uniquely positioned to advocate for policies and systems that support and incentivize quality in family child care programs throughout Connecticut. The result: better child care and more choices for families.

The All Our Kin Fellow will work closely with All Our Kin's co-founders and directors to:

- Raise awareness of the importance of accessible, quality and flexible child care before key constituents, media, and policymakers.
- Improve the public systems and policies affecting accessibility, quality and flexibility of child care.
- Connect policy advocacy for informal child care to the policy and advocacy movements for early childhood and supports for low-wage working women.
- Raise the voices of parents and child care providers to inform federal policy affecting informal child care settings.

Fellows will work full time under the supervision of All Our Kin's directors beginning on September 1, 2012 and ending on June 30, 2013.

Benefits of Working at All Our Kin

All Our Kin's small size, focus on innovation, and collaborative model of program development makes it possible for fellows to get a close look at the workings of a small, high-impact nonprofit organization at the cusp of two critical issues: job creation and child care. The organization's commitment to mentorship and professional development guarantee that the fellow will receive individual time and attention, and will serve as an integral member of our highly skilled and mission-driven team.

Applicant Requirements

- This fellowship is designed for a recent graduate from a bachelor's or master's degree program. Applicants should possess a passionate interest in issues of early childhood education and commitment to making high-quality early care and education available to all children.
- Applicants must have excellent written and oral communication skills, demonstrate cultural and linguistic competency and display the sensitivity, flexibility, and respect required to collaborate with others to bring about change. Bilingual candidates are strongly encouraged to apply.
- Ideal applicants will have experience working in urban communities.

All Our Kin is an equal opportunity employer and recognizes that diversity and opportunity are fundamental to children's lives and to our work. Send resume and cover letter by mail: **All Our Kin**, P.O. Box 8477, New Haven, CT 06530-0477, by fax: 203-772-2386, or by e-mail: jessica@allourkin.org. For more information, visit our website at www.allourkin.org.