

Conference Format

You may register for both days; for a half-day on Friday, May 4; or for all-day on Saturday, May 5. Registration for either day includes a Friday late afternoon reception. **The early registration deadline is April 20, 2007.**

This conference has been approved for **10.0 CLE Credits** (includes 2.75 CLE Ethics Credits) in Washington.

15th Annual Northwest Dispute Resolution Conference

Conference Highlights

Now in its fifteenth successful year, the Northwest Dispute Resolution Conference for 2007 offers another outstanding program for those practicing law, mediating cases, or helping resolve or manage conflict. Conference sessions will cover the most recent developments in dispute resolution and the application of theory to practice. Featuring keynote speakers from around the country, this Conference will:

- Bring you up to speed on the most current techniques for effective facilitation and advocacy in mediation, arbitration, and other forms of dispute resolution and help you determine what forms of mediation to use, including settlement conference, evaluative, facilitative and transformative styles and techniques.
- Expose you to, or acquaint you with, the basic and most advanced skills and ideas about effective negotiation and negotiation processes.
- Guide you through, or remind you of the solutions for, resolving the difficult emotional issues that arise in all forms of conflict resolution, including hurt, anger, fear, blame, guilt and other disappointments.
- Help you understand and deal with the often difficult and emotional issues of diversity and race relations.
- Help you learn about the latest negotiation and dispute resolution ethical issues, both as regulated by law and as imposed by good dispute resolution practices.
- Inform you about narrative story telling metaphors and the theory of drama that exist in our accounts of conflict, and advise you how to understand, use and deal with them effectively.
- Bring you up to date on recent discoveries in neuroscience and the way the functioning of the brain affects decision making, emotions, cooperation and competition.
- Give you skills to mediate multiparty and construction disputes.

Our keynote speaker and noted author **Azim Khamisa**, will share his personal story of death and loss, and the transformative path to forgiveness, hope and inspiration he has found following the tragic and senseless, gang-related killing of his son in 1995. Hailed by dignitaries such as the Dalai Llama, Former President Bill Clinton and Al Gore, Azim carries his inspirational message of forgiveness, peace and hope into a world in desperate need of each. Asserting that forgiveness can create trust, compassion, and peace on both a personal and global level, his presentation is a "must attend" for anyone interested in finding better ways to resolve conflict. Mr. Khamisa will speak at lunch on Saturday.

CONFERENCE SPONSORS

We would like to thank the following sponsors for their generous support:

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CONFERENCE SCHEDULE AT A GLANCE

Friday, May 4, 2007

12:30 - 1:00 p.m.	Registration
1:00 - 2:30 p.m.	Concurrent Sessions Series 1.1 - 1.3
2:30 - 2:45 p.m.	Break
2:45 - 4:15 p.m.	Concurrent Sessions Series 2.1 - 2.3
4:15 - 4:30 p.m.	Break
4:30 - 5:45 p.m.	Concurrent Sessions Series 3.1 - 3.4
5:45 - 6:30 p.m.	Conference Reception - Burke Museum

Saturday, May 5, 2007

7:30 - 8:30 a.m.	Registration
8:30 - 10:00 a.m.	Concurrent Sessions Series 4.1 - 4.7
10:00 - 10:15 a.m.	Break
10:15 - 12:00 p.m.	Concurrent Sessions Series 5.1 - 5.7
12:00 - 1:15 p.m.	Lunch
12:30 - 1:15 p.m.	Azim Khamisa, luncheon speaker
1:30 - 3:00 p.m.	Concurrent Sessions Series 6.1 - 6.8
3:15 - 4:15 p.m.	Concurrent Sessions Series 7.1 - 7.4

CONCURRENT SESSIONS SERIES I: FRIDAY, MAY 4, 2007 1:00 – 2:30 p.m.

I.1 Mediators and Lawyers: Building a Relationship That Works

Presenter: Howard A. Herman, Director, ADR Program, U.S. District Court, Northern District of California, San Francisco

Lawyers and mediators sometimes seem to work at cross purposes in mediation sessions. Mediators may seem to behave as if lawyers are simply in the way; lawyers sometimes appear to be doing everything they can to keep their clients from engaging in the process. This session, designed for both lawyers and mediators, will explore ways lawyers and mediators can work together to achieve the best possible results through mediation.

I.2 If Freud, Jung, Rogers and Beck were Mediators - Who Would the Parties Pick and What are the Mediator's Obligations?

Presenter: Sam Imperati, Institute for Conflict Management, Inc., Portland
Mediators, like therapists, have different approaches and styles. Do parties fully understand those differences and their impact when seeking a mediator? Do mediators have an obligation to explain the differences? In this session, participants will discuss whether mediators can adequately do this as a practical matter.

I.3 The Universal Stages of Spiritual Growth: A Paradigm for Mediation

Presenters: Stephanie Bell, King County ADR Program/Interlocal Conflict Resolution Group, Seattle; Michael Bogar, MDiv, ThM, Trainer, Seattle
This workshop session is designed to explore with the participants ideas about what some consider the universal stages of psycho-spiritual development. This session will draw knowledge from Greek myth and from thinkers such as James Fowler and M. Scott Peck identifying insights, interventions and approaches useful for the mediator. The value of self-reflection also will be discussed.

CONCURRENT SESSIONS SERIES 2: FRIDAY, MAY 4, 2007 2:45 – 4:15 p.m.

2.1 A Primer on Negotiation

Presenter: Elizabeth Ford, Seattle University School of Law, Seattle

This session re-examines some of the foundational concepts of negotiation strategy and technique, including “value claiming,” “value creating” and the negotiating tensions of the “prisoner’s dilemma.” The import of understanding interests and positions, “resistance points,” aspirations and best alternatives to a negotiated agreement (BATNA) also will be explored. The session will include use of negotiation simulations to help convey strategies and techniques.

2.2 Theatre Tools for Conflict Transformation

Presenters: Carrie Gallant and Sharon Sutherland, CreativityZone, Vancouver, BC

This highly interactive session will draw on the work of Augusto Boal to explore the body as a tool for understanding and transforming conflict. Using the knowledge that non-verbal communication often “speaks louder” than verbal communication, in this session participants will use the entire body to convey conflict, thus enhancing communication and the possibilities for transforming conflict.

2.3 Mediating Multiparty Disputes: Understanding the Dynamics

Presenters: James A. Smith, Jr., Smith & Hennessey PLLC, Seattle; Jerry R. McNaull, McNaull Ebel Nawrot & Helgren PLLC, Seattle

The presenters will focus on the profound differences between multiparty disputes and more typical two-party conflicts. This practical session will utilize examples from actual mediations, while preserving confidences, in order to illustrate problems and solutions in resolving multi-party disputes.

CONCURRENT SESSIONS SERIES 3 FRIDAY, MAY 4, 2007 4:30 – 5:45 p.m.

3.1 The Ethics of Negotiating: Proper Bargaining or Unacceptable Lying? (1.25 Washington Ethics CLE Credits)

Presenter: Christopher J. Soelling, Christopher J. Soelling PLLC, Seattle
Through group discussion and use of the legal standards found in the Rules of Professional Conduct (RPC), this session will address some of the ethical issues and boundaries to ethical conduct arising during negotiation, including whether some common communications constitute harmless puffing or deliberate misrepresentation. The session also will explore how the RPC’s govern representations and how they can be used to help practitioners deal with tricky ethical negotiation questions.

3.2 Narrative Light: The Drama Triangle of Conflict

Presenter: Gary Harper, trainer, writer, speaker, facilitator, Burnaby, B.C.

In conflict, each party has a story, usually viewing themselves as victim and the adversary as villain. This interactive session will reveal how an understanding of the story telling aspects of conflict (including an understanding of what is known as the “drama triangle”) can help unpack and assist analysis of confrontational stories. Insights gained can help foster party cooperation and enhance a mediator’s ability to aid parties in reaching resolution.

3.3 Intergenerational Conflict

Presenter: Thomas D. McWhinnie, MA, MHA, Deputy Director of the Center for Education and Development, Department of Veterans Affairs, Puget Sound Health Care System, Seattle

This session focuses on implications of having four distinct generations actively employed in today's workforce. Each generation has its own language, values and expectations. By understanding the motivating forces and differences inherent in each generation, mediators can help parties work more harmoniously and effectively. Demographic implications affecting the workforce of the future will also be addressed.

3.4 The Aurora Bridge Bus Tragedy: Caring for People, Taking Care of the County Funds

Presenters: Sally Bagnshaw, Chief Civil Deputy, King County Prosecuting Attorney's Office, Seattle; Michael C. Duggan, Attorney at Law, Seattle; Linda M. Gallagher, Senior Deputy Prosecuting Attorney, King County Prosecuting Attorney's Office, Seattle

In November 1998, a deranged person boarded a Metro bus, shot the driver and then shot himself. The bus crashed through the Aurora Bridge railing, plunging 50 feet down to its impact point below. King County workers and employees provided immediate medical help and ongoing assistance for survivors. This session will focus on some of the strategies undertaken to mediate humane and responsible settlements in the aftermath of this event.

Join other conference attendees at a
Reception

May 4, 2007 - 5:45 - 6:30 p.m.
Burke Museum

Reception sponsored by Davis Wright Tremaine LLP

CONCURRENT SESSIONS SERIES 4 SATURDAY, MAY 5, 2007 8:30 – 10:00 a.m.

4.1 Construction ADR Panel

Presenters: Bruce P. Babbitt, Jameson Babbitt Stites & Lombard, Seattle; John P. Ahlers, Ahlers & Cressman PLLC, Seattle; Arnold R. Hedeem, Hedeem & Caditz PLLC, Seattle

Alternative dispute resolution procedures are integral to private and public construction contracts and now permeate the building process from planning to final claims. This session presents the application of various ADR methods to some of the stages of construction. It also will address the preparation required for effective ADR applications, and the related ADR and construction implications for owners, design professionals and the construction community.

4.2 When Race IS the Issue

Presenters: Ann McBroom, Assistant Manager, King County ADR Program / Interlocal Conflict Resolution Group, Seattle; Henri McClenney, consultant, writer, performance artist, Seattle

This session helps participants recognize and deal with feelings and issues related to race. It will address and respond to such questions as "What do I do if my gut says race is an issue?" "Do I bring the issue up, or do I wait for the participants to say something?" "Where might, and how ought, the discussion occur – in caucus, or not; direct and transparent, or veiled?" "How do I feel about such issues, and how might I become better educated and more sensitive?" The session will be both self-reflective and practical. Come expecting to step out of your comfort zone, have fun and enter a transformative learning experience.

4.3 Lawyers, Lies and Hardball Negotiation: Trying Not to Lose Heart in Mediation

Presenters: Chris Goelz, Circuit Mediator, U.S. Court of Appeals for the 9th Circuit, Seattle; Christopher J. Soelling, Christopher J. Soelling PLLC, Seattle; Claudia Bernard, Mediator, U.S. Court of Appeals for the 9th Circuit, San Francisco

As parties become more sophisticated at trying to "win in mediation," many participants find their aspirations for the process in conflict with their perception of effectiveness. This interactive panel session will explore with the audience the challenges for mediators and advocates to keeping their humanity and integrity in commercial and employment mediation.

4.4 Motivational Interviewing: Preparing People for Change

Presenters: Dee Knapp, ADR Options, Inc., Seattle; Ted Hunter, Driscoll and Hunter, Seattle

Based on the book *Motivational Interviewing: Preparing People for Change* by Miller and Rollnick (2002), this session will present an approach to helping people overcome the ambivalence that often keeps them from making desired changes in their lives. Techniques for getting people "unstuck" brings another tool to mediators, and helps us all better understand our own limitations. The session will provide opportunities to practice and role play interviewing techniques.

4.5 The Human BLEVE

Presenters: Carol Bowser, Conflict Management Strategies, Puyallup; Sue Pivetta, Professional Pride Training Company, Sumner

"BLEVE" is a term used by the Fire Department to describe the process of allowing human emotions to vent naturally, without fear of loss of control or vulnerability to some unseen danger. This session will explore the emotions of mediation and responses to them.

4.6 Mediation as a Force for Healing in War-Torn Africa

Presenters: Judy Friesem, Mediator, Mentor Mediator, Mediation Trainer, Bainbridge Island; Kim Bush, Global Source, Bainbridge Island

This session presents a husband and wife team just back from a seven month sojourn through Rwanda, Burundi, DR Congo and South Africa where they have been studying transitional justice and approaches to peace-building. Join us for a report back from the field with lively discussions about how individuals and societies heal after genocide. We'll also offer a new take on the transformative power of mediation.

4.7 Compassionate Communication: A Proven Mediation Method

Presenters: Margaret Smith, Internal Audit, Ellensburg; John "Pan" Chamberlin, Northwest Compassionate Communication, Seattle; George Kirkwood, Facilitator, Seattle

Nonviolent Communication has peacefully resolved mortal conflicts in Rwanda, Bosnia and elsewhere. This session will help participants learn how compassion-driven techniques of nonviolent communication can aid mediators in helping disputants translate blame, anger and fear into shared feelings and universal needs, leading to mutual understanding and conflict resolution.

CONCURRENT SESSIONS SERIES 5
SATURDAY, MAY 5, 2007 10:15 a.m. - 12:00 p.m.

5.1 Effective Arbitration Advocacy for Lawyers

Presenters: Don Logerwell, Attorney/Arbitrator/Mediator, Seattle; Larry Mills, Mills Meyers Swartling, Seattle; Wayne Blair, JAMS and Montgomery Purdue Blankinship & Austin, Seattle

This session will discuss advocacy in the arbitration process, from filing to final award. Featured will be tips on how to prepare and present an arbitration case efficiently and economically, including discovery processes, motion practice and how to capitalize on the more relaxed procedures and rules that characterize the arbitration process.

5.2 Race or Not: Beyond Settlement

Presenters: Henri McClenny, consultant, writer, performance artist, Seattle; Mei Lin Tangalin, Trainer, Seattle; Charlie Cox, King County Inter-Local Conflict Resolution Group, Seattle; David Docter, Seattle City Light, Seattle

This session addresses the thorny dilemma between the persistent inability we often confront, and discomfort we feel, while discussing race in our relationships and in society, and the assumption we often make that mediation provides a safe setting in which parties are empowered to speak openly. The dilemma is especially keen when race is itself a factor in the conflict. Several scenarios will be analyzed and discussed to aid understanding, leading practitioners to improved outcomes when racial issues are part of the process.

5.3 Getting to We – Breaking Through Intractable Conflict by Harnessing the Power of Introspection and Apology

Presenter: Darrell L. Puls, Peacebridge and Common Ground Associates, Kennewick

Based on research findings about intractable conflict and conflict resolution, this session focuses on empirical findings and successful reconciliation processes from around the world. It will bring a personal, intimate and practical boost to individual mediator skills.

5.4 Six Dilemmas in Search of a Conflict

Presenter: John Perkins, Ph.D., Keep the Change, Seattle

Agreeing to participate in a mediation process when struggling with a conflict is the first hurdle for clients; trust issues are another. This session uses Drama Theory, which holds that there are only six potential dilemmas a party may experience, to shed light on the dilemmas facing a mediating party, and offers mediators new insights for helping parties deal with these hurdles and find resolution and agreement.

5.5 Building Mediation Skills Using Improv Theatre Tools

Presenter: Seth Rosenbloom, Consulting, Mediation, Training & Facilitation, Seattle

This workshop applies tools from improvisational theatre to sharpen a mediator's listening skills, organize personal narrative, and bolster collaboration between parties. Attendees will participate in kinesthetic exercises that tap creative instincts to achieve clear communications and move dialogue toward new possibility.

5.6 Diversity 101 – Shifting our Paradigm

Presenter: Andre Koen, EEO/Affirmative Action Diversity Coordinator for Anoka County, Anoka, MN

This session is designed to enable us to look at diversity from an angle of “cultural competence.” Lessons drawn from the experience of the cultural competence program in Anoka County, Minnesota, reveal great improvements and attitude shifts possible in organizational approaches to diversity and diversity training. Material provided can be applied to individual perceptions as well as to organizational diversity learning.

5.7 Shared Experience: Enhancing Group Collaboration Through Dialogue, Initiatives, and Debrief

Presenter: Susan Latham, M.A., Thinking Edge, Chimuacum

This session will address methods of integrating goals and values, dialogue, diversity and debriefing in group processes. Techniques for enhancing communication and collaboration will be shared. Presented as a three part process (preparation and trust building, initiatives as metaphors, and applying the learning), attendees will learn problem-solving techniques designed to develop unity, trust and shared experience.

SATURDAY LUNCHEON

May 5, 2007 12:00 p.m. - 1:15 p.m.
Luncheon Speaker 12:30 p.m. - 1:15 p.m.
William H. Gates Hall

Azim Khamisa, author of *Azim's Bardo: From Murder to Forgiveness, A Father's Journey*, is an internationally known and inspirational speaker. Following the loss of his only son Tariq in 1995 to a senseless, gang-related murder, Azim chose the path of forgiveness and compassion rather than revenge and bitterness. This amazing choice led to the establishment of the Tariq Khamisa Foundation (www.TKE.org) and the subsequent forgiveness movement which has reached millions. In 2002 Azim received the prestigious “Search for Common Ground” international award for “Building Peaceful Communities” along with Archbishop Desmond Tutu & Ted Koppel. In 2004 he participated in the Synthesis Dialogues with His Holiness the Dalai Lama. In 2006 Reclaiming Youth International honored him with the Circle of Courage Award. His profound work has been featured in the New York Times, People Magazine, Parade Magazine, Washington Post and U.S.A. Today, as well as on NBC's Today Show and NPR's Fresh Air. His luncheon address will help bring home the importance of the work we are all undertaking when we seek to resolve conflict by peaceful means.

Luncheon sponsored by WAMS

CONCURRENT SESSIONS SERIES 6
SATURDAY, MAY 5, 2007 1:30 p.m. - 3:00 p.m.

6.1 Looking Inside the Brain: Using the Teachings of Neuroscience to Enhance Mediation Practice

Presenter: Claudia Bernard, Mediator, U.S. Court of Appeals for the 9th Circuit, San Francisco

Recent developments in the field of neuroscience provide valuable insights into the practice of mediation. Relying in part on the work of Antonio Damasio, Richard Davidson, Paul Ekman, Joseph LeDoux, and others, this session will present theories of brain activity as related to mediation. A hypothetical case will illuminate modern scientific insights about decision-making, emotions, competition, cooperation and memory. We will also apply scientific research to some popular mediation practices and see what happens.

6.2 Ethical Duties of Lawyers in Mediation: New Washington Rules of Professional Conduct (1.5 Washington Ethics CLE Credits)

Presenter: Kathleen Wareham, Mediator, Arbitrator, Seattle

This presentation will examine the new Washington Rules of Professional Conduct (effective September 2006) for insights into ethical duties of lawyers in helping their clients resolve legal disputes. Participants will discuss the requirement that lawyers consider the social, emotional and economic consequences of litigation, as well as alternatives to litigation.

6.3 Shaping a Legacy of Diversity: From Grassroots to Diversity Champions

Presenters: Betsy Williams, Assistant City Manager for City of Vancouver and Sponsor of Vancouver's Diversity Project; Nancy Pionk, Program Manager for Community Mediation Services, City of Vancouver/Clark County and Facilitator for Vancouver's Diversity Project, Vancouver, WA

Learn how the City of Vancouver, Washington transformed a grassroots diversity effort into an organization-wide award-winning diversity initiative, using collaborative processes. This session will discuss strategies, stories, and tools for developing collaborative processes within their organizations to address diverse, complex, or difficult issues.

6.4 Making Sense of the Conflict: Three Frameworks for Understanding the Dispute

Presenter: Greg Abell, Sound Options Group, LLC, Bainbridge Island

One of the roles of the mediator and function of the mediation process is to assist the parties to bring order to chaos. This presentation will review three different frameworks used by mediators to assist parties to achieve insight into their dispute. Participants will apply each framework to a specific mediation situation.

6.5 Seeing Beneath the Words: Using Stories to Transform Conflict

Presenter: Doug Nathan, Inkgarden Consulting, Bainbridge Island

Parties to a conflict are not the only ones with a story; everyone has stories that help make sense of the world. Mediators' stories can skew their own perceptions into emotionally charged judgments, unseating a mediator's neutrality or intensifying a conflict between disputants. This interactive session teaches how to manage emotions and discern the stories that influence them.

6.6 Collaborative Teaching of Interactional Skills: A Mutually Beneficial Process of Working with Pre-Nuptial, Abused, or Divorcing Families

Presenter: Herman Frankel, MD, Portland

In this session, attendees will examine, discuss and practice ways of using the collaborative teaching process used by clergy in premarital education. The process covers both in-person and website components developed from a research-based educational program for building caring, durable, and non-abusive families.

6.7 Organizational Conflict Management: A Recipe for Success

Presenter: Duane Collette, Trainer, Facilitator, Mediator, Sedro-Woolley

Too often, conflict management training does not work once people get back to the workplace. This session addresses the structural pieces necessary to make conflict training "stick" and how to assemble the pieces to achieve sustainability. Attendees will also learn how leadership and communication strategies support conflict management systems.

6.8 The Potential for Restorative Justice in King County

Presenters: Jenny Winkler-Oren, Snohomish and Island County Dispute Resolution Center and Bellevue Parent-Teen Mediation Program; Donald C. Summers, Principal Consulting LLC, Seattle; Polly C. Davis, Conflict Resolution Research and Resource Institute (CRI), Tacoma

In spring 2006 a Restorative Justice Committee formed to explore ways to revitalize restorative justice in King County. The presenters will describe the principles of restorative justice, ways in which it is currently being applied, and with participants explore how the concept and practice of 'justice' could expand in King County.

CONCURRENT SESSIONS SERIES 7
SATURDAY, MAY 5, 2007 3:15 - 4:15 p.m.

7.1 The Seattle Police Department Office of Professional Accountability (OPA) Mediation Program – A New Opportunity

Presenters: Sam Pailca, Director and John Fowler, Associate Director, OPA, Seattle Police Department, Seattle

Traditional complaint investigation processes are not optimum for resolving many of the citizen complaints made about police conduct. Not everyone who complains wants to see an officer punished. Frequently, an opportunity to hear why the officer acted as s/he did or to explain why the complainant acted as s/he did is the objective. Mediation allows participants to share perspectives of an incident. This session will reveal how complainants and officers mediate, increase mutual understanding and achieve resolution.

7.2 When is a Problem Not a Problem?...When It's a Dilemma

Presenter: Lunell Haught, Ph.D., CMC, Spokane

This session presents "Polarity Management" techniques by which parties can be heard, and acknowledged, allowing them to move forward, especially in circumstances where the ultimate version of what happened involves resolution of the "both/and" dilemma. The material includes an evaluative tool to be used by both conflict managers and dispute participants.

CONCURRENT SESSIONS SERIES 7 (CONTINUED) SATURDAY, MAY 5, 2007 3:15 - 4:15 p.m.

7.3 Stop Action! What Would YOU Do Next?

Presenters: Sue Ann Allen, King County Dispute Resolution Center, Seattle; Andrew Kidde, Bellevue Neighborhood Mediation Program, Bellevue; Melinda Branscomb, Seattle University School of Law, Seattle

Attendees at this session will have the opportunity to view excerpts from a workplace mediation video. Using stop action of the film, the group will have the opportunity to explore possible directions for the mediator and then see what the mediator actually did and what happened as a result.

7.4 Information Sorting: Helping to Reveal Common Ground

Presenter: Bonita G. Para, M. S., Para & Associates Dispute Resolution Services, Richland

“Information sorting” is a mediation and facilitation skill used to quickly create and expedite recognition of the common ground that almost inevitably exists in all conflict. Based on transformational facilitation methods, information sorting allows parties to meet emotionally and intellectually and to identify and appreciate respective, and often deep, interests. This session will help participants understand and apply “information sorting” skills and techniques.

Save the Date!

The national conference of the American Bar Association Section of Dispute Resolution will take place April 3-5, 2008 in Seattle. The Northwest Dispute Resolution Conference will co-sponsor this event.

For more information about the 15th Annual Northwest Dispute Resolution Conference or registration assistance please contact:

UW CLE

Phone: 800-253-8648 OR 206-543-0059

**University of Washington School of Law
CLE Registration
Box 353020
Seattle, WA 98195-3020**

Fax: 206-685-3929

E-Mail: uwcle@u.washington.edu

www.mediate.com/nwadr

The Conference may provide space for ADR organizations or providers to share printed materials regarding ADR-related programs, training, conferences and resources. Please contact Kathy Kline at 206-543-8881 or kkline@u.washington.edu to coordinate your space needs.

PROGRAM INFORMATION

Location: All sessions will be held at William H. Gates Hall, University of Washington School of Law, located near the northwest corner of the University of Washington Seattle campus near the intersection of 15th Avenue NE and NE 43rd Street.

Parking: Is available in pay lots near or on the campus in designated campus parking lots/garages. Directions to campus parking lots assigned for this conference will be sent to you with your registration confirmation letter along with a campus map.

Bus Service: It is easy to take the bus to William H. Gates Hall. Check the bus routes serving the University District. The building is located on campus between 15th Avenue NE and Memorial Way, near the intersection of 15th Avenue NE and NE 43rd Street, just south of the Burke Museum. Metro Rider Information: 206-553-3000; Metro Online: <http://transit.metrokc.gov>.

Registration Fees: Two-day registration includes all sessions and course materials for both days and events. Registration for Friday-only includes all Friday sessions, course materials for both days and reception. Saturday-only registration includes the Friday reception, all Saturday sessions, Saturday lunch and course materials for both days. Registration fees are listed on the registration form. Please note: Lunch is not included on Friday. There are many restaurants near the campus. You may also bring your own lunch.

Group Discount: A discount of 20% is available for groups of five or more from one organization. Discounts only apply when registrations and payment for **groups of five or more people from one organization are made at the same time**. Call for more information about group rates.

Scholarships: A limited number of financial scholarships are available, based primarily on financial need. Send an application form **by April 13, 2007**, to the UW CLE Office, Box 353020, Seattle, WA 98195-3020. Contact the UW CLE Office for criteria and application form. Applicants will be notified about scholarship awards **by April 18, 2007**.

Refunds/Cancellations: Requests for refund must be submitted in writing and postmarked by April 20, 2007. All refunds are subject to a \$30 handling fee. Refunds are not available after April 20, 2007, but a substitute may attend if UW CLE is notified in writing prior to the program.

Conference Materials Only: You may order the conference materials by mailing in the registration form with a check for \$79.00.

Continuing Legal Education Credits: 10.0 CLE credits (including 2.75 Ethics credits) are approved in Washington. For assistance regarding CLE credit in other states, contact UW CLE at (206) 543-0059. Some sessions may not be accredited.

Accommodations for Disabilities: If you have a disability that may impact your participation in this seminar, please notify the CLE Department. We cannot ensure the availability of appropriate accommodation without prior sufficient notification of need.

Lodging: A block of rooms has been reserved at the University Inn, 4140 Roosevelt Way NE, Seattle (206-632-5055 or 800-733-3855) www.universityinnseattle.com and at the Hotel Deca, 4507 Brooklyn Avenue NE, Seattle (206-634-2000 or 800-899-0251) www.hoteldeca.com. These hotels are 3-4 blocks (about a 10 minute walk) from William H. Gates Hall. Both hotels have a shuttle van that can provide transportation to-and-from the hotel and William H. Gates Hall. Conference participants may call these hotels to reserve a room at special rates until **April 3, 2007**. After this date, rooms will be available on a space-available basis. Please identify yourself as being with the Dispute Resolution Conference when making reservations at either of these hotels.

15th Annual Northwest Dispute Resolution Conference Registration Form (07E04)
Early Registration Deadline - April 20, 2007

Mr./Ms. _____
 First Name M.I. Last Name

Bar Number & State, if any _____ Year Admitted _____

Firm/Organization _____

Address _____

City _____ State _____ Zip/Postal Code _____

Telephone Number _____ Fax _____ Internet/E-Mail Address _____

Please complete the following:

Please indicate your profession/field: _____

SESSION AND LUNCH PREFERENCES

Please indicate which sessions you are most likely to attend. This will assist us in assigning rooms. Also, please indicate your menu preference for the Saturday box lunch.

Session titles are abbreviated below. For complete details, please refer to the descriptions in this brochure or at www.mediate.com/nwadr.

Friday, May 4, 2007

Series 1 - 1:00 - 2:30 p.m.

- 1.1 Mediators & Lawyers
- 1.2 If Freud Jung et al. were Mediators
- 1.3 Universal Stages of Spiritual Growth

Series 2 - 2:45 - 4:15 p.m.

- 2.1 Primer on Negotiation
- 2.2 Theatre Tools for Conflict Transform.
- 2.3 Mediating Multi-Party Disputes

Series 3 - 4:30 - 5:45 p.m.

- 3.1 Ethics of Negotiating
- 3.2 Drama Triangle of Conflict
- 3.3 Intergenerational Conflict
- 3.4 Aurora Bridge Bus Tragedy

Saturday, May 5, 2007

Series 4 - 8:30 - 10:00 a.m.

- 4.1 Construction ADR Panel
- 4.2 When Race IS the Issue
- 4.3 Lawyers, Lies & Hardball Negotiation
- 4.4 Motivational Interviewing
- 4.5 The Human BLEVE
- 4.6 Mediation for Healing War-Torn Africa
- 4.7 Compassionate Communication

Saturday, May 5, 2007

Series 5 - 10:15 a.m. - 12:00 p.m.

- 5.1 Arbitration Advocacy for Lawyers
- 5.2 Race or Not
- 5.3 Getting to We
- 5.4 Six Dilemmas in Search of a Conflict
- 5.5 Mediation Skills Using Improv Theatre Tools
- 5.6 Diversity 101
- 5.7 Shared Experience

Series 6 - 1:30 - 3:00 p.m.

- 6.1 Looking Inside the Brain
- 6.2 Ethical Duties of Lawyers in Mediation
- 6.3 Shaping a Legacy of Diversity
- 6.4 Making Sense of Conflict - 3 Frameworks
- 6.5 Seeing Beneath the Words
- 6.6 Collaborative Teaching
- 6.7 Organizational Conflict Management
- 6.8 Potential for Restorative Justice in King City

Series 7 - 3:15 - 4:15 p.m.

- 7.1 Seattle PD OPA Mediation Program
- 7.2 When is a Problem Not a Problem?
- 7.3 Stop Action! What Would You Do Next?
- 7.4 Information Sorting

Saturday Lunch - 12:00 - 1:15 p.m.

- Box Lunch Menu Preference
- Chicken Beef Turkey Vegetarian

REGISTRATION FEES
(call about our group rates)

- Both Friday & Saturday, 5/4-5/07 \$225*
(paid by 4/20/07)
- Both Friday & Saturday, 5/4-5/07 \$265*
(paid after 4/20/07)
- Only Friday, 5/4/07 \$95
(paid by 4/20/07)
- Only Friday, 5/4/07 \$115
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