Final Term Papers

Fall 2008 (Session 03)

Question No: 1 ( Marks: 1 ) - Please choose one

While drafting a letter which thing should we ignore?

► Be Specific.

► Avoid general objectives.

► Be as clear as possible about the kind of opportunity and industry you’re looking for.

► **We can talk in a difficult language**

Question No: 2 ( Marks: 1 ) - Please choose one

It means that a message is specific, definite and vivid. If a message lacks these qualities, it will be vague and general. For this purpose, denotative words will be used instead of connotative words.

Match this statement with one of the following principles of communication:

► Clarity

► Conciseness

► Consideration

► **Concreteness**

Concreteness means that a message is specific, definite and vivid. If a message lacks these qualities, it will be vague and general.

Question No: 3 ( Marks: 1 ) - Please choose one

If you are citing a work done by three to five authors what will be the proper way to refer them?

► **Kernis, Cornell, Sun, Berry & Harlow, 1993**
Question No: 4 (Marks: 1) - Please choose one

The speaker makes a presentation with the help of an outline, note cards, or visual aids in which method of delivery?

► Memorization
► Reading
► Extemporaneous
► Writing

Question No: 5 (Marks: 1) - Please choose one

How many main delivery methods of an oral presentation are used?

► Three
► Four
► Two
► Five

Question No: 6 (Marks: 1) - Please choose one

If a study uses language such as naturalistic, field study, case study, context, situational, constructivism, meaning, multiple realities, it has used a ____________

► Formal perspective
► Qualitative perspective
► Informal perspective
► Quantitative perspective

Question No: 7 (Marks: 1) - Please choose one

A thesis ___________ is a sentence that clearly and concisely indicates the subject of
your paper and the main points you will discuss.

► Question

► Statement

► Conclusion

► Quote

Question No: 8 (Marks: 1) - Please choose one

There are _____________ major research perspectives.

► Two

► Three

► Four

► Five

Question No: 9 (Marks: 1) - Please choose one

Proposal should be written in a: http://vustudents.ning.com

► Future tense.

► Past tense

► Present tense

► Present continuous

Question No: 10 (Marks: 1) - Please choose one

Which is an active process of receiving aural stimulus?

► Listening

► Thinking

► Talking

► Silence

Question No: 11 (Marks: 1) - Please choose one

In which negotiation method both parties are dissatisfied?

http://vustudents.ning.com
Question No: 12 (Marks: 1) - Please choose one

____________ is exerted by someone who can influence and manipulate behavior.

► Consultative power
► Expertise power
► Reward power
► Legitimate power

Question No: 13 (Marks: 1) - Please choose one

_________________ is a process in which two or more parties try to resolve differences, solve problems and reach agreement.

► Negotiation
► Communication
► Consultation
► Discussion

Question No: 14 (Marks: 1) - Please choose one

While communicating, when you are aware not only of the perspective of others but also their feelings, you are applying which principle of communication:

► Courtesy
► Concreteness
► Completeness
► Conciseness

Question No: 15 (Marks: 1) - Please choose one
The resume should be relevant, to the point and which quality is missing?

► Too long
► Repetitious
► **Concise**
► Complex

**Question No: 16 ( Marks: 1 ) - Please choose one**

The purpose of a _________ is to convey essential information in an organized and useful format.

► business report
► progress report
► informal report.
► formal report

**Question No: 17 ( Marks: 1 ) - Please choose one**

_________ are usually short messages with natural, casual use of language.

► Formal reports
► Short reports
► Progress report
► **informal reports**

**Question No: 18 ( Marks: 1 ) - Please choose one**

Which writing style characterizes memos?

► Informal
► Formal
► Impersonal tone
► Neutral

**Question No: 19 ( Marks: 1 ) - Please choose one**

Memorandum is used to:

[http://vustudents.ning.com](http://vustudents.ning.com)
► Inform someone not related to your company.

► **Communicate to someone within your own company.**

► Communicate to other company.

► Communicate to the general public

Question No: 20 (Marks: 1) - Please choose one

Sales letters start with: http://vustudents.ning.com

► An easy and effective way

► **An attention-getting device**

► Interesting news

► Buffer

Question No: 21 (Marks: 1) - Please choose one

Collection letter are usually written in:

► Line

► **Series**

► Serial

► Steps

Question No: 22 (Marks: 1) - Please choose one

Collection letter should be written with the assumption that most people will:

► **Pay**

► Not pay

► Delay

► Ignore

Question No: 23 (Marks: 1) - Please choose one

A claim is written to--------the company of the problem.

► Inform

http://vustudents.ning.com
Question No: 24 ( Marks: 1 ) - Please choose one
Research Proposal is one kind of proposal and other one is:
► Solicited proposal
► Unsolicited proposal
► Business Proposal
► Marketing Proposal

Question No: 25 ( Marks: 1 ) - Please choose one
What are the basic divisions of a formal report other than prefatory and supplementary parts?
► Written parts
► Text parts
► Oral parts
► Added parts

Question No: 26 ( Marks: 1 ) - Please choose one
___________ type of flow takes place between peers in organizations in order to solve problems.
► Horizontal
► Downward
► Upward
► Circular

Question No: 27 ( Marks: 1 ) - Please choose one
In a request letter, which tone should be opted?
► Courteous
Question No: 28 (Marks: 1) - Please choose one

Communication is a process of transmitting and receiving ____________ message.

- Verbal and non verbal
- Verbal and oral
- Written and oral
- Written and non verbal

Question No: 29 (Marks: 1) - Please choose one

In letter writing, the format in which all essential parts are started from the left hand margin along with open punctuation is known as:

- The semi block
- Full block
- Modified block
- Long block

Question No: 30 (Marks: 1) - Please choose one

___________ is the process of drafting your message.

- Composing
- Editing
- Revising
- Reviewing

Question No: 31 (Marks: 2)

What today’s employer doing seek in job applicants?

They seek the communication and the ability of the employees in job applicants.

Employers seek the best among the employees who fits for the required job.

http://vustudents.ning.com
Question No: 32 ( Marks: 2 )

What is case study research?

Case study is a research method which is used for investigation of contemporary phenomenon within its real life context. i.e. where the evidences are much more and the relation between phenomena and context are not clear.

Question No: 33 ( Marks: 2 )

Briefly describe a claim letter. http://vustudents.ning.com

Claim letter is written by customer to the company when the customer is not satisfied from the product or there is some problem in the product. So he writes a claim letter which complains against the company about the problem.

Question No: 34 ( Marks: 3 )

Write format of a functional resume.

Personal Details

Address and Phone no.

Objective

Skills and capabilities

Education

Question No: 35 ( Marks: 3 )

Which guidelines should be followed while searching for a subject topic of a thesis?

The following guidelines should be followed for searching a subject topic.

Understand the distinction between the subject and a topic that can help you to plan your research paper effectively.

Within a broader research subject decide about the topic that is more focused and worth an investigation.

Consider your subject or topic and answer the questions who, what, when, where, why, and how.

Draw a short and possible list of topics and settle for the one that interests you and is worth investigating.

http://vustudents.ning.com
Explore your own understanding of the topic, as there's always a temptation to select a topic before a thorough groundwork, resist the temptation.

Question No: 36 (Marks: 3)

Which points should keep in mind about right attitude for successful collection?

Following points should keep in mind about right attitude for successful collection.

Understanding of Human Nature

Knowledge of collection policies and laws

Using persuasive / positive appeals effectively

Appeal to fairness & justice

Appeal to pride

Appeal to Goodwill

Appeal to sympathy

Question No: 37 (Marks: 5)

Write a note on minutes of formal meetings.

In minutes of formal meeting only motions, resolutions, committee assignments and reports are included. Usually the minutes are signed by the person who took them and sometimes by the presiding officer as well. Minutes are usually duplicated, and copies are sent to each person present at the meeting and to other designated officials.

Question No: 38 (Marks: 5)

Write a note on literature review and methodology in thesis writing.

The literature review discusses all of the research that has been done on the subject.

Methodology is a process for making research which describes how data collection will be used. Methodology may be flow charts which summarizes the way in which the various processes involve in the project research.

Question No: 39 (Marks: 10)

While writing and presenting your Thesis or Dissertation, you go through many stages, elaborate briefly.

There are the following stages in thesis writing.

http://vustudents.ning.com
Don’t try to eliminate ideas too quickly.

Build on your ideas and see how many different research projects you can identify.

Try and be creative.

Write your ideas they tend to be in a continual state of change.

Good feeling to sit down and scan the many ideas.

You have a much better chance of selecting a topic that will be really of interest to you if it is your topic.

Be realistic about the time that you're willing to commit to your research project.

Create a draft of a timeline.

Put a start and a finish time for each.

Post your timeline in a conspicuous place, so you will see it every time.

Question No: 40 ( Marks: 10 )

Write a letter granting adjustment to your customer about the new rain coat, which is much better in quality and guarantee, is of one year?

Dear Customer,

Your new rain coat is being shipped today and you will receive it in a few days.

Thank you for returning the old one. You will find that the new rain coat is made of vinyl-coated nylon which is water resist and it will help you in raining. It has a much better quality and its guarantee is of one year.

When you need other related products, please feel free to contact with us. We will be happy to hear from you in future.

Yours sincerely,

XYZ

Sales manager
Final Term Papers
Fall 2009 (Session 03)

Question No: 1 (Marks: 1) - Please choose one

Letters refusing orders call for the indirect plan or the ________ approach.

► Sandwich
► Burger
► Neutral
► Negative

Letters refusing orders call for the indirect plan, or the “sandwich approach,” with the bad news in the middle. Use the following outline for these letters.

Question No: 2 (Marks: 1) - Please choose one

Which one is called the dictionary definition of the word?

► Connotation
► Denotation
► Fascination
► Illustration

A denotation is usually the dictionary definition of a word. Denotative meanings name objects, people or events without indicating positive or negative qualities. Such words as car, desk, book, house, and water convey denotative meanings. The receiver has a similar understanding of the thing in which the word is used.

Question No: 3 (Marks: 1) - Please choose one

A standing committee is one that operates permanently:

► Month after month
► Week after week
► Year after year
► After six months

http://vustudents.ning.com
Standing committee is one that operates permanently year after year, although its members may change.

Question No: 4 (Marks: 1) - Please choose one

The minutes of informal meeting are signed by the person who took them and sometimes by the ________ as well.

► chairman
► presiding officer
► advisory
► manager

The written record of the proceedings of a meeting is called the minutes of the meeting. The minutes are signed by the person who took them and sometimes by the presiding officer as well. Minutes are usually duplicated, and copies are sent to each person present at the meeting and to other designated officials.

Question No: 5 (Marks: 1) - Please choose one

A ________ is a cross between interoffice memo and a formal report.

► Memo report
► Analytical memo report
► Informational memorandum report
► Feasibility report

A memo report is a cross between interoffice memo and a formal report.

Question No: 6 (Marks: 1) - Please choose one

Letter reports are of __________ types:

► four
► two
► three
► five

Letter reports are of two types: (1) Informational Letter Reports (2) Analytical Letter Reports.
Reports

Question No: 7 (Marks: 1) - Please choose one

_______ is often used when sending information to a reader outside your organization.

► Letter
► Memo
► Minutes
► Application

A letter report is simply a report in letterform: it is often used when sending information to a reader outside your organization.

Question No: 8 (Marks: 1) - Please choose one

The most important communication task for business students is to prepare which thing?

► Resume
► Memo
► Document
► Circular

Question No: 9 (Marks: 1) - Please choose one

An applicant should show interest in the job during which stage?

► Screening stage
► Selection stage
► Final stage
► First stage

Question No: 10 (Marks: 1) - Please choose one

Which types of interview are useful for judging interpersonal communication among candidates?

► Group Interviews
► Video Interviews

http://vustudents.ning.com
► Stress Interviews

► Structured Interviews

Group interviews meeting with several candidates simultaneously. Group interviews help recruiters see how candidate interact. This types of interview is useful for judging interpersonal communication

Question No: 11 ( Marks: 1 ) - Please choose one

How can both parties be unable to collaborate and walk away from the negotiation dissatisfied?

► Win-lose strategy

► Lose-win strategy

► Lose-Lose strategy

► Win-win strategy

Lose-win strategies

• a situation in which the initiator is dissatisfied and the other is satisfied.

• Result form a situation in which the objectives of both parties are too rigid, or

• Both parties are unable to collaborate, or unaware of the opportunity to do so.

• Both parties walk away from the negotiation dissatisfied

Question No: 12 ( Marks: 1 ) - Please choose one

___________ are individual cultural variables.

► Economics, politics

► Accepted dress, manners

► Language, social norms

► Social norms, manners

Individual cultural variables

Time, Space, Food, Accepted Dress, Manners, Decision Making

Question No: 13 ( Marks: 1 ) - Please choose one

_____________ is exerted by someone who can influence and manipulate behavior.
- Consultative power
- Expertise power
- **Reward power**
- Legitimate power

Reward power is exerted by someone who has control over resource desire by others. Such as person can influence and manipulate behavior.

**Question No: 14 (Marks: 1) - Please choose one**
Which is an active process of receiving aural stimulus?

- Listening
- Thinking
- Talking
- Silence

Listening is an active process of receiving aural stimulus. Listening is an active rather than a passive process.

**Question No: 15 (Marks: 1) - Please choose one**
While writing and presenting your Thesis or Dissertation, you go through many stages.
First stage is:

- Preparing the Proposal
- Writing the Research Paper
- making an outline

- **Thinking about It**

Writing and Presenting Your Thesis or Dissertation

- Thinking about It
- Preparing the Proposal
- Conducting the Research

[http://vustudents.ning.com](http://vustudents.ning.com)
Writing the Research Paper

Question No: 16 (Marks: 1) - Please choose one

Proposal should be written in a:

► Future tense.
► Past tense
► Present tense
► Present continuous

Of course, it should be written in a future tense since it is a proposal. Ref from Handouts page 196

Question No: 17 (Marks: 1) - Please choose one:

_______ defines the word research as: "Research is conducted to solve problems and expand knowledge. Research is a systematic way of asking questions, a systematic method of enquiry."

► Drew
► Howard and Sharp
► A psychologist
► A scientist

Drew (1980) Research is conducted to solve problems and expand knowledge. Research is a systematic way of asking questions, a systematic method of enquiry

Question No: 18 (Marks: 1) - Please choose one:

There are ___________ major research perspectives.

► Two
► Three
► Four
► Five
A research perspective, as used here, is a general view and use of research approaches and methods. There are two major perspectives: quantitative and qualitative.

Question No: 19 (Marks: 1) - Please choose one

A person has to follow three steps for an oral presentation which are: 1. planning your presentation, 2. ________ your presentation, 3. completing your presentation.

► Learning
► Speaking
► Writing
► Listening

The Three Step Oral Presentation Process
1. Planning your presentation
2. Writing your presentation
3. Completing your presentation

Question No: 20 (Marks: 1) - Please choose one

While delivering an oral presentation to large groups, a person should use what kind of style?

► Casual
► Informal
► Formal
► Interpersonal

Question No: 21 (Marks: 1) - Please choose one

If you are citing a work done by three to five authors what will be the proper way to refer them?

► Kernis, Cornell, Sun, Berry & Harlow, 1993
► Kernis, Cornell, and Sun, and Berry, & Harlow 1993

http://vustudents.ning.com
A Work by Three to Five Authors: List all the authors in the signal phrase or in parentheses the first time you cite the source. (Kernis, Cornell, Sun, Berry, & Harlow, 1993)

Question No: 22 (Marks: 1) - Please choose one

It contains all facts that the reader or listener needs for the reaction you desire. Senders and receivers are influenced by their background, viewpoint, needs, experience, attitude, status and emotions. A message brings desired result. It does a better job of building goodwill.

Match this statement with one of the following principles of communication:

► Conciseness
► Courtesy
► Consideration
► Completeness

Completeness: A business message is complete when it contains all facts that the reader or listener needs for the reaction you desire. Senders and receivers are influenced by their background, viewpoint, needs, experience, attitude, status and emotions.

Question No: 23 (Marks: 1) - Please choose one

Collection letters are usually written in:

► Line
► Series
► Serial
► Steps

Collection letters are usually sent in a series. The first is mildest and most understanding, with the letters getting gradually more insistent

Question No: 24 (Marks: 1) - Please choose one

When your message contains all the facts, the reader or the listener needs, it is called: 

► Complete
Question No: 25 (Marks: 1) - Please choose one

How many major delivery methods are used for an oral presentation?

► Three
► Four
► Two
► Five

Methods are used for an oral presentation
1. Extemporaneous
2. Reading
3. Memorization
4. Impromptu

Question No: 26 (Marks: 1) - Please choose one

This format is considered to be the most modern. All essential parts in this form are started from the left-hand margin. Open punctuation should be used in this form. This form saves time more than any other form.

Match the above with one of the followings:

► The Block-form / Modified – Block
► Full-Block
► The Semi-Block
► AMS (Administrative Management Society)

Question No: 27 (Marks: 1) - Please choose one

http://vustudents.ning.com
This form is much in Pakistan. Heading, date, complimentary close and signature sections begin at the horizontal of the page or are placed so that they end near the right-hand margin. First line of each paragraph is indented five to seven spaces. Only closed form of punctuation is used in this form.

Match the above with one of the followings:

► The Block-form / Modified – Block
► Full-Block
► The Semi-Block
► AMS (Administrative Management Society).

This form is much used in Pakistan. Heading, date, complimentary close and signature sections begin at the horizontal of the page or are placed so that they end near the right-hand margin. First line of each paragraph is indented five to seven spaces. Only closed form of punctuation is used in this form.

Question No: 28 (Marks: 1) - Please choose one

Claim letter is also called:

► Complaint letter
► Adjustment letter
► Credit refusing letter
► Collection letter

Question No: 29 (Marks: 1) - Please choose one

In claim letter the initial statement should contain:

► Good news
► Bad news
► Mixed news
► Ambiguous

Question No: 30 (Marks: 1) - Please choose one
Minutes, which tell more of the story of what happened and who said what at a meeting are:

► Resolution minutes

► **Narrative minutes**

► Informal minutes

► Formal minutes

Minutes of narration, narrative minutes tell more of the ‘story of what Happened and who said what at a meeting.

Question No: 31 ( Marks: 2 )

Describe the use of visuals in a thesis paper.

Question No: 32 ( Marks: 2 )

What appeals are generally used in a collection letter?

Question No: 33 ( Marks: 2 )

How do we read a market report?

Question No: 34 ( Marks: 3 )

Which guidelines should be followed while searching for a subject topic of a thesis?

Question No: 35 ( Marks: 3 )

Mention key points of unsolicited application letter.

Question No: 36 ( Marks: 3 )

What are the three Cs of credit for extending credit privileges?

Question No: 37 ( Marks: 5 )

What are quantitative and qualitative perspectives in research?

Question No: 38 ( Marks: 5 )

How should a claim begin?

Question No: 39 ( Marks: 10 )

When you are applying for a job, you are selling a product of yourself. Critically evaluate
the statement.

Question No: 40 ( Marks: 10 )

Write a first letter of collection to your customer who has purchased electronic goods and has not cleared the balance of Rs.5000/-, which is now three months overdue.
Question No: 1 (Marks: 1) - Please choose one

Communication is a process of transmitting and receiving __________ message.

► Verbal and non verbal
► Verbal and oral
► Written and oral
► Written and non verbal

Communication is a process of transmitting and receiving verbal and nonverbal message. Communication is considered effective when it achieves the desired reaction or response from the receiver. Simply stated, communication is a two-way process of exchanging ideas or information.

Question No: 2 (Marks: 1) - Please choose one

_________ is often effective for getting a motivational message out to a large number of people.

► Groupware
► Videotape
► Software
► Teleconferencing

Oral communication may take the form of

• staff meeting reports, face to face discussions,
• presentations, audio tapes, telephone chats,
• teleconferences, or videotapes

Question No: 3 (Marks: 1) - Please choose one

Research Proposal is one kind of proposal and other one is:

► Solicited proposal
► Unsolicited proposal
Business Proposal

Marketing Proposal

Kinds of Proposal

- Research Proposal
- Business Proposal

Question No: 4 (Marks: 1) - Please choose one

While sending the message, you are________

- decoder
- encoder
- decoder and encoder
- initiater

While sending a message, you are the “encoder”, the writer or speaker, depending on whether your message is written or oral.

Question No: 5 (Marks: 1) - Please choose one

Solicited Sales letters are written:

- In response to an inquiry
- To increase marketing of a product
- To persuade buyer to buy a product
- To sell a product or service

Solicited sales are the letters that you write in response to an inquiry. With these letters, the organization has one central goal: to get responses quickly to someone’s request for information, use the direct plan for the solicited letter.

Question No: 6 (Marks: 1) - Please choose one

Unsolicited letters are written on ADIA plan which is_________ step approach.

- five

http://vustudents.ning.com
Question No: 7 ( Marks: 1 ) - Please choose one
Written summary of a business meeting is called:

► Minutes
► Motion
► Circular
► Agenda

Minutes: written summary of a meeting's business

Question No: 8 ( Marks: 1 ) - Please choose one
The minutes of informal meeting are signed by the person who took them and sometimes by the ________ as well.

► chairman
► presiding officer
► advisory
► manager

Usually the minutes are signed by the person who took them and sometimes by the presiding officer as well. Minutes are usually duplicated, and copies are sent to each person present at the meeting and to other designated officials. Let's look at the minutes of a meeting.

Question No: 9 ( Marks: 1 ) - Please choose one
What is a structured, written summary of a person’s education, employment background, and job qualifications?

► Bibliography
A resume is a structured, written summary of a person’s education, employment background, and job qualifications. Resume is a form of advertising. It is intended to stimulate an employer’s interest in you.

Question No: 10 (Marks: 1) - Please choose one
Which approach is the most common way to organize a resume?
- Functional
- Chronological
- Analytical
- Job oriented

The chronological approach is the most common way to organize a resume, and many employers prefer it.

Question No: 11 (Marks: 1) - Please choose one
What is the purpose of writing a follow-up letter to an organization?
- To show your interest in working for the organization.
- To decline the offer of the organization.
- To ask for information.
- To represent organization's attitude

If your application letter and resume fail to bring a response within a month or so, following up with a second letter to keep your file active. This follow-up letter also gives you a chance to update your original application with any recent job-related information.

Question No: 12 (Marks: 1) - Please choose one
An applicant should show interest in the job during the which stage?
Screening stage

Selection stage

Final stage

First stage

Best approach during this selection stage on interviews is to show interest in the job, related your skills and experience to the organization’s needs, listen attentively, ask insightful question, and display enthusiasms.

Question No: 13 (Marks: 1) - Please choose one

In which interview, recruiters see how does a candidate handle himself under pressure?

► Stress Interview

► Situational Interview

► Video Interviews

► Structured Interviews

Perhaps the most unnerving types of interview is the stress interview. Stress interviews help recruiters see how you handle yourself under pressure. See how well a candidate handles stressful situations. During a stress interview, you might be asked pointed questions designed to irk or unsettle you.

Question No: 14 (Marks: 1) - Please choose one

How many types of power are in negotiation?

► Five

► Seven

► Six

► Four

Five types of workplace power

• Legitimate power bases on a person's position or role in an organization. their authority and
control over resources gives them power that is acknowledged

- Expertise power: people with more skill and strength than others have to them; their colleagues defer to them

- Reward power: is exerted by someone who has control over resource desire by others. Such as person can influence and manipulate behavior

- Coercive power: is exerted by those who use their authority or any force, emotional or physical, against the interest of the other party

- Consultative power: is exerted by someone who seeks information, considers others’ advice, and makes plans with others

Question No: 15 (Marks: 1) - Please choose one

_________ is exerted by someone who can influence and manipulate behavior.

► Consultative power

► Expertise power

► Reward power

► Legitimate power

Reward power is exerted by someone who has control over resource desire by others such as person can influence and manipulate behavior

Question No: 16 (Marks: 1) - Please choose one

BATNA stands for:

► Better acknowledged to narrative agreement.

► Best approach to a non-related assignment.

► Best alternative to a negotiated agreement

► Best approach to a narrative agreement

Question No: 17 (Marks: 1) - Please choose one

Which tests are designed to check competency or specific abilities of a candidate, needed to perform a job?

http://vustudents.ning.com
► Psychological tests

► Drug tests

► **Job skills tests**

► General tests

**Question No: 18 (Marks: 1) - Please choose one**

According to Psychologists, 50 percent of an interview's decision is made within how many seconds?

► First 30 seconds

► 60 to 90 seconds

► **30 to 60 seconds**

► 40 to 50 seconds

**Question No: 19 (Marks: 1) - Please choose one**

A _____________ section of thesis can contain a flow chart which summarizes the way in which various processes involved in the project fit together.

► rationale

► **methodology**

► discussion

► analysis

A methodology section can contain a flow chart which summarizes the way in which the various processes involved in the project fit together

**Question No: 20 (Marks: 1) - Please choose one**

There are ______________ research methods that are typically used in educational research.

► Three

► **six**
In general, five methods are typically used in educational research.

Question No: 21 (Marks: 1) - Please choose one

In APA format, if you are directly quoting something in your research paper from another work, you will need to include the author’s last name, year of publication, and the __________ for the reference.

► author’s birth date
► page number
► name of book
► title page

If you are directly quoting from a work, you will need to include the author, year of publication, and the page number for the reference (preceded by “p.”). Introduce the quotation with a signal phrase that includes the author’s last name followed by the date of publication in parentheses.

Question No: 22 (Marks: 1) - Please choose one

It is that part of language associated with but not involving the word system. It consists of the voice qualities and vocalizations that affect how something is said rather than what is said.

Select one which is true from the followings.

► Kinesics behaviour
► Paralanguage
► Proximity
► Artifacts

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Question No: 23 (Marks: 1) - Please choose one

Which one is the aspect of life styles of the country?

► Position of the family
► Social and economic levels
► Business hours
► All the above

Question No: 24 (Marks: 1) - Please choose one

This form is named so because inside address, salutation and paragraphs are blocked not indented in this form. If plain paper is being used, heading, date, complimentary close and signature are typewritten at the horizontal centre of the page. They are placed so that they end near the right hand margin.

Match the above with one of the followings:

► The Block-form / Modified – Block
► Full-Block
► The Semi-Block
► AMS (Administrative Management Society)

Question No: 25 (Marks: 1) - Please choose one

AGM stands for:

► A Great Meeting
► Annual
► Annual General Meeting
► All Group Members
► Annual body of members

Question No: 26 (Marks: 1) - Please choose one

_____________ emphasizes studies that are experimental in nature, emphasizes measurement, and search for relationships.

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Question No: 27 (Marks: 1) - Please choose one
Which one of the following characteristics should a person follow while writing an email?

- Concise, clear and polite
- Verbose, rude and harsh
- Impolite and having negative tone
- Moderate

Question No: 28 (Marks: 1) - Please choose one
For writing a successful resume, which attitude is better to adopt?

- We Personal pronoun
- You
- He\She
- All third persons

Question No: 29 (Marks: 1) - Please choose one
Which thing does reveal something about a candidate’s personality and professionalism during an interview?

- Style of talking
- Manners
- Physical appearance
- Eye contact

Physical appearance is important because clothing and grooming reveal something about a candidate’s personality and professionalism.

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Question No: 30 (Marks: 1) - Please choose one

In which thing does a speaker do most of sending and a number of listeners do most of the receiving?

► Written tests
► Oral presentation
► Interview
► Group discussion

This action of communication in which one speaker is doing most of the sending and a number of listeners are doing most of the receiving is known as oral presentation.

Question No: 31 (Marks: 2)

Describe negotiation briefly.

Negotiation is a process in which two or more parties try to resolve their conflicts. It is done to reach a mutual agreement. Good negotiation is one in which negotiators collaborate and produce a satisfactory solution for both parties.

Question No: 32 (Marks: 2)

What today’s employer do seek in job applicants?

Having right personality traits for the job is very important now a days. Employer’s seek for many qualities in job applicants’ in which sense of humor is the foremost because employers think that the person who does not take himself seriously can better cope with stress conditions. Apart from this employers also look for people who are self-motivated, good in communication, intelligent, not afraid of making decision, ready to take risk and who are considerate of others.

Question No: 33 (Marks: 2)

Briefly describe a claim letter.
Claim Letter: When a product or service do not meet the customers’ expectations, customers get disappointed and usually write a complaint letter which is called claim letter. The claim letter should be calm and polite rather than hostile or demanding.

Question No: 34 ( Marks: 3 )

How do we write long quotations in a thesis paper?

Long quotations in a thesis paper should start from a new line indented five to six spaces from left margin.

Question No: 35 ( Marks: 3 )

Countless aspects of business dealings can be written, but what are the most common causes for claims?

There are a number of reasons why customers write claim letters but most common of them are as follows:

• Delivery of defective or damaged merchandise
• Delivery of incorrect merchandise
• Delivery of unordered merchandise
• Incorrect bill or invoice
• Request for adjustment under warranty or guarantee
• Request for restitution under insurance policy

Question No: 36 ( Marks: 3 )

What is proposal and its purpose?

Proposal: The analytical reports which contain bids to perform work under certain conditions or contract are called proposals.

Purpose of Proposal: There are various purposes of proposals some of which are as follows:

Question No: 37 ( Marks: 5 )

Negotiation is a process in which two or more parties try to resolve differences, solve
problems and reach agreement. In the light of this statement evaluate different strategies of negotiation.

Negotiation is a process in which parties try to resolve any sort of differences and reach a mutual agreement. There are four basic strategies of negotiation:

• Win-Win Strategy: It is a form of negotiation in which both parties are satisfied and needs of both parties are met. To get to this negotiation parties need to have good communication and problem solving strategies.

• Win-Lose Strategy: A form of negotiation strategy in which the party who initiates the conflict wins at the expense of other party. This can be sometimes done by using confusing presentation or style of speech and body movement which causes other party to be in trouble and may lead it to withdraw.

• Lose-Win Strategy: A form of negotiation in which initiator is dissatisfied and the other is satisfied.

• Lose-Lose Strategy: In win-lose and lose-win strategies since one of the party is dissatisfied so such negotiations result in a deadlock a situation in which neither party is satisfied with negotiation and hence produces a lose-lose scenario in which both parties are rigid enough to collaborate.

Question No: 38 ( Marks: 5 )

Write format of a letter of transmittal with an example.

Letter of Transmittal

ABC Drinks

Lahore

10th July, 2009

Director

ABC Drinks

http://vustudents.ning.com
Lahore

Dear Sir,

Subject: Report on falling sales during peak season

This in response to your letter dated 23rd June, 2009 in which I was asked to formulate a report on falling sales of our products during the peak season. I have thus completed my investigations and reasons and recommendations are enclosed herewith in a detailed report.

I will be grateful if you would comment on this after going through it. If you feel to discuss anything regarding any related issue, I will be there at any time suitable to you.

Yours sincerely

XYZ
Sales manager

Question No: 39 ( Marks: 10 )

Talented Programmers

Do you love programming &

Do you crave to solve problems/ puzzles?

Prove it in a challenging interview by your peers and get a chance to work in a congenial environment with handsome remuneration package.

Qualification: BCS four years/ MCS or equivalent qualification with three years experience is required.

[Please apply in confidence before 23.06.2007]

Human Resource Department

Eden Builders (pvt.) Ltd.

Gulberg II Lahore

http://vustudents.ning.com
UAN: 111-111-086

Keeping in mind the above advertisement, prepare a functional resume which could enable you a suitable candidate for the required post.

Question No: 40 ( Marks: 10 )

What is the typical sequence of an interview? Write down different types of interviews.

Interview: A job interview is a formal meeting of employer and applicant in which both exchange information to learn about each other.

Sequence of Interview: In a typical selection process an applicant has to undergo many interviews before s/he gets the job. The stages of interview through which an applicant may have to undergo are as follows:

- Screening stage: Interview at this stage is more structured.
- Selection stage: This is the best stage for an applicant to show his interest in job by relating skills to job requirement and organization’s needs.
- Final stage

Types of Interviews: There are various types of interviews used by organizations according to their needs. Some of them are as follows:

- Structured Interview: Such interview is mostly conducted at screening stage. In this type of interview employer controls the interview by asking already prepared questions in an order. It is a poor measure of applicant’s personal qualities but it also creates uniformity in hiring process.

- Open-ended interview: It is a less formal and unstructured form of interview in which interviewee encourages the applicant to speak more and freely in order to get to know about his personality and professionalism. Some of the applicants reveal too much about their personal and family problems which is of no interest to employers and which have nothing to do with their skills and qualifications.
Stress Interview: It is the best type of interview which helps interviewee to see how candidate handles himself under pressure. It is the most unnerving type of interview. Stress can be created by unsettling the candidate through criticism, interruption or hostile reactions.

Situational Interview: This interview is specifically about the job. Under this type of interview candidates are given certain job conditions and have to tell how they will handle such a situation.

Group Interviews: In this type of interview interviewees meet several candidates simultaneously. This is the best type of interview to judge the inter-personal skills of a candidate.

Video Interview: Another form of interview done by employers in order to cut down travelling costs. Video conferencing system is used to conduct this interview and candidates have to prepare themselves differently for this interview.
Final Term Papers

Fall 2009 (Session 04a)

Question No: 1 ( Marks: 1 ) - Please choose one

An exchange of information within an organization is called:

► Internal communication
► External communication
► Horizontal communication
► Vertical communication

Question No: 2 ( Marks: 1 ) - Please choose one

Unsolicited letters are written on ADIA plan which is __________ step approach.

► five
► two
► four
► one

Question No: 3 ( Marks: 1 ) - Please choose one

Sales letters start with:

► An easy and effective way
► An attention-getting device
► Interesting news
► Buffer

Question No: 4 ( Marks: 1 ) - Please choose one

Which writing style characterizes memos?

► Informal
► Formal
► Impersonal tone

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Question No: 5 (Marks: 1) - Please choose one

In circular letters personal interest is created by using the word ___________

► you
► our customers
► everybody
► dear customers

Question No: 6 (Marks: 1) - Please choose one

Reports, which show “progress,” accomplishments, or activities over time or at a given stage of a major assignment are known as ___________

► feasibility report
► periodic reports
► conference reports
► progress reports

Question No: 7 (Marks: 1) - Please choose one

The most important communication task for business students is to prepare which thing?

► Resume
► Memo
► Document
► Circular

Question No: 8 (Marks: 1) - Please choose one

Which approach is the most common way to organize a resume?

► Functional
► Chronological
► Analytical

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Job oriented

Question No: 9 ( Marks: 1 ) - Please choose one

In which type of resume, the work-experience section dominates after name, address and objective.

- The Chronological Resume
- The Functional Resume
- The Combination Resume

Question No: 10 ( Marks: 1 ) - Please choose one

The principle through which your message will get across, so that the receiver will understand what you are trying to convey, is called:

- Completeness
- Clarity
- Conciseness
- Consideration

Question No: 11 ( Marks: 1 ) - Please choose one

A formal style is characterized by more __________ sentences.

- simple
- complex
- easy
- short

Question No: 12 ( Marks: 1 ) - Please choose one

There are ____________ negotiation strategies.

- Two
- Three
- Four
Question No: 13 (Marks: 1) - Please choose one
A good research proposal is that which is:

► Narrowly defined
► Broadly defined
► Without any limit
► Good copy of plagiarism

Question No: 14 (Marks: 1) - Please choose one
How many types of pre-employment tests are administered by companies?

► Three
► Four
► Two
► Five

Question No: 15 (Marks: 1) - Please choose one
The ________ section of a thesis explains the reasons for doing the research, and indicates why the research is important, valuable or significant.

► Introduction
► Background
► Conclusion
► Centre

Question No: 16 (Marks: 1) - Please choose one
___________ is a well established research question that can be in the form of a descriptive statement or a question.

► Analysis
► Hypothesis
Question No: 17 (Marks: 1) - Please choose one

According to Psychologists, 50 percent of an interview’s decision is made within how many seconds?

► First 30 seconds
► 60 to 90 seconds
► 30 to 60 seconds
► 40 to 50 seconds

Question No: 18 (Marks: 1) - Please choose one

All pieces of literature, key journals and books referred to in proposal should be listed at the end of the proposal. It is called __________ section of thesis.

► tables and figures
► appendices
► bibliography
► index

Question No: 19 (Marks: 1) - Please choose one

While delivering an oral presentation to large groups, a person should use what kind of style?

► Casual
► Informal
► Formal
► Interpersonal

Question No: 20 (Marks: 1) - Please choose one

Which one is national variable from the followings?
Question No: 21 (Marks: 1) - Please choose one
A company usually writes good will letters to:
► Customer
► Manager
► Director
► Chairman

Question No: 22 (Marks: 1) - Please choose one
Fisher and Ury (1991) developed a concept known as:
► Principled bargaining
► Negotiation
► Communication
► No communication

Question No: 23 (Marks: 1) - Please choose one
__________ emphasizes studies that are experimental in nature, emphasizes measurement, and search for relationships.
► Research method
► Quantitative perspective
► Qualitative perspective
► Normal perspective

Question No: 24 (Marks: 1) - Please choose one
Certain analytical reports are called:
Question No: 25 (Marks: 1) - Please choose one
Which one of the suggestions is not the part of replies to inquiries?
► Give the Exact Information Requested
► Express Appreciation for the Inquiry
► Sell Your Organization or Product
► End with a Negative Closing

Question No: 26 (Marks: 1) - Please choose one
How many major delivery methods are used for an oral presentation?
► Three
► Four
► Two
► Five

Question No: 27 (Marks: 1) - Please choose one
There are ------------- types of job letters
► two
► three
► four
► five

Question No: 28 (Marks: 1) - Please choose one
Which tests do provide quantitative information about a candidate's skills, attitudes, and habits?

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- Written tests
  - Pre-employment tests
  - Oral tests
  - General tests

Question No: 29 (Marks: 1) - Please choose one

Which thing does reveal something about a candidate’s personality and professionalism during an interview?

- Style of talking
- Manners
- Physical appearance
- Eye contact

Question No: 30 (Marks: 1) - Please choose one

Communication is an important part of our ___________ today.

- Universe
- Earth
- World
- Community

Question No: 31 (Marks: 2)

What is case study research?

Case study is a research method which is used for investigation of contemporary phenomenon within its real life context. I.e. where the evidences are much more and the relation between phenomena and context are not clear.

Question No: 32 (Marks: 2)

What is bibliography?

http://vustudents.ning.com
A bibliography is a list of source materials on a particular subject. It shows what periodicals or books and other library materials were used. It tells part of the reference matter, it is followed by appendix.

Question No: 33 (Marks: 2)

Why is a claim letter written?

When a product or service do not meet the customers' or expectations, customers get disappointed and usually write a complaint letter. This complain letter is called claim letter as well. The claim letter should be calm and polite rather than hostile or demanding.

Question No: 34 (Marks: 3)

To know your buyer is necessary for your product and services, comment.

It helps us to discover the needs and desires of these prospective buyers. Like we can not sell life insurance plan of old age person to a young college going students. Like ladies beauty products is hard to sell to children. To be successful we must know mode and wants of our buyers.

Question No: 35 (Marks: 3)

What are win–win strategies in negotiation?

In win–win strategy both parties are satisfied with settlement. Main concern of this strategies on one loose its interest though its hard to achieve but its produce long lasting relationship. In this both the parties are committed to some positive outcome and its one achievable when both the parties communicate well.

Question No: 36 (Marks: 3)

What is resume deception and personal data in resume writing?

Resume Deception

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Inflating grade-point averages.

Showing to be self-employed

Try to cover the unemployment gaps

Claiming that was working for the companies which are already closed down.

Claim about working on higher positions in past jobs.

Personal data

We should avoid adding personal interest in resume unless it will increase the employer’s understanding.

Better to exclude the salary information and reasons of leaving the old jobs.

Better not to mention the name of previous supervisors.

Question No: 37 (Marks: 5)

Writing letters refusing adjustments when the buyer is at fault which points should keep in mind?

When The Buyer Is At Fault

1. Support buyer Point of View

Try to make customer to understand that you understood the problem properly.

2. Request Is Appreciated

show to customer that his request is appreciated and his point of view is important for our company.

3. Give Explanation before reaching any Decision

Avoid unfriendly, negative expressions, such as your complaint, your error, you mistake.

Customer should not think that our decision is the only solution for him.

4. Be Courteous Even when customer is angry

5. Try to Leave customer in Pleasant Frame of Mind

A friendly close is even more important when the adjustment is not granted.
Question No: 38 (Marks: 5)
Define various techniques of developing the elements of an oral presentation.

Question No: 39 (Marks: 10)
What is the typical sequence of an interview? Write down different types of interviews.

Question No: 40 (Marks: 10)
Describe in some detail different types of quantitative and qualitative researches.
Final Term Papers

Fall 2009 (Session 04)

Question No: 1 (Marks: 1) - Please choose one

In letter writing, the format in which all essential parts are started from the left hand margin along with open punctuation is known as:

► The semi block
► Full block
► Modified block
► Long block

Question No: 2 (Marks: 1) - Please choose one

Supporters of ____________ theory believe that communication is not linear, but circular process.

► Electronic
► Social environmental
► Rhetorical
► Electronic and rehtorical

Question No: 3 (Marks: 1) - Please choose one

It is an analysis of business done during the whole month.

► Daily Market Report
► Weekly Market Report
► Monthly Market Report
► Quarterly Market Repot

Question No: 4 (Marks: 1) - Please choose one

Written summary of a business meeting is called:

► Minutes

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Question No: 5 ( Marks: 1 ) - Please choose one

_____ is a group of people who are appointed to solve a specific problem.

► A standing committee
► A committee
► **A task force**
► A help desk

Question No: 6 ( Marks: 1 ) - Please choose one

The minutes of informal meeting are signed by the person who took them and sometimes

by the ____________ as well.

► chairman
► **presiding officer**
► advisory
► manager

Question No: 7 ( Marks: 1 ) - Please choose one

Reports, which show “progress,” accomplishments, or activities over time or at a given stage of a major assignment are known as _____________

► feasibility report
► periodic reports
► conference reports
► **progress reports**

Question No: 8 ( Marks: 1 ) - Please choose one

Letter reports are of ____________ types:
Question No: 9 (Marks: 1) - Please choose one

Personal Nonverbal communication involves kind of nonverbal behavior that is unique to:

- Four persons
- One person
- Six persons
- Three person

Question No: 10 (Marks: 1) - Please choose one

Which approach is the most common way to organize a resume?

- Functional
- Chronological
- Analytical
- Job oriented

Question No: 11 (Marks: 1) - Please choose one

In which type of resume, the work-experience section dominates after name, address and objective.

- The Chronological Resume
- The Functional Resume
- The Combination Resume
- Job oriented Resume

Question No: 12 (Marks: 1) - Please choose one
If your message is specific, definite and vivid; you are applying which one of the following principles:

► Conciseness
► Concreteness
► Completeness
► Consideration

Question No: 13 (Marks: 1) - Please choose one
______________ power is exerted by those who use their authority or any force, emotional or physical, against the interest of the other party.

► Coercive
► Expertise
► Legitimate
► Consultative

Question No: 14 (Marks: 1) - Please choose one
______________ is exerted by someone who can influence and manipulate behavior.

► Consultative power
► Expertise power
► Reward power
► Legitimate power

Question No: 15 (Marks: 1) - Please choose one
Principled bargaining acknowledges the Australian ethic of a :

► Foul play
► Fair go
► Good relation
► Bad relation
Question No: 16 (Marks: 1) - Please choose one

While writing and presenting your Thesis or Dissertation, you go through many stages.

First stage is:

► Preparing the Proposal
► Writing the Research Paper
► Making an outline
► Thinking about It

Question No: 17 (Marks: 1) - Please choose one

A good proposal should contain a good -------------- and it is the first thing to help the reader to understand the nature of your work.

► Question
► Name
► Title
► Theme

Question No: 18 (Marks: 1) - Please choose one

Which tests are designed to check competency or specific abilities of a candidate, needed to perform a job?

► Psychological tests
► Drug tests
► Job skills tests
► General tests

Question No: 19 (Marks: 1) - Please choose one

Evaluation studies are usually described as either __________ or summative.

► Formative
► Informative
Experimental

Analytical

Question No: 20 ( Marks: 1 ) - Please choose one

_________ appears as an appendix at the end of your thesis.

► Raw data

► Synopsis

► Preface

► Tables and Figures

Question No: 21 ( Marks: 1 ) - Please choose one

In APA format, if you are directly quoting something in your research paper from another work, you will need to include the author's last name, year of publication, and the _________ for the reference

► Author’s birth date

► Page number

► Name of book

► Title page

Question No: 22 ( Marks: 1 ) - Please choose one

What are individual cultural variables?

► Economics, politics

► Language, social norms

► Education, economics

► Accepted dress, manners

Question No: 23 ( Marks: 1 ) - Please choose one

AGM stands for:

► A Great Meeting Annual
Question No: 24 (Marks: 1) - Please choose one

Fisher and Ury (1991) developed a concept known as:

► Principled bargaining
► Negotiation
► Communication
► No communication

Question No: 25 (Marks: 1) - Please choose one

Certain analytical reports are called:

► Proposals
► Recommendation
► Memo
► Overview

Question No: 26 (Marks: 1) - Please choose one

All seven C's can be applied to:

► Oral communication
► Written and non-verbal communication
► Oral and verbal communication

► Effective business communication

Question No: 27 (Marks: 1) - Please choose one

How many major delivery methods are used for an oral presentation?

► Three
► Four
Two

Five

Question No: 28 (Marks: 1) - Please choose one
In claim letter the initial statement should contain:

► Good news
► Bad news
► Mixed news
► Ambiguous

Question No: 29 (Marks: 1) - Please choose one
Which tests do provide quantitative information about a candidate’s skills, attitudes, and habits?

► Written tests
► Pre-employment tests
► Oral tests
► General tests

Question No: 30 (Marks: 1) - Please choose one
Clarity is achieved in part through a balance between ______________

► Precise and familiar language
► Complex and difficult language
► Easy and simple language
► Rough and tough language

Question No: 31 (Marks: 2)
Write a note on bibliography in thesis.

Question No: 32 (Marks: 2)
What is bibliography?
Question No: 33 ( Marks: 2 )
What are the objectives of a credit-refusal letter?

Question No: 34 ( Marks: 3 )
Collection is a sensitive issue therefore which practices should be avoided?

Question No: 35 ( Marks: 3 )
Mention key points of unsolicited application letter.

Question No: 36 ( Marks: 3 )
Differentiate between causal-comparative and corelational research.

Question No: 37 ( Marks: 5 )
evaluate the basic points of EQ in your interview.

Question No: 38 ( Marks: 5 )
Write a note on functional resume.

Question No: 39 ( Marks: 10 )
Differentiate the following:
i) Research Perspectives

ii) Research Types

Question No: 40 ( Marks: 10 )
Write a letter granting adjustment to your customer about the new rain coat, which is much better in quality and guarantee, is of one year.
Final Term Papers

Spring 2009 (Session 03)

Question No: 1 ( Marks: 1 ) - Please choose one
As good-news plan is similar to direct-request plan, so is persuasive plan to ________ plan.
► Good news
► Bad news
► Pleasant news
► Moderate news

As good-news plan is similar to direct-request plan, so is persuasive plan to bad-news plan.

Question No: 2 ( Marks: 1 ) - Please choose one
Unsolicited letters are written on ADIA plan which is __________ step approach.
► Five
► Two
► Four
► One

One way to organize persuasive messages is the AIDA plan, which is of four stages:

Question No: 3 ( Marks: 1 ) - Please choose one
In circular letters personal interest is created by using the word ____________.
► You
► Our customers
► Everybody
► Dear customers

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Make the letter as personal as possible by addressing each letter to a particularly person, by name if you know it. Use dear Mr. Atif Faheem instead of Dear Reader, Dear Subscriber or Dear Customer instead of Dear Sir or Madam. Never use the plural form for the salutation – remember, one recipient will read each individual letter. Create the impression of personal interest by using you, never our customers, all customers, our clients, everyone.

Question No: 4 ( Marks: 1 ) - Please choose one
__________ is a group of people who are appointed to solve a specific problem.

► A standing committee
► A committee
► A task force
► A help desk

A task force is a group of people who are appointed to solve a specific problem; when they make their recommendation on the ‘task’ assigned to them, the task force is disbanded.

Question No: 5 ( Marks: 1 ) - Please choose one

A ___________ is a cross between interoffice memo and a formal report.

► Memo report
► Analytical memo report
► Informational memorandum report
► Feasibility report

A memo report is a cross between interoffice memo and a formal report

Question No: 6 ( Marks: 1 ) - Please choose one

__________ are routine reports prepared at regular time interval-daily, weekly, monthly quarterly or annually.

► Periodic reports

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► Formal reports
► Progress reports
► Conference reports

They are routine reports prepared at regular time interval—daily, weekly, monthly quarterly or annually.

Question No: 7 (Marks: 1) - Please choose one

________ reports are usually short messages with natural, casual use of language.
► Conference
► Periodic
► Informal
► Formal

Informal reports are usually short messages with natural, casual use of language. The internal memorandum generally can be described as an informal report.

Question No: 8 (Marks: 1) - Please choose one

Letter reports are of ____________ types:
► four
► two
► three
► five

Letter reports are of two types:
1. Informational Letter Reports
2. Analytical Letter Reports

Question No: 9 (Marks: 1) - Please choose one

Which approach is the most common way to organize a resume?
► Functional
The chronological approach is the most common way to organize a resume, and many employers prefer it.

Question No: 10 (Marks: 1) - Please choose one

Personal space varies according to:

- Situation
- Culture, status
- Medium
- Channel

Personal space varies according to:

- Gender
- Status
- Roles
- Culture

Question No: 11 (Marks: 1) - Please choose one

Which type of interview is less formal and unstructured?

- Situational Interview
- Structured Interview
- Opening-ended interview
- Casual interview

Opening-ended interview is less formal and unstructured. In an open-ended interview, the recruiter encourages the candidate to speak freely.

Question No: 12 (Marks: 1) - Please choose one
BATNA stands for:
► Better acknowledged to narrative agreement.
► Best approach to a non related assignment.
► **Best alternative to a negotiated agreement**
► Best approach to a narrative agreement

BATNA stands for the ‘best alternative to a negotiated agreement.’ If the person you are negotiating with is your manager or supervisor you may have WATNA.

**Question No: 13 ( Marks: 1 ) - Please choose one**

__________ is a negotiation method that involves people cooperating to produce a solution satisfactory to both parties.

► **Collaboration**
► Competition
► Compromise
► Cooperation

Collaboration involves people cooperating to produce a solution satisfactory to both parties (win-win). It improves personal relationships and allow the exploration of new ideas. Permanent solutions and commitment to them can be achieved this way. On the other hand, it is time-consuming and demands good negotiating skills on each side.

**Question No: 14 ( Marks: 1 ) - Please choose one**

Which is an active process of receiving aural stimulus?

► **Listening**
► Thinking
► Talking
► Silence

Listening is an active process of receiving aural stimulus. Listening is an active rather than a passive process.

**Question No: 15 ( Marks: 1 ) - Please choose one**
Proposal should be written in a:

- Future tense
- Past tense
- Present tense
- Present continuous

Of course, it should be written in a future tense since it is a proposal. To turn a good proposal into the first three chapters of the dissertation consists of changing the tense from future tense to past tense (from "This is what I would like to do" to "This is what I did") and making any changes based on the way you actually carried out the research when compared to how you proposed to do it.

Question No: 16 (Marks: 1) - Please choose one

Evaluation studies are usually described as either ________ or summative.

- Formative
- Informative
- Experimental
- Analytical

Evaluation studies are usually described as either formative or summative. Formative studies are made while a new program or product is being developed; summative studies, when it has been completed.

Question No: 17 (Marks: 1) - Please choose one

A person has to follow three steps for an oral presentation which are: 1. Planning your presentation, 2. ________ your presentation, 3. Completing your presentation.

- Learning
- Speaking
- Writing
- Listening

The Three Step Oral Presentation Process

Regardless of your job or the purpose of your presentation, you will be more effective if
you adopt an oral presentation process that follows these three steps:

1. Planning your presentation
2. Writing your presentation
3. Completing your presentation

Question No: 18 (Marks: 1) - Please choose one

While delivering an oral presentation to large groups, a person should use what kind of style?

► Casual
► Informal
► Formal
► Interpersonal

Decide on an Appropriate Style

• Use a casual style for small groups; use a formal style for large groups and important events.
• In both formal and informal presentations, keep things simple.

Question No: 19 (Marks: 1) - Please choose one

What is a delivery method of oral presentation in which speech is made without any preparation or made on the spur of the moment?

► Extemporaneous
► Impromptu
► Reading
► Writing

It means a speech made without any preparation or made on the spur of the moment.

In so many situations you are asked to make a speech or offer your comments, when you’re asked to speak “off the cuff”, take a moment or two to think through what you're going to say. Avoid the temptation to beat about the bush.
Question No: 20 (Marks: 1) - Please choose one

APA style requires authors to use past tense or ____________ when using signal phrases to describe earlier research.

- Present perfect tense
- Past perfect tense
- Future perfect tense
- Only continuous tense

APA style requires authors to use the past tense or present perfect tense when using signal phrases to describe earlier research. E.g., Jones (1998) found or Jones (1998) has found

Question No: 21 (Marks: 1) - Please choose one

It means that for a Company to survive, it must establish markets not only in its own country but also in many foreign countries. Thus employees must understand other cultures as well as their own country’s ethnic diversity.

Match this statement with one of the following concepts:

- Globalization
- Marketing
- Communication
- Americanism

Globalization means that for a Company to survive, it must establish markets not only in its own country but also in many foreign countries.

Question No: 22 (Marks: 1) - Please choose one

Which one is the aspect of life styles of the country?

- Position of the family
- Social and economic levels

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Business hours

All the above

Life styles of the Country

Position of the family

Social and economic levels

Business hours

Food

Question No: 23 (Marks: 1) - Please choose one

All seven C's can be applied to:

• Oral communication

• Written and non verbal communication

• Oral and verbal communication

• Effective business communication

Communication is an important part of our world today. The ability to communicate effectively with others is considered a prized quality of the successful business people. To communicate easily and effectively with your readers, you should apply the following Seven ‘C’ principles:

1. Clarity

2. Conciseness

3. Consideration

4. Concreteness

5. Correctness

6. Courtesy

7. Completeness

Question No: 24 (Marks: 1) - Please choose one

The form of communication used most of the time for written messages to persons inside your organization is called:
When you wish to write to someone within your own company, you will send a memorandum. Memos are used to communicate with other employees, may be located – whether in the same office, in the same building, or in a branch office many miles away.

Question No: 25 (Marks: 1) - Please choose one

How unnecessary repetition should be treated for successful business message?

► adopted

► avoided

► adapted

► submitted

Avoid unnecessary repetition.

- Avoid repetition by using pronouns, short names or acronyms, etc.
- Stick to the purpose of the message.
- Writing concisely means using only necessary, meaningful words.

Question No: 26 (Marks: 1) - Please choose one

Claim letter is also called:

► Complaint letter

► Adjustment letter

► Credit refusing letter

► Collection letter
An adjustment letter is the reply to a complaint (called a claim letter). In general, the best attitude is to give the customer the benefit of the doubt.

Question No: 27 (Marks: 1) - Please choose one

Complaint letter should be called ________________

► Persuasive letter
► Claim letter
► Inquiry letter
► Sales letter

An adjustment letter is the reply to a complaint (called a claim letter). In general, the best attitude is to give the customer the benefit of the doubt.

Question No: 28 (Marks: 1) - Please choose one

In letter refusing adjustment, the point of view of a reader should be ____________.

► opposed
► ignored
► supported
► refused

Question No: 29 (Marks: 1) - Please choose one

Collection letter should be written with the assumption that most people will:

► Pay
► Not pay
► Delay
► Ignore

The writer of a collection letter wants to get the money owed and maintain goodwill.

Question No: 30 (Marks: 1) - Please choose one

While drafting a letter which thing should we ignore?

► Be Specific.
Avoid general objectives.

Be as clear as possible about the kind of opportunity and industry you’re looking for.

We can talk in a difficult language

Include nothing in your cover letter that already appears in your resume.

- Keep your letter straightforward, fact-based, short, upbeat, and professional. (drafting cover letter)
- Be Specific.
- Avoid general objectives.
- Be as clear as possible about the kind of opportunity and industry you’re looking for.

Question No: 31 (Marks: 2)

What is case study research?

A case study is an empirical inquiry that investigates a contemporary phenomenon within its real life context; when the boundaries between phenomenon and context are not clearly evident; and in which multiple source of evidence are used. Qualitative perspective, concerned with exploring, describing, and explaining a phenomenon.

Question No: 32 (Marks: 2)

What today’s employer do seek in job applicants?

Question No: 33 (Marks: 2)

What is the purpose of memo?

Question No: 34 (Marks: 3)

How do we write short quotations in a thesis paper?

Question No: 35 (Marks: 3)

Why is it important to analyze your purpose and audience in resume writing?

Question No: 36 (Marks: 3)

Write a note on the tone of a memorandum.

Question No: 37 (Marks: 5)

Write a note on five types of work place powers.
Five types of workplace power.

• Legitimate power bases on a person’s position or role in an organization, their authority and control over resources gives them power that is acknowledged.

• Expertise power people with more skill and strength than others have to them; their colleagues defer to them.

• Reward power is exerted by someone who has control over resource desire by others. Such as person can influence and manipulate behaviour.

• Coercive power is exerted by those who use their authority or any force, emotional or physical, against the interest of the other party.

• Consultative power is exerted by someone who seeks information, considers other’s advice and make plans with others.

They operate in any workplace, either singly or in combination. Perception of what power is and how it should be used varies between people and organizations. Acknowledgement of, and deference to, power depends on others’ perception.

Question No: 38 (Marks: 5)

Write a note on chronological resume.

In a chronological resume, the work-experience section dominates, immediately after the name and address and the objective. You develop this section by listing your jobs sequentially in reverse order, beginning with the most recent position and working backward toward earlier jobs. Under each listing, describe your responsibility and
accomplishments, giving the most space to the most recent positions. If you’re just graduating from college, you can vary this chronological approach by putting your educational qualifications before your experience, thereby focusing attention on your academic credentials.

The chronological approach is the most common way to organize a resume, and many employers prefer it.

This approach has three key advantages:

1. Employers are familiar with it & can easily find information
2. It highlights growth and career progression
3. It highlights employment continuity and stability

Question No: 39 ( Marks: 10 )

You are employed in a local insurance company. The personnel manager, being concerned about poor staff morale following the closure of a small nearby branch and redundancies in 2 others, has asked the office supervisor to look into the problem.

Assuming that you are the office supervisor, write a memorandum to personnel manager outlining problems and setting out proposals for raising staff morale.

Question No: 40 ( Marks: 10 )

Elaborate the concept of documentation present in your course.
Question No: 1 (Marks: 1) - Please choose one

_________ machine scans a printed page, converts it to a signal, and transmits it.

► A Facsimile
► A Photocopy
► An Electronic
► A Printer

Question No: 2 (Marks: 1) - Please choose one

Facial expressions, such as frowns or smiles, are ________ forms of communication.

► Verbal
► Non-verbal
► Written
► Verbal and non verbal

Question No: 3 (Marks: 1) - Please choose one

Which is a list of source material on a particular subject?

► Bibliography
► Index
► Appendixes
► Glossary

Question No: 4 (Marks: 1) - Please choose one

Which writing style characterizes memos?

► Informal
► Formal
► Impersonal tone
Question No: 5 (Marks: 1) - Please choose one

The person who has the power to act upon and carry out decisions is known as:

- Chairman
- Executive
- Advisory
- Leader

Question No: 6 (Marks: 1) - Please choose one

Reports, which show “progress,” accomplishments, or activities over time or at a given stage of a major assignment are known as ____________

- feasibility report
- periodic reports
- conference reports
- progress reports

Question No: 7 (Marks: 1) - Please choose one

_________ is often used when sending information to a reader outside your organization.

- Letter
- Memo
- Minutes
- Application

Question No: 8 (Marks: 1) - Please choose one

In which communication expressions are not encoded in words?

- Non-verbal
- Verbal
- Written
Question No: 9 (Marks: 1) - Please choose one

If your message is specific, definite and vivid; you are applying which one of the following principles:

► Conciseness
► Concreteness
► Completeness
► Consideration

Question No: 10 (Marks: 1) - Please choose one

Which type of interview is less formal and unstructured?

► Situational Interview
► Structured Interview
► Opening-ended interview
► Casual interview

Question No: 11 (Marks: 1) - Please choose one

_________________ is a process in which two or more parties try to resolve differences, solve problems and reach agreement.

► Negotiation
► Communication
► Consultation
► Discussion

Question No: 12 (Marks: 1) - Please choose one

In win-lose strategy, the problems or conflicts are focused and the party is satisfied due to:

► Initiator
► Both parties
Question No: 13 (Marks: 1) - Please choose one

____________ is exerted by someone who can influence and manipulate behaviour.

► Consultative power
► Expertise power
► Reward power
► Legitimate power

Question No: 14 (Marks: 1) - Please choose one

Principled bargaining acknowledges the Australian ethic of a:

► Foul play
► Fair go
► Good relation
► Bad relation

Question No: 15 (Marks: 1) - Please choose one

How many types of pre-employment tests are administered by companies?

► Three
► Four
► Two
► Five

Question No: 16 (Marks: 1) - Please choose one

There are __________ major research perspectives.

► Two
► Three
► Four
Question No: 17 (Marks: 1) - Please choose one
According to Psychologists, 50 percent of an interview's decision is made within how many seconds?
- First 30 seconds
- 60 to 90 seconds
- 30 to 60 seconds
- 40 to 50 seconds

Question No: 18 (Marks: 1) - Please choose one
If a study uses language such as naturalistic, field study, case study, context, situational, constructivism, meaning, multiple realities, it has used a ____________.
- Formal perspective
- Qualitative perspective
- Informal perspective
- Quantitative perspective

Question No: 19 (Marks: 1) - Please choose one
A ____________ section of thesis can contain a flow chart which summarizes the way in which various processes involved in the project fit together.
- rationale
- methodology
- discussion
- analysis

Question No: 20 (Marks: 1) - Please choose one
A person has to follow three steps for an oral presentation which are: 1. Planning your presentation, 2. ______________ your presentation, 3. Completing your presentation.
- Learning
Question No: 21 (Marks: 1) - Please choose one

While delivering an oral presentation to large groups, a person should use what kind of style?

► Casual
► Informal
► Formal
► Interpersonal

Question No: 22 (Marks: 1) - Please choose one

It does not mean that the use of old-fashioned expressions such as ‘your kind enquiry’, ‘thank you’ and ‘please’. Rather, it grows out of respect and concern for others. It is a quality that enables a request to be refused without killing all hope of future business.

Match this statement with one of the following principles of communication:

► Conciseness
► Courtesy
► Consideration
► Completeness

Question No: 23 (Marks: 1) - Please choose one

Certain analytical reports are called:

► Proposals
► Recommendation
► Memo
► Overview

Question No: 24 (Marks: 1) - Please choose one
Collection letters are usually written in:

- Line
- **Series**
- Serial
- Steps

Question No: 25 (Marks: 1) - Please choose one

Clear writing is easy to understand, which two words are required for this purpose?

- **Short, easy**
- Simple, short
- Short, complex
- Long, complex

Question No: 26 (Marks: 1) - Please choose one

Which one is not related to close paragraph?

- Make Action
- Keep Last Paragraph Concise and Correct
- End on a Positive, Courteous Thought
- **Make a refusal statement**

Question No: 27 (Marks: 1) - Please choose one

Collection letter should be written with the assumption that most people will:

- Pay
- Not pay
- **Delay**
- Ignore

Question No: 28 (Marks: 1) - Please choose one

Minutes, which tell more of the story of what happened and who said what at a meeting

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are:
► Resolution minutes
► Narrative minutes
► Informal minutes
► Formal minutes

Question No: 29 ( Marks: 1 ) - Please choose one

If you are new to a job market, you want to redirect your career, which approach you should adopt in a resume.

► Chronological
► Functional
► Combined
► Job oriented

Question No: 30 ( Marks: 1 ) - Please choose one

While drafting a letter which thing should we ignore?

► Be Specific.
► Avoid general objectives.
► Be as clear as possible about the kind of opportunity and industry you’re looking for.

► We can talk in a difficult language

Question No: 31 ( Marks: 2 )

What is a resume?

A resume is a prearranged, written summary of a person’s education, employment background, and job experience. Resume is a form of advertising. It proposed to inspire an employer’s interest in your.

Question No: 32 ( Marks: 2 )

What appeals are generally used in a collection letter?
Collection letters are usually sent in a series. The first is mildest and most understanding, with the letters getting gradually more insistent. The final letter in this series, when all efforts have failed, threatens to turn the matter over to a lawyer or collection agency or court of law. Following are the steps for appeals in these letters:

1. The monthly statement reminds the customer of outstanding bills. If it is ignored, it should be followed by a second statement. The second statement should contain a notice stating “Past Due” or “Please Remit”.

2. If the objective statement and reminder fail to get results, the collection process must gradually become more emotional and personal. The second collection message, however, should still be friendly. But at this stage, too, stress on future sales, rather than on payment.

3. The next collection message is an appeal to the credit customer to pay. This is a stern letter, but calmly written. Typical appeals are to the customer’s pride or sense of fair play.

4. Finally, payment must be demanded. The threat of legal action or the intervention of a collection agency is sometimes all that will induce a customer to pay.

Question No: 33 ( Marks: 2 )

Write a brief note on Quasi-Experimental Research.

A Quasi-Experimental Research design is one that follows the general procedures of experimental research, without the use of control group or without random assignment, since random assignment or the use of control groups is often not feasible in educational settings.
Question No: 34 ( Marks: 3 )
How would you make a presentation on a cell-phone?

Question No: 35 ( Marks: 3 )
What are the purposes of a business report?
Following are the purposes:
· To monitor and control operations
· To apply policies and procedures
· To fulfill with regulatory requirements
· To obtain new business or findings
· To guide decisions

Question No: 36 ( Marks: 3 )
What is a good opening in a report?
A good opening accomplishes at least three things:
1. Introduces the subject of the report
2. Point out why the subject is important
3. Previews the main ideas and the order in which they will be covered.

Question No: 37 ( Marks: 5 )
Point out the faults in listening.
Some are the following:

Prejudice: All of us have our own opinions and views. When we listen to a speaker who is contrary to our ideas, we cannot maintain attention. As a result we do not listen to whatever he says. We should give a chance to the speaker to finish his message. Later, we can agree or disagree.

Distraction: Not only the verbal messages but also the nonverbal cues of the speaker affect our listening. The negative factors are noisy fans, poor light, disturbing

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background music, bang of a horn, extreme climate. Among the speaker’s nonverbal indication are his clothes, his voice quality, his wearing of a certain perfume, reek of sweat, excessive gestures, etc.

Semantic Barrier: Meaning of words also create problem in listening, as meaning of words vary from person to person influenced by feelings, attitudes and favoritism. Sometimes the ways a speaker complete a word irritate us.

Question No: 38 ( Marks: 5 )
In AIDA plan, write a note on attracting the attention and creating interest.

Question No: 39 ( Marks: 10 )
Describe various reports present in your course.

Report: A report is an impartial, objective, planned presentation of facts to one or more persons for a specific business purpose. Following are some types of reports:

Memo Reports: A memo report is a cross between interoffice memo and a formal report. Memo reports can be used to:
- Answer a request for information
- Report progress
- Make recommendations
- State facts
- Communicates ideas
- Send statistical data
- Explain trend within an organization

Informational Memorandum Reports: The central purpose of informational reports is to inform and to summarize information, similar to the speech to inform. Obviously, these reports vary widely in content, depending on type of business, purpose, topics discussed, and readers’ needs. Information Memo reports will be
- Inform

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To summarize some information requested
- Organize information objectively
- Make recommendation

Conference Reports: Topics for conference reports range from summaries of personal sales called conferences to write-ups of meetings attended by hundreds of persons. For example, a credit or collection manager or account executive may make similar reports after conferences with clients. The text of such reports is usually organized by topics discussed or presented simply in a chronological order.

Periodic Reports: They are routine reports prepared at regular time interval—daily, weekly, monthly quarterly or annually. Examples of such reports are:
- Sales Reports
- Financial Reports
They report are prepared on pre-printed form.

Analytical Memorandum Reports: This analytical memorandum report, seeks to analyze a situation or problem; it may end with or without a specific recommendation. Such reports:
- On the causes of decline in Sales Volume
- On the evaluation of a person before recruitment
- On individual being considered for promotion
- On the analysis of a particular book

Question No: 40 ( Marks: 10 )

What is an oral communication? What points would you keep in mind to improve your oral communication?

Oral Communication: Oral communication describes any type of inter-action that makes use of spoken words, and it is a vital, integral part of the modern business world. "The
ability to communicate effectively through speaking as well as in writing is highly valued,

and demanded, in business. Following are some of points to improve our oral communication.

Key points to improve Oral Communication:

Intro Phrases: We should use introductory phrases for catching people’s attention.

This will also adjust the listeners to hearing to our speed and pronunciation and tone of voice. For example: From my point of view this idea is wrong, let me tell you that and apparently etc.

Memorize: We you memorize key words, because we have no time for look for that when needed, also knowing the only meaning of word is not enough. We should also know how to use it.

Gesture: Listeners will take non-verbal signs as part of your personality and will not pay conscious attention to your gestures. Magnify facial gestures, since they will help to get your message across in case verbal language fails and people don't follow your words.

Topic Change: Magnify facial gestures, since they will help to get your message across in case verbal language fails and people don’t follow your words. For example: By the way we can now talk about, could we now deal with? and changing subject I want to etc.

Interrupting: Interrupting is difficult in a language that you don’t handle well, because often when your opportunity comes you can't find the right words! Therefore, it’s essential to learn how to interrupt with proper expressions. The key to effective interruptions is the right mix of forcefulness and politeness. Also, you’ll sometimes need to insist several times until you catch people’s attention.
Question No: 1  ( Marks: 1 )  - Please choose one

Before writing a message, which of the following steps are necessary for effective communication?

► Define the purpose of the message.
► Analyze your audience – readers or listeners, outline – organize – your message.
► Choose the ideas to include, collect all the facts to back up these ideas.
► All of the above

Question No: 2  ( Marks: 1 )  - Please choose one

In order to understand verbal and nonverbal communication which of the following things should we do? http://vustudents.ning.com

► Accept cultural differences
► Studying your own culture
► Learn about other cultures
► All of the above

Question No: 3  ( Marks: 1 )  - Please choose one

Which one is the aspect of life styles of the country?

► Position of the family
► Social and economic levels
► Business hours

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Question No: 4  ( Marks: 1 )  - Please choose one

It is that part of language associated with but not involving the word system. It consists of the voice qualities and vocalizations that affect how something is said rather than what is said.

Select one which is true from the followings.

► Kinesics behaviour
► Paralanguage
► Proximity
► Artifacts

Question No: 5  ( Marks: 1 )  - Please choose one

Which one is not the component of communication process from the followings?

► Sender/encoder,
► Message, medium,
► Receiver/decoder, feedbacks.
► Audio-visual and technological

Question No: 6  ( Marks: 1 )  - Please choose one

<table>
<thead>
<tr>
<th>Message</th>
</tr>
</thead>
<tbody>
<tr>
<td>Communicator</td>
</tr>
</tbody>
</table>

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As “sender” Noise as “receiver”

This model represents which theory of communication?

► Social environment theory
► General theory
► Rhetorical theory
► Electronic theory

Question No: 7 (Marks: 1) - Please choose one

______________ A formal style is characterized by more----------- sentences.

► simple
► complex
► easy
► short

Question No: 8 (Marks: 1) - Please choose one

__________________________________________ All seven C’s can be applied to:

► Oral and written communication
► Written and non verbal communication
► Oral and verbal communication
► Effective business communication

Question No: 9 (Marks: 1) - Please choose one
In which communication expressions are not encoded in words?

- Non-verbal
- Verbal
- Written
- Verbal and written

Question No: 10  ( Marks: 1 ) - Please choose one

An effective way of maintaining communication with employees is to monitor:

- Feedback
- Behaviour
- Environment of the company
- Situation

Question No: 11  ( Marks: 1 ) - Please choose one

-------- type of flow takes place between peers in organizations in order to solve problems.

- Horizontal
- Downward
- Upward
- Circular
Question No: 12  ( Marks: 1 )  - Please choose one

In refusal letter, at which place do we give explanation of the refusal?

► Beginning
► Middle
► End
► Between beginning and middle

Question No: 13  ( Marks: 1 )  - Please choose one

---- allows several people to use software at the same time to create documents, keep track of projects.

► Software
► Groupware
► E-mail
► Network

Question No: 14  ( Marks: 1 )  - Please choose one

A person should follow which one of the following characteristics while writing an email?

► Concise, clear and polite
► Verbose, rude and harsh
► Impolite and having negative tone
► Moderate

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Question No: 15  (Marks: 1) - Please choose one

Even the salutation and the complementary close have no punctuation in:

► Open punctuation
► Standard punctuation
► Close punctuation
► Long punctuation

Question No: 16  (Marks: 1) - Please choose one

----------- is a printed paper with the name and address of a person or organization.

► Letterhead
► Letter pad
► Leaflet
► Document
Question No: 1 (Marks: 1) - Please choose one

Which one of the followings is not aspect of the AIDA plan?

► Attention
► Interest
► Desire and action
► Skill

Question No: 2 (Marks: 1) - Please choose one

It has been in use since 1950. It uses full-block form and open punctuation. No salutation or complimentary close is used. Reader’s name, is used in the first and last sentences. Subject and writer’s name are typed in capitals.

Match the above with one of the followings:
Question No: 3  ( Marks: 1 )  - Please choose one

It does not mean that the use of old-fashioned expressions such as ‘your kind enquiry’, ‘thank you’ and ‘please’. Rather, it grows out of respect and concern for others. It is a quality that enables a request to be refused without killing all hope of future business.

Match this statement with one of the following principles of communication:

► Conciseness
► Courtesy
► Consideration
► Completeness

Question No: 4  ( Marks: 1 )  - Please choose one

Which one of the followings is not the purpose of communication?
► To initiate some action
► To impart information, ideas, attitudes, beliefs or feelings.
► To establish, acknowledge or maintain links or relations with other people.
► To make the people fool and sell your products.

Question No: 5  ( Marks: 1 ) - Please choose one

Globalization means that for a Company to survive, it must establish markets not only in its own country but also in-----------------.

► two countries
► six countries
► many countries
► the whole world
Question No: 6  ( Marks: 1 )  - Please choose one

The last paragraph should be------------- for an effective business message.

► concise, correct
► long, concrete
► long, verbose
► concise, long

Question No: 7  ( Marks: 1 )  - Please choose one

To communicate easily and effectively with your readers, how many number of principles of communication are applied:

► Nine
► Seven
► Eleven
► Six

Question No: 8  ( Marks: 1 )  - Please choose one

In------ characteristics such as body shape, body odors and skin color are included.

► Mental
► Physical
► Spiritual
► verbal
Question No: 9  (Marks: 1) - Please choose one

Selecting some details and omitting others is a process called:

► Abstracting
► Extracting
► Attracting
► Fascinating

Question No: 10  (Marks: 1) - Please choose one

A letter that completes a valid contract between a buyer and a seller is called:

► An order letter
► An acknowledgement letter
► An inquiry letter
► A sales letter

Question No: 11  (Marks: 1) - Please choose one

As good-news plan is similar to direct-request plan, so is persuasive plan to--------- plan.

► good news
► bad news
► pleasant news
moderate news

Question No: 12 (Marks: 1) - Please choose one

--------- is often effective for getting a motivational message out to a large number of people.

► Groupware
► Videotape
► Software
► Teleconferencing

Question No: 13 (Marks: 1) - Please choose one

Communication is the process by which individuals share:

► Coordinate activities, and make decisions
► Body movements
► Techniques
► Skills

Question No: 14 (Marks: 1) - Please choose one

‘AMS’ is the abbreviation of:

► Administrative Management Society
► Alcoholical Member Society
Question No: 15  ( Marks: 1 )  - Please choose one

Sometimes an extra message is added at the end of a letter and is known as:

- Postscript
- Attention line
- Subject line
- Copy notation

Question No: 16  ( Marks: 1 )  - Please choose one

-------------is included to remind the reader to check for additional pages of information.

- Copy of notation
- Enclosure
- Subject line
- Attention line

Question No: 17  ( Marks: 2 )

Write a note on different punctuation styles.

ANSWER: There are three types of punctuation styles

1. **Closed punctuation:** In this style the heading, date, inside address, salutations and complimentary close are punctuated.
2. **Open punctuation:** In this style of punctuation no punctuations are used even
after salutation and complimentary close.

3. **Standard Punctuation**: Punctuation is used only after salutation and complimentary close.

**Question No: 18  ( Marks: 2 )**

Rephrase the following letter body:

“Will you ship us some time, anytime during the month of October would be fine, or even November if you are rushed (November would suit us just as well, in fact a little bit better) 300 of the regular Dell Computers.

Thank you in advance for sending these along in parcel post, and not in express, as express is too expensive.”

**ANSWER**: "Please ship parcel post, 300 Dell computers before the end of November."

**Question No: 19  ( Marks: 3 )**

Point out some barriers in communication which arise due to attitude and value differences of sender and receiver.

**Question No: 20  ( Marks: 5 )**

Write short notes on the following:

1- Importance of communication in your career 2- Developing the right attitude

**ANSWER**: **Importance of communication in career**: The ability to communicate effectively is very important for a business management student. Since this field requires more of mental work so it is important to communicate the ideas and skills effectively to others to reach the desired individual and organizational goals. It is important while working in groups. In order to perform the job effectively it is very important to communicate with the coworkers and the seniors this will help in accomplishing the job.
**Developing the right attitude:** Attitude is a persistent tendency to feel and behave in a particular way toward some object. Attitude describes people and their behavior. Receiver's attitude towards a message determines whether it will be accepted or rejected. People react favorably when they receive agreeable message. Receiver's view of information affects the response. People react according to their attitudes towards a situation rather than to the facts. So developing the right attitude is very important. Since people develop their attitudes from experience too so to develop right attitudes there must be great association between individuals.

**Question No: 21 ( Marks: 10 )**

What is meant by Globalization? The implications of globalization on organizational behavior is profound and direct. Comment on this statement.

**Answer:** **Globalization and its implications on Organizational Behavior:** Globalization is a term that is used to describe the changing world order in which various aspects of a nation that include the economic, social, political, cultural and environmental factors are viewed as being part of a global community and not restricted in their scope. But according to an organization **Globalization** means that for a company to survive it must establish markets not only in its own country but also in many other countries of the world.

**Implications of globalization:** There are various implications of globalization on organizational behavior like

- New organizational structures
- Different forms of communications
- Need more sensitivity to cultural differences
- More competition

Now a days globalization is very much important for survival. Organizations expand globally to gain access to resources as inputs and to sell there products as outputs. Companies seek the expertise found in other countries. Competition is of greater extent in global environment. Companies compete with foreign competitors. The world is viewed as a single market. There exist a diverse workforce and the challenge of managing it increases as organizations expand their operations internationally. People from different countries have difficulties in non verbal communication due to differences in their cultures.
So globalization is no doubt an important need now but due to this organizations have to face many challenges.
Question No: 1  ( Marks: 1 )  - Please choose one

AIDA plan stands for:

► Attention, Interest, Desire, Action
► Authority, Interest, Disclose, Accuracy
► Accuracy, Internal, Diction, Attention
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Question No: 2  ( Marks: 1 )  - Please choose one

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**Question No: 4  (Marks: 1) - Please choose one**

In order to understand verbal and nonverbal communication which of the following things should we do?

► Accept cultural differences
► Studying your own culture
► Learn about other cultures
► All of the above

**Question No: 5  (Marks: 1) - Please choose one**

It refers to the behavioral characteristic, typical of a group, it can be defined as all the ways of life including arts, beliefs and institutions of a population that are passed down from generation to generation.

Match this statement with one of the following concepts:

► Culture
► Communication
► Social lag
► Norms

**Question No: 6  (Marks: 1) - Please choose one**
They maintain friendly, pleasant relations with you, regardless, whether you agree with them or not. Good communicators command your respond and goodwill. You are willing to work with them again, despite their differences.

Match the above statement with one of the followings:

- Precision
- Credibility
- Control
- Congeniality

Question No: 7  (Marks: 1)  - Please choose one

Intensity (loud/soft); pitch height (high/low) represent which one of the followings:

- Vocal characterizers
- Vocal Qualifiers
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This model represents which theory of communication?

- Social environment theory
- General theory
Question No: 9 (Marks: 1) - Please choose one

Which one of the subjects is not the part of communication?

► Semantics (the study of word choice)
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While sending the message, you are__________

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Explain the term artifacts.

Ans:

These are objects used to convey nonverbal messages about self-concept, image, mood, feeling or style. Eg. lipstick, clothes, perfumes, glasses and hair pieces reflect the style or mood of the user.

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Make each of the following requests complete and concrete:

1. The coat you had in your window last Thursday is exactly the style I would like to have. Please send it to me on my credit card account.
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Ans:

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Dear Sir,

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What is the role of time, space and silence in effective communication?

Time

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Perceptions of time

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Silence is also used as feed back, although it is not much effective but it is gives feedback to sender.

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  - Conversation mean

- Physical Barriers
  - Psychological barriers
  - Emotional barriers

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Communication does not consist of words alone. Another set of barriers is caused by your own physical appearance, your audience, or the context of the document or the presentation. Your ideas, however good and however skillfully imparted, are at the mercy of various potential physical barriers.
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Mumbling, not enunciating, speaking too quickly, noises become of hissing ventilation, blowing air conditioning, ringing telephones, slamming doors etc.

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The perceptual problem is that people think differently. Selecting some details and omitting others is a process called abstracting. On many occasions abstracting is necessary. However, he should be cautious about “slanted” statements. Differences in abstracting take place not only when persons describe events but also when they describe people and objects. Slanting is unfair in factual reporting. When presenting some particular facts, you include your own biased ideas into it, you make slanting statement. Try not to let personal preferences affect your factual reporting of information.

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I like the coat which is in beautifying your last window last Thursday, I like that coat and want to make my dress. I will pay the amount through credit card.

2.

I have seen the advertisement yesterday in daily XYZ about the portable T.V

I want to know further details and technical specification, once it will meet my requirement I will definitely will not wait to keep away that portable T.V

Question No: 20 ( Marks: 5 )

What is the role of time, space and silence in effective communication?

Time In effective communication time is very important it reflects the habits of different cultures as well eg. Persons in Latin America and the Middle East treat time more casually then do Americans, prefer promptness. Germans are considered time precise. In Latin American and in Buddhist cultures you may wait an hour; just reflecting a different concept of time; arriving late is a social accepted custom. Every nation have different concept of time.
Perceptions of time

- Is the concept of time considered linear or circular?
- What impact will time have upon business decisions?
- Is time considered valuable or an intangible asset?

Space

Space is also very important every nation use to keep space with varying length how do you react in Saudi Arabia when someone’s breathe intentionally brushes

How would you react hanging onto the outside of a bus in Pakistan? How do you react to the cold stare of a German as your eyes invade the privacy of his or her yard? Some cultures consider those who stand close to you as intrusive, rude, pushy, and overbearing.

Silence

Silence is also used as feedback, although it is not much effective but it is gives feedback to sender.

All these factors countable in effective communication.
Question No: 1 (Marks: 1) - Please choose one

Before writing a message, which of the following steps are necessary for effective communication?

_ Define the purpose of the message.
_ Analyze your audience – readers or listeners, outline – organize – your message.
_ Choose the ideas to include, collect all the facts to back up these ideas.

_ All of the above

Question No: 2 (Marks: 1) - Please choose one

In order to understand verbal and nonverbal communication which of the following things should we do?

_ Accept cultural differences
_ Studying your own culture
_ Learn about other cultures

_ All of the above

Question No: 3 (Marks: 1) - Please choose one

Which one is the aspect of life styles of the country?

_ Position of the family
_ Social and economic levels
_ Business hours
_ All the above

Question No: 4 (Marks: 1) - Please choose one

It is that part of language associated with but not involving the word system. It consists of the voice qualities and vocalizations that affect how something is said rather than what is said.

Select one which is true from the followings.

_ Kinesics behaviour
_ Paralanguage
_ Proximity
_ Artifacts

Question No: 5 (Marks: 1) - Please choose one
Which one is not the component of communication process from the followings?
_ Sender/encoder,
_ Message, medium,
_ Receiver/decoder, feedbacks.

_ Audio-visual and technological

Question No: 6 (Marks: 1) - Please choose one
Message

<table>
<thead>
<tr>
<th>Communicator</th>
<th>Audience</th>
</tr>
</thead>
<tbody>
<tr>
<td>As “sender”</td>
<td>Noise as “receiver”</td>
</tr>
</tbody>
</table>

This model represents which theory of communication?
_ Social environment theory
_ General theory
_ Rhetorical theory
_ Electronic theory

Question No: 7 (Marks: 1) - Please choose one
A formal style is characterized by more-------- sentences.
_ simple
_ complex
_ easy
_ short

Question No: 8 (Marks: 1) - Please choose one
All seven C’s can be applied to:
_ Oral and written communication
Written and non verbal communication
Oral and verbal communication
Effective business communication

Question No: 9 ( Marks: 1 ) - Please choose one
In which communication expressions are not encoded in words?

Non-verbal
Verbal
Written
Verbal and written

Question No: 10 ( Marks: 1 ) - Please choose one
An effective way of maintaining communication with employees is to monitor:
Feedback
Behaviour
Environment of the company
Situation

Question No: 11 ( Marks: 1 ) - Please choose one
--------- type of flow takes place between peers in organizations in order to solve problems.
Horizontal
Downward
Upward
Circular

Question No: 12 ( Marks: 1 ) - Please choose one
In refusal letter, at which place do we give explanation of the refusal?
Beginning
Middle
End
Between beginning and middle

Question No: 13 (Marks: 1) - Please choose one

---------allows several people to use software at the same time to create documents, keep track of projects.

_ Software
_ Groupware
_ E-mail
_ Network

Question No: 14 (Marks: 1) - Please choose one

A person should follow which one of the following characteristics while writing an email?

_ Concise, clear and polite
_ Verbose, rude and harsh
_ Impolite and having negative tone
_ Moderate

Question No: 15 (Marks: 1) - Please choose one

Even the salutation and the complementary close have no punctuation in:

_ Open punctuation
_ Standard punctuation
_ Close punctuation
_ Long punctuation

Question No: 16 (Marks: 1) - Please choose one

- --------------- is a printed paper with the name and address of a person or organization.

_ Letterhead
_ Letter pad
_ Leaflet
_ Document

Question No: 18 (Marks: 2)
The identification and classification of the various histological types of lymphomas are vital steps toward the introduction of new therapies and the reduction of mortality.
Question No: 1 (Marks: 1) - Please choose one

Which one of the followings is not aspect of the AIDA plan?
_ Attention
_ Interest
_ Desire and action
_ Skill

Question No: 2 (Marks: 1) - Please choose one

It has been in use since 1950. It uses full–block form and open punctuation. No salutation or complimentary close is used. Reader’s name, is used in the first and last sentences. Subject and writer’s name are typed in capitals.

Match the above with one of the followings:
_ The Block-form / Modified – Block
_ Full-Block
_ The Semi-Block
_ AMS (Administrative Management Society)

Question No: 3 (Marks: 1) - Please choose one

It does not mean that the use of old-fashioned expressions such as ‘your kind enquiry’, ‘thank you’ and ‘please’. Rather, it grows out of respect and concern for others. It is a quality that enables a request to be refused without killing all hope of future business.

Match this statement with one of the following principles of communication:
_ Conciseness
_ Courtesy
_ Consideration
_ Completeness

Question No: 4 (Marks: 1) - Please choose one

Which one of the followings is not the purpose of communication?
_ To initiate some action
_ To impart information, ideas, attitudes, beliefs or feelings.
To establish, acknowledge or maintain links or relations with other people.

To make the people fool and sell your products.

Question No: 5 (Marks: 1) - Please choose one

Globalization means that for a Company to survive, it must establish markets not only in its own country but also in----------------.-

_ two countries
_ six countries
_ many countries
_ the whole world

Question No: 6 (Marks: 1) - Please choose one

The last paragraph should be---------------- for an effective business message.

_ concise, correct
_ long, concrete
_ long, verbose
_ concise, long
Question No: 7 (Marks: 1) - Please choose one
To communicate easily and effectively with your readers, how many number of principles of communication are applied:

_ Nine
_ Seven
_ Eleven
_ Six

Question No: 8 (Marks: 1) - Please choose one
In--------- characteristics such as body shape, body odors and skin color are included.

_ Mental
_ Physical
_ Spiritual
_ verbal

Question No: 9 (Marks: 1) - Please choose one
Selecting some details and omitting others is a process called:

_ Abstracting
_ Extracting
_ Attracting
_ Fascinating

Question No: 10 (Marks: 1) - Please choose one
A letter that completes a valid contract between a buyer and a seller is called:

_ An order letter
_ An acknowledgement letter
_ An inquiry letter
_ A sales letter

Question No: 11 (Marks: 1) - Please choose one
As good-news plan is similar to direct-request plan, so is persuasive plan to--------- plan.

_ good news
_ bad news
_ pleasant news
_ moderate news

Question No: 12 ( Marks: 1 ) - Please choose one

-------------- is often effective for getting a motivational message out to a large number of people. http://vustudents.ning.com

_ Groupware
_ Videotape
_ Software
_ Teleconferencing

Question No: 13 ( Marks: 1 ) - Please choose one

Communication is the process by which individuals share:

_ Coordinate activities, and make decisions
_ Body movements
_ Techniques
_ Skills

Question No: 14 ( Marks: 1 ) - Please choose one

‘AMS’ is the abbreviation of:

_ Administrative Management Society
_ Alcholical Member Society
_ Advanced Management Society
_ Asian Management Society

Question No: 15 ( Marks: 1 ) - Please choose one

Sometimes an extra message is added at the end of a letter and is known as:

_ Postscript

http://vustudents.ning.com
Question No: 16 ( Marks: 1 ) - Please choose one

------------------- is included to remind the reader to check for additional pages of information.

Question No: 17 ( Marks: 2 )

Write a note on different punctuation styles.

ANSWER: There are three types of punctuation styles

1. Closed punctuation: In this style the heading, date, inside address, salutations and complimentary close are punctuated.

2. Open punctuation: In this style of punctuation no punctuations are used even after salutation and complimentary close.

3. Standard Punctuation: Punctuation is used only after salutation and complimentary close.

Question No: 18 ( Marks: 2 )

Rephrase the following letter body:

“Will you ship us some time, anytime during the month of October would be fine, or even November if you are rushed (November would suit us just as well, in fact a little bit better) 300 of the regular Dell Computers.

Thank you in advance for sending these along in parcel post, and not in express, as express is too expensive.”

ANSWER: "Please ship parcel post, 300 Dell computers before the end of November."

Question No: 19 ( Marks: 3 )
Point out some barriers in communication which arise due to attitude and value differences of sender and receiver.
Question No: 20 ( Marks: 5 )

Write short notes on the following:
1- Importance of communication in your career 2- Developing the right attitude

ANSWER: Importance of communication in career: The ability to communicate effectively is very important for a business management student. Since this field requires more of mental work so it is important to communicate the ideas and skills effectively to others to reach the desired individual and organizational goals. It is important while working in groups. In order to perform the job effectively it is very important to communicate with the coworkers and the seniors this will help in accomplishing the job.

Developing the right attitude: Attitude is a persistent tendency to feel and behave in a particular way toward some object. Attitude describes people and their behavior. Receiver's attitude towards a message determines whether it will be accepted or rejected. People react favorably when they receive agreeable message. Receiver's view of information affects the response. People react according to their attitudes towards a situation rather than to the facts. So developing the right attitude is very important. Since people develop their attitudes from experience too so to develop right attitudes there must be great association between individuals.

Question No: 21 ( Marks: 10 )

What is meant by Globalization? The implications of globalization on organizational behavior is profound and direct. Comment on this statement.

Answer: Globalization and its implications on Organizational Behavior: Globalization is a term that is used to describe the changing world order in which various aspects of a nation that include the economic, social, political, cultural and environmental factors are viewed as being part of a global community and not restricted in their scope. But according to an organization Globalization means that for a company to survive it must establish markets not only in its own country but also in many other countries of the world.

Implications of globalization: There are various implications of globalization on organizational behavior like

- New organizational structures
- Different forms of communications
- Need more sensitivity to cultural differences
- More competition
Now a days globalization is very much important for survival. Organizations expand globally to gain access to resources as inputs and to sell their products as outputs. Companies seek the expertise found in other countries. Competition is of greater extent in global environment. Companies compete with foreign competitors. The world is viewed as a single market. There exist a diverse workforce and the challenge of managing it increases as organizations expand their operations internationally. People from different countries have difficulties in non-verbal communication due to differences in their cultures.

So globalization is no doubt an important need now but due to this organizations have to face many challenges.
Question No: 1 (Marks: 1) - Please choose one

Even the salutation and the complementary close have no punctuation in:

- Open punctuation
- Standard punctuation
- Close punctuation
- Long punctuation

Question No: 2 (Marks: 1) - Please choose one

What is the top most quality of a business executive?

- Effective communicator
- Good personality
- Hardworking
- Skill to manage the things

Question No: 3 (Marks: 1) - Please choose one

What is CD-Rom database?

- It is used to put information in a form that is easy to digest
- It is used to play computer disk
- It is a tool used during the high level meetings
- It is a tool to download songs

Question No: 4 (Marks: 1) - Please choose one

An exchange of information within an organization is called:

- Internal communication
- External communication
- Horizontal communication
- Vertical communication

Question No: 5 (Marks: 1) - Please choose one

What is the more formal way of communication?
Written communication

Oral communication

Non-verbal communication

Effective communication

Question No: 6 (Marks: 1) - Please choose one
Selecting some details and omitting others is a process called:

Abstracting

Extracting

Attracting

Fascinating

Question No: 7 (Marks: 1) - Please choose one
A receiver’s attitude towards a message can determine whether it is:

Accepted

Rejected

Accepted or rejected

Mixed response
Question No: 8 (Marks: 1) - Please choose one

In--------- characteristics such as body shape, body odors and skin color are included.

_ Mental

_ **Physical**

_ Spiritual

_ verbal

Question No: 9 (Marks: 1) - Please choose one

Artifact objects are used in which type of messages?

_ verbal

_ **Non-verbal**

_ Written

_ Oral and written

Question No: 10 (Marks: 1) - Please choose one

Personal space varies according to:

_ Situation

_ **Culture, status**

_ Medium

_ Channel

Question No: 11 (Marks: 1) - Please choose one

For writing an effective business message, there are-------- planning steps.

_ seven

_ **five**

_ two

_ three

Question No: 12 (Marks: 1) - Please choose one

If you have bad news, how can you begin your message?
_ With buttering.
_ With flattery.
_ With buffer
_ With confidence

Question No: 13 ( Marks: 1 ) - Please choose one

In order to understand verbal and nonverbal communication which of the following things should we do?
_ Accept cultural differences
_ Studying your own culture
_ Learn about other cultures
_ All of the above

Question No: 14 ( Marks: 1 ) - Please choose one

Before writing a message, which of the following steps are necessary for effective communication?
_ Define the purpose of the message.
_ Analyze your audience – readers or listeners, outline – organize – your message.
_ Choose the ideas to include, collect all the facts to back up these ideas.
_ All of the above

Question No: 15 ( Marks: 1 ) - Please choose one

Which one of the followings is the most important for a successful message?
_ Feedback
_ Sender
_ Message
_ Medium

Question No: 16 ( Marks: 1 ) - Please choose one

Which of the following parts are related to business letters?
_ Heading
_ Date
_ Inside address, salutation
_ All of the above
FINALTERM EXAMINATION
Fall 2008
ENG301- Business Communication (Session - 3)

Question No: 1  ( Marks: 1 )  - Please choose one
While drafting a letter which thing should we ignore?

► Be Specific.
► Avoid general objectives.
► Be as clear as possible about the kind of opportunity and industry you’re looking for.
► We can talk in a difficult language

Question No: 2  ( Marks: 1 )  - Please choose one
It means that a message is specific, definite and vivid. If a message lacks these qualities, it will be vague and general. For this purpose, denotative words will be used instead of connotative words.

Match this statement with one of the following principles of communication:

► Clarity
► Conciseness
► Consideration
► Concreteness

Ref: Concreteness means that a message is specific, definite and vivid. If a message lacks these qualities, it will be vague and general.

Question No: 3  ( Marks: 1 )  - Please choose one
If you are citing a work done by three to five authors what will be the proper way to refer them?

► Kernis, Cornell, Sun, Berry & Harlow, 1993
► Kernis, Cornell, and Sun, and Berry,  & Harlow 1993
► Kernis and Cornell, Sun, Berry, & Harlow, 1993
► Kernis and Cornell, Sun and Berry and Harlow 1993

Question No: 4  ( Marks: 1 )  - Please choose one
The speaker makes a presentation with the help of an outline, note cards, or visual aids in which method of delivery?

► Memorization
Question No: 5 (Marks: 1) - Please choose one
How many main delivery methods of an oral presentation are used?

► Three
► Four
► Two
► Five

Question No: 6 (Marks: 1) - Please choose one
If a study uses language such as naturalistic, field study, case study, context, situational, constructivism, meaning, multiple realities, it has used a ----------------.

► Formal perspective
► Qualitative perspective
► Informal perspective
► Quantitative perspective

Question No: 7 (Marks: 1) - Please choose one
A thesis ---------------- is a sentence that clearly and concisely indicates the subject of your paper and the main points you will discuss. http://vustudents.ning.com

► Question
► Statement
► Conclusion
► Quote

Question No: 8 (Marks: 1) - Please choose one
There are---------- major research perspectives.

► Two
► Three
► Four
► Five
Question No: 9  (Marks: 1)  - Please choose one  
Proposal should be written in a :

► Future tense.
► Past tense
► Present tense
► Present continuous

Question No: 10  (Marks: 1)  - Please choose one  
Which is an active process of receiving aural stimulus?

► Listening
► Thinking
► Talking
► Silence

Question No: 11  (Marks: 1)  - Please choose one  
In which negotiation method both parties are dissatisfied?

► Withdrawal
► Accommodation
► Competition
► Cooperation

Question No: 12  (Marks: 1)  - Please choose one  
-------------is exerted by someone who can influence and manipulate behaviour.

► Consultative power
► Expertise power
► Reward power
► Legitimate power

Question No: 13  (Marks: 1)  - Please choose one  
-------------is a process in which two or more parties try to resolve differences, solve problems and reach agreement.
Negotiation
Communication
Consultation
Discussion

Question No: 14  (Marks: 1)  - Please choose one
While communicating, when you are aware not only of the perspective of others but also their feelings, you are applying which principle of communication:

► Courtesy
► Concreteness
► Completeness
► Conciseness

Question No: 15  (Marks: 1)  - Please choose one
The resume should be relevant, to the point and which quality is missing?

► Too long
► Repetitious
► Concise
► Complex

Question No: 16  (Marks: 1)  - Please choose one
The purpose of a --------------- is to convey essential information in an organized and useful format.

► business report
► progress report
► informal report.
► formal report

Question No: 17  (Marks: 1)  - Please choose one
-------------- are usually short messages with natural, casual use of language.

► Formal reports
► Short reports
► Progress report
► Informal reports
Question No: 18  (Marks: 1) - Please choose one
Which writing style characterizes memos?

► Informal
► Formal
► Impersonal tone
► Neutral

Question No: 19  (Marks: 1) - Please choose one
Memorandum is used to:

► Inform someone not related to your company.
► Communicate to someone within your own company.
► Communicate to other company.
► Communicate to the general public

Question No: 20  (Marks: 1) - Please choose one
Sales letters start with:

► An easy and effective way
► An attention-getting device
► Interesting news
► Buffer

Question No: 21  (Marks: 1) - Please choose one
Collection letter are usually written in:

► Line
► Series
► Serial
► Steps

Question No: 22  (Marks: 1) - Please choose one
Collection letter should be written with the assumption that most people will:
Question No: 23  (Marks: 1) - Please choose one
A claim is written to---------the company of the problem.

► inform
► complaint against
► make claim
► refuse

Question No: 24  (Marks: 1) - Please choose one
Research Proposal is one kind of proposal and other one is:

► Solicited proposal
► Unsolicited proposal
► Business Proposal
► Marketing Proposal

Question No: 25  (Marks: 1) - Please choose one
What are the basic divisions of a formal report other than prefatory and supplementary parts?

► Written parts
► Text parts
► Oral parts
► Added parts

Question No: 26  (Marks: 1) - Please choose one
------------- type of flow takes place between peers in organizations in order to solve problems.

► Horizontal
► Downward
Question No: 27 (Marks: 1) - Please choose one
In a request letter, which tone should be opted?

- Courteous
- Demanding
- Apologetic
- Nervous

Question No: 28 (Marks: 1) - Please choose one
Communication is a process of transmitting and receiving_________________
message.

- Verbal and non verbal
- Verbal and oral
- Written and oral
- Written and non verbal

Question No: 29 (Marks: 1) - Please choose one
In letter writing, the format in which all essential parts are started from the left hand margin along with open punctuation is known as:

- The semi block
- Full block
- Modified block
- Long block

Question No: 30 (Marks: 1) - Please choose one
______________ is the process of drafting your message.

- Composing
- Editing
- Revising
- Reviewing

Question No: 31 (Marks: 2)
What today’s employer doing seek in job applicants?
They seek the communication and the ability of the employees in job applicants. Employers seek the best among the employees who fits for the required job.

**Question No: 32 (Marks: 2)**
What is case study research?

Case study is a research method which is used for investigation of contemporary phenomenon within its real life context. I.e. where the evidences are much more and the relation between phenomena and context are not clear.

**Question No: 33 (Marks: 2)**
Briefly describe a claim letter.

Claim letter is written by customer to the company when the customer is not satisfied from the product or there is some problem in the product. So he writes a claim letter which complains against the company about the problem.

**Question No: 34 (Marks: 3)**

Personal Details

Address and Phone no.

Objective

Skills and capabilities

Education

**Question No: 35 (Marks: 3)**
Which guidelines should be followed while searching for a subject topic of a thesis?

The following guidelines should be followed for searching a subject topic.

Understand the distinction between the subject and a topic that can help you to plan your research paper effectively.
Within a broader research subject decide about the topic that is more focused and worth an investigation.
Consider your subject or topic and answer the questions who, what, when, where, why, and how.
Draw a short and possible list of topics and settle for the one that interests you and is worth investigating.
Explore your own understanding of the topic, as there's always a temptation to select a topic before a thorough groundwork, resist the temptation.

Question No: 36  (Marks: 3)
Which points should keep in mind about right attitude for successful collection?

Following points should keep in mind about right attitude for successful collection.
Understanding of Human Nature
Knowledge of collection policies and laws
Using persuasive / positive appeals effectively
Appeal to fairness & justice
Appeal to pride
Appeal to Goodwill
Appeal to sympathy

Question No: 37  (Marks: 5)
Write a note on minutes of formal meetings.

In minutes of formal meeting only motions, resolutions, committee assignments and reports are included. Usually the minutes are signed by the person who took them and sometimes by the presiding officer as well. Minutes are usually duplicated, and copies are sent to each person present at the meeting and to other designated officials.

Question No: 38  (Marks: 5)
Write a note on literature review and methodology in thesis writing.
The literature review discusses all of the research that has been done on the subject. Methodology is a process for making research which describes how data collection will be used. Methodology may be flow charts which summarizes the way in which the various processes involve in the project research.

**Question No: 39  ( Marks: 10 )**
While writing and presenting your Thesis or Dissertation, you go through many stages, elaborate briefly.

There are the following stages in thesis writing.  
Don't try to eliminate ideas too quickly.  
Build on your ideas and see how many different research projects you can identify.  
Try and be creative.  
Write your ideas they tend to be in a continual state of change.  
Good feeling to sit down and scan the many ideas.  
You have a much better chance of selecting a topic that will be really of interest to you if it is your topic.  
Be realistic about the time that you're willing to commit to your research project.  
Create a draft of a timeline.  
Put a start and a finish time for each.  
Post your timeline in a conspicuous place, so you will see it every time.

**Question No: 40  ( Marks: 10 )**
Write a letter granting adjustment to your customer about the new rain coat, which is much better in quality and guarantee, is of one year?

Dear Customer,

Your new rain coat is being shipped today and you will receive it in a few days. Thank you for returning the old one. You will find that the new rain coat is made of vinyl-coated nylon which is water resist and it will help you in raining. It has a much better quality and its guarantee is of one year. When you need other related products, please feel free to contact with us. We will be happy to hear from you in future.

Yours sincerely,
As good-news plan is similar to direct-request plan, so is persuasive plan to ______ plan.

- Good news
- **Bad news**
- Pleasant news
- Moderate news

Ref: *Basic Organizational Plans*

As good-news plan is similar to direct-request plan, so is persuasive plan to bad-news plan.

**Question No: 2 (Marks: 1) - Please choose one**

Unsolicited letters are written on ADIA plan which is ______ step approach.

- Five
- Two
- **Four**
- One

Ref: *One way to organize persuasive messages is the AIDA plan, which is of four stages:*

**Question No: 3 (Marks: 1) - Please choose one**
In circular letters personal interest is created by using the word -----------------.

► You
► Our customers
► Everybody
► Dear customers

Ref: Make the letter as personal as possible by addressing each letter to a particularly person, by name if you know it. Use dear Mr. Atif Faheem instead of Dear Reader, Dear Subscriber or Dear Customer instead of Dear Sir or Madam. Never use the plural form for the salutation – remember, one recipient will read each individual letter. Create the impression of personal interest by using you, never our customers, all customers, our clients, everyone.

**Question No: 4  ( Marks: 1 )  - Please choose one**

------------ is a group of people who are appointed to solve a specific problem.

► A standing committee
► A committee
► A task force
► A help desk

Ref: A task force is a group of people who are appointed to solve a specific problem; when they make their recommendation on the ‘task’ assigned to them, the task force is disbanded.

**Question No: 5  ( Marks: 1 )  - Please choose one**

A ------------ is a cross between interoffice memo and a formal report.

► Memo report
► Analytical memo report
► informational memorandum report
► feasibility report

Ref: Types of Reports

A memo report is a cross between interoffice memo and a formal report.

**Question No: 6  ( Marks: 1 )  - Please choose one**

----------- are routine reports prepared at regular time interval-daily, weekly, monthly quarterly or annually.
► Periodic reports
► Formal reports
► Progress reports
► Conference reports

Ref: **Periodic Reports**
They are routine reports prepared at regular time interval-daily, weekly, monthly quarterly or annually.

**Question No: 7** (Marks: 1) - Please choose one
-------------------- reports are usually short messages with natural, casual use of language.

► Conference
► Periodic
► Informal
► Formal

Ref: **Informal reports** are usually short messages with natural, casual use of language. The internal memorandum generally can be described as an informal report.

**Question No: 8** (Marks: 1) - Please choose one
Letter reports are of ----------- types:

► four
► two
► three
► five

Ref: **Letter reports are of two types:**
1. Informational Letter Reports
2. Analytical Letter Reports

**Question No: 9** (Marks: 1) - Please choose one
Which approach is the most common way to organize a resume?

► Functional
► Chronological
► Analytical
► Job oriented

Ref: The chronological approach is the most common way to organize a resume, and many employers prefer it.

**Question No: 10  (Marks: 1) - Please choose one**

Personal space varies according to:

► Situation
► Culture, status
► Medium
► Channel

Ref: Personal space varies according to:
• Gender
• Status
• Roles
• Culture

**Question No: 11  (Marks: 1) - Please choose one**

Which type of interview is less formal and unstructured?

► Situational Interview
► Structured Interview
► Opening-ended interview
► Casual interview

Ref: Opening-ended interview is less formal and unstructured. In an open-ended interview, the recruiter encourages the candidate to speak freely.

**Question No: 12  (Marks: 1) - Please choose one**

BATNA stands for:

► Better acknowledged to narrative agreement.
► Best approach to a non related assignment.
► **Best alternative to a negotiated agreement**
► Best approach to a narrative agreement

Ref: BATNA stands for the ‘best alternative to a negotiated agreement.’ If the person you are negotiating with is your manager or supervisor you may have WATNA.
**Question No: 13 (Marks: 1) - Please choose one**

--------------- is a negotiation method that involves people cooperating to produce a solution satisfactory to both parties.

- Collaboration
- Competition
- Compromise
- Cooperation

Ref: **Collaboration** involves people cooperating to produce a solution satisfactory to both parties (win-win). It improves personal relationships and allow the exploration of new ideas. Permanent solutions and commitment to them can be achieved this way. On the other hand, it is time-consuming and demands good negotiating skills on each side.

**Question No: 14 (Marks: 1) - Please choose one**

Which is an active process of receiving aural stimulus?

- Listening
- Thinking
- Talking
- Silence

Ref: Listening is an active process of receiving aural stimulus. Listening is an active rather than a passive process.

**Question No: 15 (Marks: 1) - Please choose one**

Proposal should be written in a :

- Future tense
- Past tense
- Present tense
- Present continuous

Ref: Of course, it should be written in a future tense since it is a proposal. To turn a good proposal into the first three chapters of the dissertation consists of changing the tense from future tense to past tense (from "This is what I would like to do" to "This is what I did") and making any changes based on the way you actually carried out the research when compared to how you proposed to do it.

**Question No: 16 (Marks: 1) - Please choose one**

Evaluation studies are usually described as either------------------ or summative.
Formative
Informative
Experimental
Analytical

Ref: Evaluation studies are usually described as either formative or summative. Formative studies are made while a new program or product is being developed; summative studies, when it has been completed.

Question No: 17  (Marks: 1) - Please choose one
A person has to follow three steps for an oral presentation which are: 1. Planning your presentation, 2. -------------- your presentation, 3. Completing your presentation.

► Learning
► Speaking
► Writing
► Listening

Ref: The Three Step Oral Presentation Process
Regardless of your job or the purpose of your presentation, you will be more effective if you adopt an oral presentation process that follows these three steps:
1. Planning your presentation
2. Writing your presentation
3. Completing your presentation

Question No: 18  (Marks: 1) - Please choose one
While delivering an oral presentation to large groups, a person should use what kind of style?

► Casual
► Informal
► Formal
► Interpersonal

Ref: Decide on an Appropriate Style
• Use a casual style for small groups; use a formal style for large groups and important events.
• In both formal and informal presentations, keep things simple.

Question No: 19  (Marks: 1) - Please choose one

http://vustudents.ning.com
What is a delivery method of oral presentation in which speech is made without any preparation or made on the spur of the moment?

► Extemporaneous
► Impromptu
► Reading
► Writing

Ref: **Impromptu**
It means a speech made without any preparation or made on the spur of the moment. In so many situations you are asked to make a speech or offer your comments, when you’re asked to speak “off the cuff”, take a moment or two to think through what you’re going to say. Avoid the temptation to beat about the bush.

**Question No: 20  ( Marks: 1 ) - Please choose one**
APA style requires authors to use past tense or ------------------when using signal phrases to describe earlier research.

► Present perfect tense
► Past perfect tense
► Future perfect tense
► Only continuous tense

Ref: Note: APA style requires authors to use the past tense or present perfect tense when using signal phrases to describe earlier research. E.g., Jones (1998) found or Jones (1998) has found...

**Question No: 21  ( Marks: 1 ) - Please choose one**
It means that for a Company to survive, it must establish markets not only in its own country but also in many foreign countries. Thus employees must understand other cultures as well as their own country’s ethnic diversity.

Match this statement with one of the following concepts:

► Globalization
► Marketing
► Communication
► Americanism

Ref: Globalization means that for a Company to survive, it must establish markets not only in it own country but also in money foreign countries.

**Question No: 22  ( Marks: 1 ) - Please choose one**
Which one is the aspect of life styles of the country?

► Position of the family
► Social and economic levels
► Business hours
► All the above

Ref: *Life styles of the Country*

Position of the family
Social and economic levels
Business hours
Food

**Question No: 23  ( Marks: 1 )  - Please choose one**

All seven C’s can be applied to:

► Oral communication
► Written and non verbal communication
► Oral and verbal communication
► Effective business communication

Ref: Communication is an important part of our world today. The ability to communicate effectively with others is considered a prized quality of the successful business people. To communicate easily and effectively with your readers, you should apply the following Seven ‘C’ principles:

1. Clarity
2. Conciseness
3. Consideration
4. Concreteness
5. Correctness
6. Courtesy
7. Completeness

**Question No: 24  ( Marks: 1 )  - Please choose one**

The form of communication used most of the time for written messages to persons inside your organization is called:

► Memorandum
► Business letter
► Pamphlet
► Adjustment letter
Ref: When you wish to write to someone within your own company, you will send a memorandum. Memos are used to communicate with other employees, may be located – whether in the same office, in the same building, or in a branch office many miles away.

**Question No: 25  (Marks: 1)  - Please choose one**
How unnecessary repetition should be treated for successful business message?

► adopted
► avoided
► adapted
► submitted

Ref: Avoid unnecessary repetition.
• Avoid repetition by using pronouns, short names or acronyms, etc.
• Stick to the purpose of the message.
• Writing concisely means using only necessary, meaningful words.

**Question No: 26  (Marks: 1)  - Please choose one**
Claim letter is also called:

► Complaint letter
► **Adjustment letter**
► Credit refusing letter
► Collection letter

Ref: An adjustment letter is the reply to a complaint (called a claim letter). In general, the best attitude is to give the customer the benefit of the doubt.

**Question No: 27  (Marks: 1)  - Please choose one**
Complaint letter should be called----------------.

► Persuasive letter
► **Claim letter**
► Inquiry letter
► Sales letter

Ref: An adjustment letter is the reply to a complaint (called a claim letter). In general, the best attitude is to give the customer the benefit of the doubt.

**Question No: 28  (Marks: 1)  - Please choose one**
In letter refusing adjustment, the point of view of a reader should be------------.

► opposed
► ignored
► supported
► refused

**Question No: 29  ( Marks: 1 )  - Please choose one**
Collection letter should be written with the assumption that most people will:

► Pay
► Not pay
► Delay
► Ignore

Ref: The writer of a collection letter wants to get the money owed and maintain goodwill.

**Question No: 30  ( Marks: 1 )  - Please choose one**
While drafting a letter which thing should we ignore?

► Be Specific.
► Avoid general objectives.
► Be as clear as possible about the kind of opportunity and industry you’re looking for.
► **We can talk in a difficult language**

Ref: Include nothing in your cover letter that already appears in your resume.
- Keep your letter straightforward, fact-based, short, upbeat, and professional.
(drafting cover letter)
- Be Specific.
- Avoid general objectives.
- Be as clear as possible about the kind of opportunity and industry you’re looking for.

**Question No: 31  ( Marks: 2 )**

What is case study research?
A case study is an empirical inquiry that investigates a contemporary phenomenon within its real life context; when the boundaries between phenomenon and context are not clearly evident; and in which multiple source of evidence are used. Qualitative perspective, concerned with exploring, describing, and explaining a phenomenon.

Question No: 32  ( Marks: 2 )
What today’s employer do seek in job applicants?

Question No: 33  ( Marks: 2 )
What is the purpose of memo?

Question No: 34  ( Marks: 3 )
How do we write short quotations in a thesis paper?

Question No: 35  ( Marks: 3 )
Why is it important to analyze your purpose and audience in resume writing?

Question No: 36  ( Marks: 3 )
Write a note on the tone of a memorandum.

**Question No: 37 (Marks: 5)**

Write a note on five types of workplace powers.

Five types of workplace power:

- Legitimate power bases on a person's position or role in an organization. Their authority and control over resources gives them power that is acknowledged.
- Expertise power: People with more skill and strength than others have to them; their colleagues defer to them.
- Reward power: Exerted by someone who has control over resources desire by others. Such as a person can influence and manipulate behaviour.
- Coercive power: Exerted by those who use their authority or any force, emotional or physical, against the interest of the other party.
- Consultative power: Exerted by someone who seeks information, considers other's advice and make plans with others.

They operate in any workplace, either singly or in combination. Perception of what power is and
how it should be used varies between people and organizations. Acknowledgement of, and deference to, power depends on others’ perception.

**Question No: 38 (Marks: 5)**

Write a note on chronological resume.

**The Chronological Resume**

In a chronological resume, the work-experience section dominates, immediately after the name and address and the objective. You develop this section by listing your jobs sequentially in reverse order, beginning with the most recent position and working backward toward earlier jobs. Under each listing, describe your responsibility and accomplishments, giving the most space to the most recent positions. If you’re just graduating from college, you can vary this chronological approach by putting your educational qualifications before your experience, thereby focusing attention on your academic credentials.

The chronological approach is the most common way to organize a resume, and many employers prefer it.

This approach has three key advantages:

(1) Employers are familiar with it & can easily find information
(2) it highlights growth and career progression

(3) it highlights employment continuity and stability

**Question No: 39  (Marks: 10)**

You are employed in a local insurance company. The personnel manager, being concerned about poor staff morale following the closure of a small nearby branch and redundancies in 2 others, has asked the office supervisor to look into the problem. Assuming that you are the office supervisor, write a memorandum to personnel manager outlining problems and setting out proposals for raising staff morale.

**Question No: 40  (Marks: 10)**

Elaborate the concept of documentation present in your course.

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**FINAL TERM EXAMINATION**

**Spring 2009**

**ENG301- Business Communication (Session - 2)**

**Question No: 1  (Marks: 1) - Please choose one**

Communication is a process of transmitting and receiving________________ message.
Verbal and non-verbal
Verbal and oral
Written and oral
Written and non-verbal

Ref: Components of communication
Communication is a process of transmitting and receiving verbal and nonverbal message. Communication is considered effective when it achieves the desired reaction or response from the receiver. Simply stated, communication is a two-way process of exchanging ideas or information.

Question No: 2 (Marks: 1) - Please choose one

--------------- is often effective for getting a motivational message out to a large number of people.

- Groupware
- Videotape
- Software
- Teleconferencing

Ref: Oral communication may take the form of
• staff meeting reports, face to face discussions,
• presentations, audio tapes, telephone chats,
• teleconferences, or videotapes

Question No: 3 (Marks: 1) - Please choose one
Research Proposal is one kind of proposal and other one is:

- Solicited proposal
- Unsolicited proposal
- Business Proposal
- Marketing Proposal

Ref: Kinds of Proposal
• Research Proposal
• Business Proposal

Question No: 4 (Marks: 1) - Please choose one
While sending the message, you are_________

- decoder
encoder
- decoder and encoder
- initiator

Ref: Sender / Encoder

- While sending a message, you are the “encoder”, the writer or speaker, depending on whether your message is written or oral.

Question No: 5  ( Marks: 1 )  - Please choose one
Solicited Sales letters are written:

- In response to an inquiry
- To increase marketing of a product
- To persuade buyer to buy a product
- To sell a product or service

Ref: Solicited sales are the letters that you write in response to an inquiry. With these letters, the organization has one central goal: to get responses quickly to someone’s request for information, use the direct plan for the solicited letter.

Question No: 6  ( Marks: 1 )  - Please choose one
Unsolicited letters are written on ADIA plan which is --------- step approach.

- five
- two
- four
- one

Question No: 7  ( Marks: 1 )  - Please choose one
Written summary of a business meeting is called:

- Minutes
- Motion
- Circular
- Agenda

Ref: Minutes: written summary of a meeting’s business

Question No: 8  ( Marks: 1 )  - Please choose one
The minutes of informal meeting are signed by the person who took them and sometimes by the ______________ as well.

► chairman
► **presiding officer**
► advisory
► manager

Ref: Usually the minutes are signed by the person who took them and sometimes by the presiding officer as well. Minutes are usually duplicated, and copies are sent to each person present at the meeting and to other designated officials. Let's look at the minutes of a meeting.

**Question No: 9  (Marks: 1) - Please choose one**
What is a structured, written summary of a person’s education, employment background, and job qualifications?

► Bibliography
► Synopsis
► **Resume**
► Index

Ref: Analyze your purpose and audience
A resume is a structured, written summary of a person’s education, employment background, and job qualifications. Resume is a form of advertising. It is intended to stimulate an employer’s interest in your.

**Question No: 10  (Marks: 1) - Please choose one**
Which approach is the most common way to organize a resume?

► Functional
► **Chronological**
► Analytical
► Job oriented

Ref: The chronological approach is the most common way to organize a resume, and many employers prefer it.

**Question No: 11  (Marks: 1) - Please choose one**
What is the purpose of writing a follow-up letter to an organization?

► To show your interest in working for the organization.
► To decline the offer of the organization.
► To ask for information.
► To represent organization’s attitude

Ref: If your application letter and resume fail to bring a response within a month or so, following up with a second letter to keep your file active. This follow-up letter also gives you a chance to update your original application with any recent job-related information.

Question No: 12 (Marks: 1) - Please choose one
An applicant should show interest in the job during the which stage?

► Screening stage
► Selection stage
► Final stage
► First stage

Ref: Best approach during this selection stage on interviews is to show interest in the job, related your skills and experience to the organization’s needs, listen attentively, ask insightful question, and display enthusiasms.

Question No: 13 (Marks: 1) - Please choose one
In which interview, recruiters see how does a candidate handle himself under pressure?

► Stress Interview
► Situational Interview
► Video Interviews
► Structured Interviews

Ref: Perhaps the most unnerving types of interview is the stress interview. Stress interviews help recruiters see how you handle yourself under pressure. See how well a candidate handles stressful situations. During a stress interview, you might be asked pointed questions designed to irk or unsettle you.

Question No: 14 (Marks: 1) - Please choose one
How many types of power are in negotiation?
Ref: Five types of workplace power.

- **Legitimate power** bases on a person's position or role in an organization. Their authority and control over resources gives them power that is acknowledged.

- **Expertise power** is exerted by people with more skill and strength than others have to them; their colleagues defer to them.

- **Reward power** is exerted by someone who has control over resources desired by others. Such as person can influence and manipulate behaviour.

- **Coercive power** is exerted by those who use their authority or any force, emotional or physical, against the interest of the other party.

- **Consultative power** is exerted by someone who seeks information, considers other's advice and makes plans with others.

**Question No: 15** (Marks: 1) - Please choose one

------------ is exerted by someone who can influence and manipulate behaviour.

- Consultative power
- Expertise power
- **Reward power**
- Legitimate power

Ref: **Reward power** is exerted by someone who has control over resources desired by others. Such as person can influence and manipulate behaviour.

**Question No: 16** (Marks: 1) - Please choose one

BATNA stands for:

- Better acknowledged to narrative agreement.
► Best approach to a non related assignment.

► **Best alternative to a negotiated agreement**

► Best approach to a narrative agreement

**Question No: 17 (Marks: 1) - Please choose one**

Which tests are designed to check competency or specific abilities of a candidate, needed to perform a job?

► Psychological tests

► Drug tests

► **Job skills tests**

► General tests

**Question No: 18 (Marks: 1) - Please choose one**

According to Psychologists, 50 percent of an interview’s decision is made within how many seconds?

► First 30 seconds

► 60 to 90 seconds

► **30 to 60 seconds**

► 40 to 50 seconds
Question No: 19  (Marks: 1)  - Please choose one

A ------------ section of thesis can contain a flow chart which summarizes the way in which various processes involved in the project fit together.

► rationale
► methodology
► discussion
► analysis

A methodology section can contain a flow chart which summaries the way in which the various processes involved in the project fit together.

Question No: 20  (Marks: 1)  - Please choose one

There are-------- research methods that are typically used in educational research.

► Three
► six
► Five
► Two

In general, five methods are typically used in educational research.

Question No: 21  (Marks: 1)  - Please choose one
I. In APA format, if you are directly quoting something in your research paper from an other work, you will need to include the author's last name, year of publication, and the ---------------- for the reference

► author’s birth date

► **page number**

► name of book

► title page

Reference from handouts

If you are directly quoting from a work, you will need to include the author, year of publication, and the page number for the reference (preceded by "p."). Introduce the quotation with a signal phrase that includes the author's last name followed by the date of publication in parentheses

**Question No: 22  ( Marks: 1 )**  - Please choose one

It is that part of language associated with but not involving the word system. It consists of the voice qualities and vocalizations that affect how something is said rather than what is said.

Select one which is true from the followings.

► Kinesics behaviour

► Paralanguage
Question No: 23  (Marks: 1) - Please choose one

Which one is the aspect of life styles of the country?

- Position of the family
- Social and economic levels
- Business hours
- All the above

Question No: 24  (Marks: 1) - Please choose one

This form is named so because inside address, salutation and paragraphs are blocked not indented in this form. If plain paper is being used, heading, date, complimentary close and signature are typewritten at the horizontal centre of the page. They are placed so that they end near the right hand margin.

Match the above with one of the followings:

- The Block-form / Modified – Block
- Full-Block

http://vustudents.ning.com
Question No: 25 (Marks: 1) - Please choose one

AGM stands for:

► A Great Meeting
► Annual General Meeting
► All Group Members
► Annual body of members

Question No: 26 (Marks: 1) - Please choose one

----------------------emphasizes studies that are experimental in nature, emphasizes measurement, and search for relationships. http://vustudents.ning.com

► Research method
► Quantitative perspective
► Qualitative perspective
► Normal perspective

Question No: 27 (Marks: 1) - Please choose one

Which one of the following characteristics should a person follow while writing an email?
► Concise, clear and polite
► Verbose, rude and harsh
► Impolite and having negative tone
► Moderate

Question No: 28  ( Marks: 1 )  - Please choose one

For writing a successful resume, which attitude is better to adopt?

► We Personal pronoun
► You
► He\She
► All third persons

Question No: 29  ( Marks: 1 )  - Please choose one

Which thing does reveal something about a candidate’s personality and professionalism during an interview?

► Style of talking
► Manners
► Physical appearance
Eye contact

Physical appearance is important because clothing and grooming reveal something about a candidate’s personality and professionalism.

Question No: 30  (Marks: 1)  - Please choose one

In which thing does a speaker do most of sending and a number of listeners do most of the receiving?

- Written tests
- Oral presentation
- Interview
- Group discussion

*This action of communication in which one speaker is doing most of the sending and a number of listeners are doing most of the receiving is known as oral presentation*

Question No: 31  (Marks: 2)

Describe negotiation briefly.

**ANSWER:**

Negotiation is a process in which two or more parties try to resolve their conflicts. It is done to reach a mutual agreement. Good negotiation is one in which negotiators collaborate and produce a satisfactory solution for both parties.

Question No: 32  (Marks: 2)

What today’s employer do seek in job applicants?
ANSWER:

Having right personality traits for the job is very important now a days. Employer’s seek for many qualities in job applicants’ in which sense of humor is the foremost because employers think that the person who does not take himself seriously can better cope with stress conditions. Apart from this employers also look for people who are self-motivated, good in communication, intelligent, not afraid of making decision, ready to take risk and who are considerate of others.

Question No: 33  (Marks: 2)

Briefly describe a claim letter.

ANSWER:

Claim Letter: When a product or service do not meet the customers’ expectations, customers get disappointed and usually write a complaint letter which is called claim letter. The claim letter should be calm and polite rather than hostile or demanding.

Question No: 34  (Marks: 3)

How do we write long quotations in a thesis paper?

ANSWER: Long quotations in a thesis paper should start from a new line indented five to six spaces from left margin.
Question No: 35  ( Marks: 3 )

Countless aspects of business dealings can be written, but what are the most common causes for claims?

**ANSWER:** There are a number of reasons why customers write claim letters but most common of them are as follows:

- Delivery of defective or damaged merchandise
- Delivery of incorrect merchandise
- Delivery of unordered merchandise
- Incorrect bill or invoice
- Request for adjustment under warranty or guarantee
- Request for restitution under insurance policy

Question No: 36  ( Marks: 3 )

What is proposal and its purpose?

**ANSWER:**

**Proposal:** The analytical reports which contain bids to perform work under certain conditions or contract are called proposals.

**Purpose of Proposal:** There are various purposes of proposals some of which are as follows:

Question No: 37  ( Marks: 5 )
Negotiation is a process in which two or more parties try to resolve differences, solve problems and reach agreement. In the light of this statement evaluate different strategies of negotiation.

**ANSWER:**

Negotiation is a process in which parties try to resolve any sort of differences and reach a mutual agreement. There are four basic strategies of negotiation:

- **Win-Win Strategy:** It is a form of negotiation in which both parties are satisfied and needs of both parties are met. To get to this negotiation parties need to have good communication and problem solving strategies.
- **Win-Lose Strategy:** A form of negotiation strategy in which the party who initiates the conflict wins at the expense of other party. This can be sometimes done by using confusing presentation or style of speech and body movement which causes other party to be in trouble and may lead it to withdraw.
- **Lose-Win Strategy:** A form of negotiation in which initiator is dissatisfied and the other is satisfied.
- **Lose-Lose Strategy:** In win-lose and lose-win strategies since one of the party is dissatisfied so such negotiations result in a deadlock a situation in which neither party is satisfied with negotiation and hence produces a lose-lose scenario in which both parties are rigid enough to collaborate.

**Question No: 38  ( Marks: 5 )**

Write format of a letter of transmittal with an example.

**Letter of Transmittal**

ABC Drinks
Lahore

10th July, 2009

Director
ABC Drinks
Lahore

Dear Sir,

Subject: Report on falling sales during peak season

This in response to your letter dated 23rd June, 2009 in which I was asked to formulate a report on falling sales of our products during the peak season. I have thus completed my investigations and reasons and recommendations are enclosed herewith in a detailed report.

I will be grateful if you would comment on this after going through it. If you feel to discuss anything regarding any related issue, I will be there at any time suitable to you.

Yours sincerely

XYZ
Sales manager

**Question No: 39  ( Marks: 10 )**

Talented Programmers

Do you love programming &

Do you crave to solve problems/ puzzles?

Prove it in a challenging interview by your peers and get a chance to work in a congenial environment with handsome remuneration package.

Qualification: BCS four years/ MCS or equivalent qualification with three years experience is required.

[Please apply in confidence before 23.06.2007]

Human Resource Department

Eden Builders (pvt.) Ltd.

Gulberg II Lahore

UAN: 111-111-086

Keeping in mind the above advertisement, prepare a functional resume which could enable you a suitable candidate for the required post.
Question No: 40  ( Marks: 10 )

What is the typical sequence of an interview? Write down different types of interviews.

ANSWER: Interview: A job interview is a formal meeting of employer and applicant in which both exchange information to learn about each other.

Sequence of Interview: In a typical selection process an applicant has to undergo many interviews before s/he gets the job. The stages of interview through which an applicant may have to undergo are as follows:

- **Screening stage**: Interview at this stage is more structured.
- **Selection stage**: This is the best stage for an applicant to show his interest in job by relating skills to job requirement and organization’s needs.
- **Final stage**

Types of Interviews: There are various types of interviews used by organizations according to their needs. Some of them are as follows:

- **Structured Interview**: Such interview is mostly conducted at screening stage. In this type of interview employer controls the interview by asking already prepared questions in an order. It is a poor measure of applicant’s personal qualities but it also creates uniformity in hiring process.
- **Open-ended interview**: It is a less formal and unstructured form of interview in which interviewee encourages the applicant to speak more and freely in order to get to know about his personality and professionalism. Some of the applicants reveal too much about their personal and family problems which is of no interest to employers and which have nothing to do with their skills and qualifications.
• **Stress Interview:** It is the best type of interview which helps interviewee to see how candidate handles himself under pressure. It is the most unnerving type of interview. Stress can be created by unsettling the candidate through criticism, interruption or hostile reactions.

• **Situational Interview:** This interview is specifically about the job. Under this type of interview candidates are given certain job conditions and have to tell how they will handle such a situation.

• **Group Interviews:** In this type of interview interviewees meet several candidates simultaneously. This is the best type of interview to judge the inter-personal skills of a candidate.

• **Video Interview:** Another form of interview done by employers in order to cut down travelling costs. Video conferencing system is used to conduct this interview and candidates have to prepare themselves differently for this interview.

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**FINALTERM EXAMINATION**

**Fall 2009**

**ENG301- Business Communication (Session - 4)**

**Time:** 120 min

**Question No: 1  ( Marks: 1 )** - Please choose one

An exchange of information within an organization is called:

- **Internal communication**
- **External communication**
Question No: 2  (Marks: 1) - Please choose one

Unsolicited letters are written on ADIA plan which is  --------- step approach.

► five

► two

► four

► one

Question No: 3  (Marks: 1) - Please choose one

Sales letters start with:
Question No: 4 (Marks: 1) - Please choose one

Which writing style characterizes memos?

► Informal

► Formal

► Impersonal tone
Question No: 5  ( Marks: 1 )  - Please choose one

In circular letters personal interest is created by using the word -----------------.

► you
► our customers
► everybody
► dear customers

Question No: 6  ( Marks: 1 )  - Please choose one

Reports, which show “progress,” accomplishments, or activities over time or at a given stage of a major assignment are known as --------------.

► feasibility report
► periodic reports
► conference reports
► progress reports
Question No: 7  ( Marks: 1 )  - Please choose one

The most important communication task for business students is to prepare which thing?

► Resume
► Memo
► Document
► Circular

Question No: 8  ( Marks: 1 )  - Please choose one

Which approach is the most common way to organize a resume?

► Functional
► Chronological
► Analytical
► Job oriented

Question No: 9  ( Marks: 1 )  - Please choose one

In which type of resume, the work-experience section dominates after name, address and objective.
The Chronological Resume

The Functional Resume

The Combination Resume

Job oriented Resume

Question No: 10  (Marks: 1) - Please choose one

The principle through which your message will get across, so that the receiver will understand what you are trying to convey, is called:

- Completeness
- Clarity
- Conciseness
- Consideration

Question No: 11  (Marks: 1) - Please choose one

A formal style is characterized by more------------- sentences.
Question No: 12  (Marks: 1) - Please choose one

There are -------------- negotiation strategies.

- Two
- Three
- Four
- Five

Question No: 13  (Marks: 1) - Please choose one

A good research proposal is that which is:

- Narrowly defined
- Broadly defined
- Without any limit
- Good copy of plagiarism

Question No: 14  (Marks: 1) - Please choose one
How many types of pre-employment tests are administered by companies?

► Three
► Four
► Two
► Five

Question No: 15  ( Marks: 1 )  - Please choose one

The--------------- section of a thesis explains the reasons for doing the research, and indicates why the research is important, valuable or significant.

► Introduction
► Background
► Conclusion
► Centre
Question No: 16  (Marks: 1) - Please choose one  google group
------------is a well established research question that can be in the form of a
descriptive statement or a question.

► Analysis

► Hypothesis

► Appendices

► Criticism

Question No: 17  (Marks: 1) - Please choose one

According to Psychologists, 50 percent of an interview’s decision is made within
how many seconds?

► First 30 seconds

► 60 to 90 seconds

► 30 to 60 seconds

► 40 to 50 seconds

Question No: 18  (Marks: 1) - Please choose one
All pieces of literature, key journals and books referred to in proposal should be listed at the end of the proposal. It is called------------------ section of thesis.

- tables and figures
- appendices
- bibliography
- index

Question No: 19  (Marks: 1) - Please choose one

While delivering an oral presentation to large groups, a person should use what kind of style?

- Casual
- Informal
- **Formal**
- Interpersonal

Question No: 20  (Marks: 1) - Please choose one

Which one is national variable from the followings?
Question No: 21  (Marks: 1) - Please choose one

A company usually writes good will letters to:

► Customer
► Manager
► Director
► Chairman

Question No: 22  (Marks: 1) - Please choose one

Fisher and Ury (1991) developed a concept known as:

► Principled bargaining
► Negotiation
► Communication
► No communication

Question No: 23  ( Marks: 1 )  - Please choose one

----------------------emphasizes studies that are experimental in nature, emphasizes measurement, and search for relationships.

► Research method
► Quantitative perspective
► Qualitative perspective
► Normal perspective

Question No: 24  ( Marks: 1 )  - Please choose one

Certain analytical reports are called:

► Proposals
► Recommendation
► Memo
Question No: 25 (Marks: 1) - Please choose one
Which one of the suggestions is not the part of replies to inquiries?

► Give the Exact Information Requested
► Express Appreciation for the Inquiry
► Sell Your Organization or Product
► End with a Negative Closing

Question No: 26 (Marks: 1) - Please choose one
How many major delivery methods are used for an oral presentation?

► Three
► Four
Question No: 27  (Marks: 1) - Please choose one

There are ----------- types of job letters

- two
- three
- four
- five

Question No: 28  (Marks: 1) - Please choose one

Which tests do provide quantitative information about a candidate’s skills, attitudes, and habits?

- Written tests
- Pre-employment tests
- Oral tests
- General tests
Question No: 29 (Marks: 1) - Please choose one

Which thing does reveal something about a candidate’s personality and professionalism during an interview?

- Style of talking
- Manners
- **Physical appearance**
- Eye contact

Question No: 30 (Marks: 1) - Please choose one

Communication is an important part of our ……………………..today.
Question No: 31  ( Marks: 2 )

What is case study research?

Case study is a research method which is used for investigation of contemporary phenomenon within its real life context. I.e. where the evidences are much more and the relation between phenomena and context are not clear.

Question No: 32  ( Marks: 2 )

What is bibliography?

A bibliography is a list of source materials on a particular subject. It shows what periodicals or books and other library materials were used.

It tells part of the reference matter, it is followed by appendix
Question No: 33 (Marks: 2)

Why is a claim letter written?

When a product or service do not meet the customers’ or expectations, customers get disappointed and usually write a complaint letter. This complain letter is called claim letter as well. The claim letter should be calm and polite rather than hostile or demanding.

Question No: 34 (Marks: 3)

To know your buyer is necessary for your product and services, comment.

It helps us to discover the needs and desires of these prospective buyers. Like we can not sell life insurance plan of old age person to a young college going students.

Like ladies beauty products is hard to sell to children. To be successful we must know mode and wants of our buyers.

Question No: 35 (Marks: 3)

What are win-win strategies in negotiation?

In win –win strategy both parties are satisfied with settlement.
Main concern of this strategies on one loose its interest though its hard to achieve but its produce long lasting relationship.

In this both the parties are committed to some positive outcome and its one achievable when both the parties communicate well.

**Question No: 36  ( Marks: 3 )**

What is resume deception and personal data in resume writing?

**Resume deception**

Inflating grade-point averages.

Showing to be self-employed

Try to cover the unemployment gaps

Claiming that was working for the companies which are already closed down.

Claim about working on higher positions in past jobs.

**Personal data**

We should avoid adding personal interest in resume unless it will increase the employer’s understanding.
Better to exclude the salary information and reasons of leaving the old jobs.

Better not to mention the name of previous supervisors.

**Question No: 37  ( Marks: 5 )**

Writing letters refusing adjustments when the buyer is at fault which points should keep in mind?

**When The Buyer Is At Fault**

1. **Support buyer Point of View**

Try to make customer to understand that you understood the problem properly.

2. **Request Is Appreciated**

show to customer that his request is appreciated and his point of view is important for our company.

3. **Give Explanation before reaching any Decision**

Avoid unfriendly, negative expressions, such as your complaint, your error, you mistake. Customer should not think that our decision is the only solution for him.

4. **Be Courteous Even when customer is angry**

5. **Try to Leave customer in Pleasant Frame of Mind**
A friendly close is even more important when the adjustment is not granted.

**Question No: 38**  (Marks: 5)

Define various techniques of developing the elements of an oral presentation.

Successful Oral Presentation

Oral presentation enhance the mutual understanding between audience and speaker so we have to give some time to improve our oral presentation skills.

**Determine audience size and composition of audience**

**Analyze why audience members are attending the presentations**

**Determine the audience’s level of understanding.**

Following three steps are very effective for good presentation

1. Planning your presentation
2. Writing your presentation
3. Completing your presentation
Main Idea: Brainstorm the idea and then decide which ideas are more relevant and appropriate to your writing.

Writing Oral Presentation

Write points that help the audience benefit from your message.

Choose right Approach

Like short or long presentation you are going to give.

Closing: Your closing should leave a strong and impressive message.

Question No: 39 (Marks: 10)

What is the typical sequence of an interview? Write down different types of interviews.

A job interview is a formal meeting of employer and applicant in which both exchange information to learn about each other.

Stages of interview

Screening stage:

Interview at this stage is more structured.

Selection stage:

This is the best stage for an applicant to show his interest in job by relating skills to job requirement and organization’s needs.
· Final stage

Structured Interview:

Such interview is mostly conducted at screening stage. In this type of interview employer controls the interview by asking already prepared questions in an order. It is a poor measure of applicant’s personal qualities but it also creates uniformity in hiring process.

• Open-ended interview:

It is a less formal and unstructured form of interview in which interviewee encourages the applicant to speak more and freely in order to get to know about his personality and his capabilities. Some of the applicants reveal too much about their personal and family problems which is of not of any interest to employers and which have nothing to do with their skills and qualifications.

• Stress Interview:

It is the best type of interview which helps interviewee to see how candidate handles himself under pressure. It is the most stressful type of interview. Stress can be created by unsettling the candidate through criticism, interruption or hostile reactions.

• Video Interview: Another form of interview done by employers in order to cut down traveling costs. Video conferencing system is used to conduct this interview and candidates have to prepare themselves differently for
this interview.

**• Situational Interview:**

This interview is specifically about the job. Under this type of interview candidates are given certain job conditions and have to tell how they will handle such a situation.

**• Group Interviews:**

Group interviews help recruiters see how candidate interact. This types of interview is useful for judging interpersonal communication.

**Question No: 40  ( Marks: 10 )**

Describe in some detail different types of quantitative and qualitative researches.

**Qualitative research**

It explores attitudes, behavior and experiences through such methods as interviews or focus groups. It attempts to get an in-depth opinion from participants.
Quantitative research

It generates statistics through the use of large-scale survey research, using methods such as questionnaires or structured interviews.

Qualitative approach:

- It includes historical research and qualitative research;
- It collects narrative data to gain insights into phenomena of interest;
- Data analysis includes the coding of the data and production of a verbal synthesis.

Quantitative approach:

1. It is categorized with descriptive research, Corelational research, and experimental research;
2. It collects numerical data in order to explain and predict phenomena
3. Data analysis is mainly statistical.

Types of Quantitative Researches

Descriptive: Descriptive research involves collecting data in order to test hypotheses or answer questions concerning the current status of the subjects of the study. It determines and reports the way things are.

Co-relational: Co-relational research attempts to determine whether and to what degree a relationship exists between two or more quantifiable variables. The
relationship is expressed by correlation coefficient, which is a number between 0 and 1. Like we you it stock analysis etc.

**Cause-comparative**: it establishes the cause effect relationship, compares the relationship, but the cause is not manipulated.

**Experimental**: Experimental research establishes the cause effect relationship and does the comparison, but the cause is manipulated. The cause, independent variable makes the difference. The effect, dependent variable is dependent on the independent variable.

**Types of Qualitative Researches**

**Historical**: Systematic collection and objective evaluation of data related to past occurrences in order to test hypotheses concerning causes, effects. Those events may help to explain present events and anticipate or visualize the future events.

**Case study**: Attempts to shed light on phenomena by studying in depth a single case example of the phenomena. The case can be an individual person, an event, a group, or an institution.

**Ethnography**: Focuses on the sociology of meaning through close field observation of socio cultural phenomena. Typically, the ethnographer focuses on a community like different cultural groups etc.
Question No: 1  ( Marks: 1 )  - Please choose one
Letters refusing orders call for the indirect plan or the--------- approach.

► Sandwich
► Burger
► Neutral
► Negative

Letters refusing orders call for the indirect plan, or the “sandwich approach,” with the bad news in the middle. Use the following outline for these letters.

Question No: 2  ( Marks: 1 )  - Please choose one
Which one is called the dictionary definition of the word?

► Connotation
► Denotation
► Fascination
► Illustration

Denotation

A denotation is usually the dictionary definition of a word. Denotative meanings name objects, people or events without indicating positive or negative qualities. Such words as car, desk, book, house, and water convey
denotative meanings. The receiver has a similar understanding of the thing in which the word is used.

**Question No: 3** (Marks: 1) - Please choose one
A standing committee is one that operates permanently:
► Month after month
► Week after week
► **Year after year**
► After six months

Standing committee is one that operates permanently year after year, although its members may change.

**Question No: 4** (Marks: 1) - Please choose one
The minutes of informal meeting are signed by the person who took them and sometimes by the ---------------- as well.

► chairman
► **presiding officer**
► advisory
► manager

The written record of the proceedings of a meeting is called the minutes of the meeting.

The minutes are signed by the person who took them and sometimes by the presiding officer as well. Minutes are usually duplicated, and copies are sent to each person present at the meeting and to other designated officials.

**Question No: 5** (Marks: 1) - Please choose one
A ---------------- is a cross between interoffice memo and a formal report.

► **Memo report**
► Analytical memo report
► Informational memorandum report
► Feasibility report

A memo report is a cross between interoffice memo and a formal report.
Question No: 6  (Marks: 1) - Please choose one
Letter reports are of ----------- types:
► four
► two
► three
► five

Letter reports are of two types:
1. Informational Letter Reports
2. Analytical Letter Reports

Question No: 7  (Marks: 1) - Please choose one
-----------------is often used when sending information to a reader outside your organization. http://vustudents.ning.com

► Letter
► Memo
► Minutes
► Application

A letter report is simply a report in letterform: it is often used when sending information to a reader outside your organization.

Question No: 8  (Marks: 1) - Please choose one
The most important communication task for business students is to prepare which thing?

► Resume
► Memo
► Document
► Circular
Question No: 9  (Marks: 1)  - Please choose one
An applicant should show interest in the job during which stage?
► Screening stage
► Selection stage
► Final stage
► First stage

Question No: 10  (Marks: 1)  - Please choose one
Which types of interview are useful for judging interpersonal communication among candidates?
► Group Interviews
► Video Interviews
► Stress Interviews
► Structured Interviews

Group interviews meeting with several candidates simultaneously. Group interviews help recruiters see how candidate interact. This types of interview is useful for judging interpersonal communication

Question No: 11  (Marks: 1)  - Please choose one
How can both parties be unable to collaborate and walk away from the negotiation dissatisfied?
► Win-lose strategy
► Lose-win strategy
► Lose-Lose strategy
► Win-win strategy

Lose-win strategies

• a situation in which the initiator is dissatisfied and the other is satisfied.

• Result form a situation in which the objectives of both parties are too rigid, or

• Both parties are unable to collaborate, or unaware of the opportunity to do so.
• Both parties walk away from the negotiation dissatisfied

Question No: 12  ( Marks: 1 )  - Please choose one
- ------------ are individual cultural variables.
  ► Economics, politics
  ► Accepted dress, manners
  ► Language, social norms
  ► Social norms, manners

Individual cultural variables

Time, Space, Food, Accepted Dress, Manners, Decision Making

Question No: 13  ( Marks: 1 )  - Please choose one
- ------------ is exerted by someone who can influence and manipulate behavior.
  ► Consultative power
  ► Expertise power
  ► Reward power
  ► Legitimate power

Reward power is exerted by someone who has control over resource desire by others. Such as person can influence and manipulate behavior

Question No: 14  ( Marks: 1 )  - Please choose one
Which is an active process of receiving aural stimulus?
  ► Listening
  ► Thinking
  ► Talking
  ► Silence

Listening is an active process of receiving aural stimulus. Listening is an active rather than a passive Process.

Question No: 15  ( Marks: 1 )  - Please choose one
While writing and presenting your Thesis or Dissertation, you go through many stages. First stage is:

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Preparing the Proposal
Writing the Research Paper
making an outline
Thinking about It

Writing and Presenting Your Thesis or Dissertation

• Thinking about It

• Preparing the Proposal

• Conducting the Research

• Writing the Research Paper

Question No: 16  ( Marks: 1 )  - Please choose one
Proposal should be written in a :
▶ Future tense.
▶ Past tense
▶ Present tense
▶ Present continuous

Of course, it should be written in a future tense since it is a proposal. Ref from Handouts page 196

Question No: 17  ( Marks: 1 )  - Please choose one
: --------------- defines the word research as: "Research is conducted to solve problems and expand knowledge. Research is a systematic way of asking questions, a systematic method of enquiry."

▶ Drew
▶ Howard and Sharp
▶ A psychologist
▶ A scientist

Drew (1980)

Research is conducted to solve problems and expand knowledge. Research is a systematic way of asking questions, a systematic method of enquiry
Question No: 18  ( Marks: 1 )  - Please choose one
There are---------------- major research perspectives.

► Two
► Three
► Four
► Five

A research perspective, as used here, is a general view and use of research approaches and methods. There are two major perspectives: quantitative and qualitative.

Question No: 19  ( Marks: 1 )  - Please choose one
A person has to follow three steps for an oral presentation which are: 1. planning your presentation, 2. ------------------- your presentation, 3. completing your presentation.

► Learning
► Speaking
► Writing
► Listening

The Three Step Oral Presentation Process

1. Planning your presentation
2. Writing your presentation
3. Completing your presentation

Question No: 20  ( Marks: 1 )  - Please choose one
While delivering an oral presentation to large groups, a person should use what kind of style?

► Casual
► Informal
Question No: 21  ( Marks: 1 )  - Please choose one
If you are citing a work done by three to five authors what will be the proper way to refer them?

- Kernis, Cornell, Sun, Berry & Harlow, 1993
- Kernis, Cornell, and Sun, and Berry, & Harlow 1993
- Kernis and Cornell, Sun, Berry, & Harlow, 1993
- Kernis and Cornell, Sun and Berry and Harlow 1993

A Work by Three to Five Authors: List all the authors in the signal phrase or in parentheses the first time you cite the source.

(Kernis, Cornell, Sun, Berry, & Harlow, 1993)

Question No: 22  ( Marks: 1 )  - Please choose one
It contains all facts that the reader or listener needs for the reaction you desire. Senders and receivers are influenced by their background, viewpoint, needs, experience, attitude, status and emotions. A message brings desired result. It does a better job of building goodwill.
Match this statement with one of the following principles of communication:

- Conciseness
- Courtesy
- Consideration
- Completeness

Completeness

• A business message is complete when it contains all facts that the reader or listener needs for the reaction you desire. Senders and receivers are influenced by their background, viewpoint, needs, experience, attitude, status and emotions.

Question No: 23  ( Marks: 1 )  - Please choose one
Collection letters are usually written in:

http://vustudents.ning.com
Collection Letter Series

Collection letters are usually sent in a series. The first is mildest and most understanding, with the letters getting gradually more insistent.

Question No: 24  (Marks: 1) - Please choose one
When your message contains all the facts, the reader or the listener needs, it is called:

- Complete
- Considerate
- Courteous
- Clear

Question No: 25  (Marks: 1) - Please choose one
How many major delivery methods are used for an oral presentation?

- Three
- Four
- Two
- Five

Methods are used for an oral presentation
1. Extemporaneous
2. Reading
3. Memorization
4. Impromptu

Question No: 26  (Marks: 1) - Please choose one
This format is considered to be the most modern. All essential parts in this form are started from the left-hand margin. Open punctuation should be used in this form. This form saves time more than any other form. Match the above with one of the followings:

- The Block-form / Modified – Block
- Full-Block
- The Semi-Block
- AMS (Administrative Management Society)

2. Full Block

This format is considered to be the most modern. All essential parts in this form are started from the left-hand margin. Open punctuation should be used in this form. This form saves time more than any other form.

Question No: 27  (Marks: 1)  - Please choose one
This form is much in Pakistan. Heading, date, complimentary close and signature sections begin at the horizontal of the page or are placed so that they end near the right-hand margin. First line of each paragraph is indented five to seven spaces. Only closed form of punctuation is used in this form.

Match the above with one of the followings:

- The Block-form / Modified – Block
- Full-Block
- The Semi-Block
- AMS (Administrative Management Society)

3. The Semi-Block

This form is much used in Pakistan. Heading, date, complimentary close and signature sections begin at the horizontal of the page or are placed so that they end near the right-hand margin. First line of each paragraph is indented five to seven spaces. Only closed form of punctuation is used in this form.
Question No: 28  (Marks: 1) - Please choose one
Claim letter is also called:

► Complaint letter
► Adjustment letter
► Credit refusing letter
► Collection letter

Question No: 29  (Marks: 1) - Please choose one
In claim letter the initial statement should contain:

► Good news
► Bad news
► Mixed news
► Ambiguous

Question No: 30  (Marks: 1) - Please choose one
Minutes, which tell more of the story of what happened and who said what at a meeting are:

► Resolution minutes
► Narrative minutes
► Informal minutes
► Formal minutes

Minutes of narration, narrative minutes tell more of the ‘story of what Happened and who said what at a meeting.

Question No: 31  (Marks: 2)
Describe the use of visuals in a thesis paper.

Question No: 32  (Marks: 2)
What appeals are generally used in a collection letter?
Question No: 33  ( Marks: 2 )
How do we read a market report?

Question No: 34  ( Marks: 3 )
Which guidelines should be followed while searching for a subject topic of a thesis?

Question No: 35  ( Marks: 3 )
Mention key points of unsolicited application letter.

Question No: 36  ( Marks: 3 )
What are the three Cs of credit for extending credit privileges?

Question No: 37  ( Marks: 5 )
What are quantitative and qualitative perspectives in research?

Question No: 38  ( Marks: 5 )
How should a claim begin?

Question No: 39  ( Marks: 10 )
When you are applying for a job, you are selling a product of yourself. Critically evaluate the statement.

Question No: 40  ( Marks: 10 )
Write a first letter of collection to your customer who has purchased electronic goods and has not cleared the balance of Rs.5000/-, which is now three months overdue.

FINALTERM EXAMINATION

Fall 2009

ENG301- Business Communication (Session - 3)

http://vustudents.ning.com
Question No: 1  (Marks: 1) - Please choose one

----------- machine scans a printed page, converts it to a signal, and transmits it.

► A Facsimile
► A Photocopy
► An Electronic
► A Printer

Question No: 2  (Marks: 1) - Please choose one

Facial expressions, such as frowns or smiles, are .......... forms of communication.

► Verbal
► Non-verbal
► Written
► Verbal and non verbal
Question No: 3  ( Marks: 1 ) - Please choose one

Which is a list of source material on a particular subject?

► Bibliography
► Index
► Appendixes
► Glossary

Question No: 4  ( Marks: 1 ) - Please choose one

Which writing style characterizes memos?

► Informal
► Formal
► Impersonal tone
► Neutral
Question No: 5  ( Marks: 1 )  - Please choose one

The person who has the power to act upon and carry out decisions is known as:

- Chairman
- **Executive**
- Advisory
- Leader

Question No: 6  ( Marks: 1 )  - Please choose one

Reports, which show “progress,” accomplishments, or activities over time or at a given stage of a major assignment are known as --------------.

- feasibility report
- periodic reports
- conference reports
- **progress reports**

Question No: 7  ( Marks: 1 )  - Please choose one
------------------- is often used when sending information to a reader outside your organization.

- Letter
- Memo
- Minutes
- Application

Question No: 8  (Marks: 1) - Please choose one

In which communication expressions are not encoded in words?

- Non-verbal
- Verbal
- Written
- Verbal and written

Question No: 9  (Marks: 1) - Please choose one

If your message is specific, definite and vivid; you are applying which one of the following principles:
Question No: 10  (Marks: 1) - Please choose one

Which type of interview is less formal and unstructured?

- Casual interview
- Situational Interview
- Structured Interview
- Opening-ended interview
- Casual interview
Question No: 11  (Marks: 1) - Please choose one

------------ is a process in which two or more parties try to resolve differences, solve problems and reach agreement.

► Negotiation
► Communication
► Consultation
► Discussion

Question No: 12  (Marks: 1) - Please choose one

In win-lose strategy, the problems or conflicts are focused and the party is satisfied due to:

► Initiator
► Both parties
► One party
► Second party
Question No: 13  (Marks: 1) - Please choose one

---------------is exerted by someone who can influence and manipulate behaviour.

► Consultative power
► Expertise power
► **Reward power**
► Legitimate power

Question No: 14  (Marks: 1) - Please choose one

Principled bargaining acknowledges the Australian ethic of a :

► Foul play

► **Fair go**
► Good relation
► Bad relation
Question No: 15  (Marks: 1) - Please choose one

How many types of pre-employment tests are administered by companies?

► Three
► Four
► Two
► Five

Question No: 16  (Marks: 1) - Please choose one

There are---------- major research perspectives.

► Two
► Three
► Four
Question No: 17  (Marks: 1) - Please choose one

According to Psychologists, 50 percent of an interview’s decision is made within how many seconds?

- First 30 seconds
- 60 to 90 seconds
- 30 to 60 seconds
- 40 to 50 seconds

Question No: 18  (Marks: 1) - Please choose one

If a study uses language such as naturalistic, field study, case study, context, situational, constructivism, meaning, multiple realities, it has used a ----------------.
Question No: 19  (Marks: 1) - Please choose one

A ------------section of thesis can contain a flow chart which summarizes the way in which various processes involved in the project fit together.

► rationale
► methodology
► discussion
► analysis

Question No: 20  (Marks: 1) - Please choose one

A person has to follow three steps for an oral presentation which are: 1. Planning your presentation, 2. ------------ your presentation, 3. Completing your presentation.
Question No: 21  ( Marks: 1 )  - Please choose one

While delivering an oral presentation to large groups, a person should use what kind of style?

► Casual
► Informal
► Formal
► Interpersonal

Question No: 22  ( Marks: 1 )  - Please choose one

It does not mean that the use of old-fashioned expressions such as ‘your kind enquiry’, ‘thank you’ and ‘please’. Rather, it grows out of respect and concern for others. It is a quality that enables a request to be refused without killing all hope of future business.

Match this statement with one of the following principles of communication:
Question No: 23  (Marks: 1) - Please choose one

Certain analytical reports are called:

- Conciseness
- Courtesy
- Consideration
- Completeness
Question No: 24  (Marks: 1) - Please choose one

Collection letters are usually written in:

- Line
- Series
- Serial
- Steps

Question No: 25  (Marks: 1) - Please choose one

Clear writing is easy to understand, which two words are required for this purpose?

- Short, easy
- Simple, short
Question No: 26 (Marks: 1) - Please choose one

Which one is not related to close paragraph?

- Make Action
- Keep Last Paragraph Concise and Correct
- End on a Positive, Courteous Thought
- Make a refusal statement

Question No: 27 (Marks: 1) - Please choose one

Collection letter should be written with the assumption that most people will:
► Pay
► Not pay
► Delay
► Ignore

Question No: 28  ( Marks: 1 )  - Please choose one

Minutes, which tell more of the story of what happened and who said what at a meeting are:

► Resolution minutes
► Narrative minutes
► Informal minutes
► Formal minutes

Question No: 29  ( Marks: 1 )  - Please choose one

If you are new to a job market, you want to redirect your career, which approach you should adopt in a resume.
Question No: 30 (Marks: 1) - Please choose one

While drafting a letter which thing should we ignore?

► Be Specific.

► Avoid general objectives.

► Be as clear as possible about the kind of opportunity and industry you’re looking for.

► We can talk in a difficult language

Question No: 31 (Marks: 2)

What is a resume?
A resume is a prearranged, written summary of a person’s education, employment background, and job experience. Resume is a form of advertising. It proposed to inspire an employer’s interest in your.

Question No: 32  ( Marks: 2 )

What appeals are generally used in a collection letter?

Collection letters are usually sent in a series. The first is mildest and most understanding, with the letters getting gradually more insistent. The final letter in this series, when all efforts have failed, threatens to turn the matter over to a lawyer or collection agency or court of law. Following are the steps for appeals in these letters:

1. The monthly statement reminds the customer of outstanding bills. If it is ignored, it should be followed by a second statement. The second statement should contain a notice stating “Past Due” or “Please Remit”.

2. If the objective statement and reminder fail to get results, the collection process must gradually become more emotional and personal. The second collection message, however, should still be friendly. But at this stage, too, stress on future sales, rather than on payment.

3. The next collection message is an appeal to the credit customer to pay. This is a stern letter, but calmly written. Typical appeals are to the customer’s pride or sense of fair play.

4. Finally, payment must be demanded. The threat of legal action or the intervention of a collection agency is sometimes all that will induce a customer to pay.
Question No: 33  ( Marks: 2 )
Write a brief note on Quasi-Experimental Research.

A Quasi-Experimental Research design is one that follows the general procedures of experimental research, without the use of control group or without random assignment, since random assignment or the use of control groups is often not feasible in educational settings.

Question No: 34  ( Marks: 3 )
How would you make a presentation on a cell-phone?

Question No: 35  ( Marks: 3 )
What are the purposes of a business report?

Following are the purposes:

- To monitor and control operations
- To apply policies and procedures
- To fulfill with regulatory requirements
- To obtain new business or findings
- To guide decisions
Question No: 36  ( Marks: 3 )

What is a good opening in a report?

A good opening accomplishes at least three things:

1. Introduces the subject of the report
2. Point out why the subject is important
3. Previews the main ideas and the order in which they will be covered.

Question No: 37  ( Marks: 5 )

Point out the faults in listening.

Some are the following:

- **Prejudice:** All of us have our own opinions and views. When we listen to a speaker who is contrary to our ideas, we cannot maintain attention. As a result we do not listen to whatever he says. We should give a chance to the speaker to finish his message. Later, we can agree or disagree.

- **Distraction:** Not only the verbal messages but also the nonverbal cues of the speaker affect our listening. The negative factors are noisy fans, poor light, disturbing background music, bang of a horn, extreme climate. Among the speaker’s nonverbal indication are his clothes, his voice quality, his wearing of a certain perfume, reek of sweat, excessive gestures, etc.
· **Semantic Barrier:** Meaning of words also create problem in listening, as meaning of words vary from person to person influenced by feelings, attitudes and favoritism. Sometimes the ways a speaker complete a word irritate us.

**Question No: 38  ( Marks: 5 )**

In AIDA plan, write a note on attracting the attention and creating interest.

**Question No: 39  ( Marks: 10 )**

Describe various reports present in your course.

**Report:** A report is an impartial, objective, planned presentation of facts to one or more persons for a specific business purpose. Following are some types of reports:

**Memo Reports:** A memo report is a cross between interoffice memo and a formal report. Memo reports can be used to:

- Answer a request for information
- Report progress
- Make recommendations
- State facts
- Communicates ideas
- Send statistical data
- Explain trend within an organization
**Informational Memorandum Reports:** The central purpose of informational reports is to inform and to summarize information, similar to the speech to inform. Obviously, these reports vary widely in content, depending on type of business, purpose, topics discussed, and readers’ needs. Information Memo reports will be:

- Inform
- To summarize some information requested
- Organize information objectively
- Make recommendation

**Conference Reports:** Topics for conference reports range from summaries of personal sales called conferences to write-ups of meetings attended by hundreds of persons. For example, a credit or collection manager or account executive may make similar reports after conferences with clients. The text of such reports is usually organized by topics discussed or presented simply in a chronological order.

**Periodic Reports:** They are routine reports prepared at regular time intervals—daily, weekly, monthly quarterly or annually. Examples of such reports are:

- Sales Reports
- Financial Reports

They report are prepared on pre-printed form.

**Analytical Memorandum Reports:** This analytical memorandum report, seeks to analyze a situation or problem; it may end with or without a specific recommendation. Such reports:
On the causes of decline in Sales Volume

On the evaluation of a person before recruitment

On individual being considered for promotion

On the analysis of a particular book

Question No: 40  ( Marks: 10 )

What is an oral communication? What points would you keep in mind to improve your oral communication?

**Oral Communication:** Oral communication describes any type of inter-action that makes use of spoken words, and it is a vital, integral part of the modern business world. "The ability to communicate effectively through speaking as well as in writing is highly valued, and demanded, in business. Following are some of points to improve our oral communication.

**Key points to improve Oral Communication:**

**Intro Phrases:** We should use introductory phrases for catching people’s attention. This will also adjust the listeners to hearing to our speed and pronunciation and tone of voice. For example: From my point of view this idea is wrong, let me tell you that and apparently etc.

**Memorize:** We you memorize key words, because we have no time for look for that when needed, also knowing the only meaning of word is not enough. We should also know how to use it.

**Gesture:** Listeners will take non-verbal signs as part of your personality and will not pay conscious attention to your gestures. Magnify facial gestures,
since they will help to get your message across in case verbal language fails and people don’t follow your words.

**Topic Change:** Magnify facial gestures, since they will help to get your message across in case verbal language fails and people don’t follow your words. For example: By the way we can now talk about, could we now deal with? and changing subject I want to etc.

**Interrupting:** Interrupting is difficult in a language that you don’t handle well, because often when your opportunity comes you can’t find the right words! Therefore, it’s essential to learn how to interrupt with proper expressions. The key to effective interruptions is the right mix of forcefulness and politeness. Also, you’ll sometimes need to insist several times until you catch people’s attention.

**FINALTERM EXAMINATION ENG301- Business Communication (Session - 4)**

Time: 120 min

Marks: 75

Question No: 1 (Marks: 1) - Please choose one

In letter writing, the format in which all essential parts are started from the left hand margin along with open punctuation is known as:
Question No: 2  (Marks: 1) - Please choose one

Supporters of---------- theory believe that communication is not linear, but circular process.

► Electronic
► Social environmental
► **Rhetorical**
► Electronic and rhetorical

Question No: 3  (Marks: 1) - Please choose one

It is an analysis of business done during the whole month.

► Daily Market Report
Question No: 4  (Marks: 1) - Please choose one

Written summary of a business meeting is called:

- Minutes
- Motion
- Circular
- Agenda

Question No: 5  (Marks: 1) - Please choose one

--------- is a group of people who are appointed to solve a specific problem.

- A standing committee
- A committee
- A task force
- A help desk
Question No: 6  (Marks: 1) - Please choose one

The minutes of informal meeting are signed by the person who took them and sometimes by the ----------------- as well.

- chairman
- presiding officer
- advisory
- manager

Question No: 7  (Marks: 1) - Please choose one

Reports, which show “progress,” accomplishments, or activities over time or at a given stage of a major assignment are known as -------------.

- feasibility report
- periodic reports
- conference reports
- progress reports

Question No: 8  (Marks: 1) - Please choose one

Letter reports are of ---------- types:

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Question No: 9  (Marks: 1) - Please choose one

Personal Nonverbal communication involves kind of nonverbal behavior that is unique to:

- Four persons
- One person
- Six persons
- Three person

Question No: 10  (Marks: 1) - Please choose one

Which approach is the most common way to organize a resume?

- Functional
- Chronological
- Analytical
Question No: 11  (Marks: 1) - Please choose one

In which type of resume, the work-experience section dominates after name, address and objective.

► The Chronological Resume

► The Functional Resume

► The Combination Resume

► Job oriented Resume

Question No: 12  (Marks: 1) - Please choose one

If your message is specific, definite and vivid; you are applying which one of the following principles:

► Conciseness

► Concreteness

Question No: 13  (Marks: 1) - Please choose one

------------- power is exerted by those who use their authority or any force, emotional or physical, against the interest of the other party.
Question No: 14  (Marks: 1) - Please choose one

--------is exerted by someone who can influence and manipulate behaviour.

- Consultative power
- Expertise power
- **Reward power**
- Legitimate power

Question No: 15  (Marks: 1) - Please choose one

Principled bargaining acknowledges the Australian ethic of a:

- Foul play
- **Fair go**
- Good relation

http://vustudents.ning.com
Question No: 16  (Marks: 1) - Please choose one

While writing and presenting your Thesis or Dissertation, you go through many stages. First stage is:

► Preparing the Proposal
► Writing the Research Paper
► Making an outline

► Thinking about It

Question No: 17  (Marks: 1) - Please choose one

A good proposal should contain a good --------------- and it is the first thing to help the reader to understand the nature of your work.

► Question
► Name

► Title
► Theme

Question No: 18  (Marks: 1) - Please choose one
Which tests are designed to check competency or specific abilities of a candidate, needed to perform a job?

- Psychological tests
- Drug tests
- Job skills tests
- General tests

Question No: 19  ( Marks: 1 )  - Please choose one

Evaluation studies are usually described as either------------------ or summative.

- Formative
- Informative
- Experimental
- Analytical

Question No: 20  ( Marks: 1 )  - Please choose one

------------------ appears as an appendix at the end of your thesis.

- Raw data
- Synopsis
- Preface
Question No: 21  (Marks: 1) - Please choose one

I. In APA format, if you are directly quoting something in your research paper from another work, you will need to include the author's last name, year of publication, and the ____________ for the reference

- author’s birth date
- page number
- name of book
- title page

Question No: 22  (Marks: 1) - Please choose one

What are individual cultural variables?

- Economics, politics
- Language, social norms
- Education, economics
- Accepted dress, manners

Question No: 23  (Marks: 1) - Please choose one

AGM stands for:

- A Great Meeting
- Annual
Annual General Meeting
► All Group Members
► Annual body of members

Question No: 24  ( Marks: 1 )  - Please choose one
Fisher and Ury (1991) developed a concept known as:

Principled bargaining
► Negotiation
► Communication
► No communication

Question No: 25  ( Marks: 1 )  - Please choose one
Certain analytical reports are called:

Proposals
► Recommendation
► Memo
► Overview

Question No: 26  ( Marks: 1 )  - Please choose one
All seven C’s can be applied to:

► Oral communication
► Written and non verbal communication
► Oral and verbal communication
► Effective business communication

Question No: 27 (Marks: 1) - Please choose one

How many major delivery methods are used for an oral presentation?

► Three
► Four
► Two
► Five

Question No: 28 (Marks: 1) - Please choose one

In claim letter the initial statement should contain:

► Good news
► Bad news
► Mixed news
Question No: 29 (Marks: 1) - Please choose one
Which tests do provide quantitative information about a candidate’s skills, attitudes, and habits?

- Written tests
- Pre-employment tests
- Oral tests
- General tests

Question No: 30 (Marks: 1) - Please choose one
Clarity is achieved in part through a balance between
………………………………………

- Precise and familiar language
- Complex and difficult language
- Easy and simple language
- Rough and tough language

Question No: 31 (Marks: 2)
Write a note on bibliography in thesis.

**Question No: 32 (Marks: 2)**

What is bibliography?

**Question No: 33 (Marks: 2)**

What are the objectives of a credit-refusal letter?

**Question No: 34 (Marks: 3)**

Collection is a sensitive issue therefore which practices should be avoided?

**Question No: 35 (Marks: 3)**

Mention key points of unsolicited application letter.

**Question No: 36 (Marks: 3)**

Differentiate between causal-comparative and corelational research.
Question No: 37  ( Marks: 5 )

Evaluate the basic points of EQ in your interview.

Question No: 38  ( Marks: 5 )

Write a note on functional resume.

Question No: 39  ( Marks: 10 )

Differentiate the following:

i) Research Perspectives

ii) Research Types

Question No: 40  ( Marks: 10 )

Write a letter granting adjustment to your customer about the new rain coat, which is much better in quality and guarantee, is of one year.
Question No: 1 (Marks: 1) - Please choose one

Communication is a process of transmitting and receiving________________ message.

► Verbal and non verbal
► Verbal and oral
► Written and oral
► Written and non verbal

Question No: 2 (Marks: 1) - Please choose one

--------------- is often effective for getting a motivational message out to a large number of people.

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Question No: 3  ( Marks: 1 )  - Please choose one

Research Proposal is one kind of proposal and other one is:

► Solicited proposal
► Unsolicited proposal
► Business Proposal
► Marketing Proposal

Question No: 4  ( Marks: 1 )  - Please choose one
While sending the message, you are__________

► decoder

► encoder

► decoder and encoder

► initiator

Question No: 5  ( Marks: 1 )  - Please choose one

Solicited Sales letters are written:

► In response to an inquiry

► To increase marketing of a product

► To persuade buyer to buy a product

► To sell a product or service

Question No: 6  ( Marks: 1 )  - Please choose one

Unsolicited letters are written on ADIA plan which is  --------- step approach.

http://vustudents.ning.com
Question No: 7  (Marks: 1) - Please choose one

Written summary of a business meeting is called:

- Minutes
- Motion
- Circular
- Agenda

Question No: 8  (Marks: 1) - Please choose one

The minutes of informal meeting are signed by the person who took them and sometimes by the _____________ as well.
Question No: 9  ( Marks: 1 )  - Please choose one

What is a structured, written summary of a person’s education, employment background, and job qualifications?

► Bibliography
► Synopsis
► Resume
► Index

Question No: 10  ( Marks: 1 )  - Please choose one
Which approach is the most common way to organize a resume?

- Functional
- Chronological
- Analytical
- Job oriented

Question No: 11 (Marks: 1) - Please choose one

What is the purpose of writing a follow-up letter to an organization?
To show your interest in working for the organization.
To decline the offer of the organization.
To ask for information.
To represent organization’s attitude

Question No: 12  (Marks: 1) - Please choose one

_________________________________________ An applicant should show interest in the job during the which stage?

- Screening stage
- Selection stage
- Final stage
- First stage

Question No: 13  (Marks: 1) - Please choose one
In which interview, recruiters see how does a candidate handle himself under pressure?

- Stress Interview
- Situational Interview
- Video Interviews
- Structured Interviews

**Question No: 14** (Marks: 1) - Please choose one

How many types of power are in negotiation?

- Five
- Seven
- Six

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Question No: 15  ( Marks: 1 )  - Please choose one

--------------- is exerted by someone who can influence and manipulate behaviour.

► Consultative power
► Expertise power
► Reward power
► Legitimate power

Question No: 16  ( Marks: 1 )  - Please choose one

BATNA stands for:

► Better acknowledged to narrative agreement.
► Best approach to a non related assignment.
► Best alternative to a negotiated agreement
► Best approach to a narrative agreement
Question No: 17  ( Marks: 1 )  - Please choose one

Which tests are designed to check competency or specific abilities of a candidate, needed to perform a job?

- Psychological tests
- Drug tests
- Job skills tests
- General tests

Question No: 18  ( Marks: 1 )  - Please choose one

According to Psychologists, 50 percent of an interview's decision is made within how many seconds?
Question No: 19  ( Marks: 1 )  - Please choose one

A - 
--------section of thesis can contain a flow chart which summarizes the way in which various processes involved in the project fit together.

- rationale
- methodology
- discussion
- analysis

Question No: 20  ( Marks: 1 )  - Please choose one
There are--------- research methods that are typically used in educational research.

► Three
► Six
► Five
► Two

Question No: 21  ( Marks: 1 )  - Please choose one

I. ____________________________________________________________

   In APA format, If you are directly quoting something in your research paper from an other work, you will need to include the author's last name, year of publication, and the ---------------- for the reference
   ► author’s birth date
   ► page number
   ► name of book
   ► title page

Question No: 22  ( Marks: 1 )  - Please choose one

______________________________________________________________

It is that part of language associated with but not involving the word system. It consists of the voice qualities and vocalizations that affect how something is said rather than what is said.
Select one which is true from the followings.

- Kinesics behaviour
- Paralanguage
- Proximity
- Artifacts

Question No: 23  ( Marks: 1 ) - Please choose one

Which one is the aspect of life styles of the country?
Position of the family
► Social and economic levels
► Business hours
► All the above

Question No: 24 (Marks: 1) - Please choose one

This form is named so because inside address, salutation and paragraphs are blocked not indented in this form. If plain paper is being used, heading, date, complimentary close and signature are typewritten at the horizontal centre of the page. They are placed so that they end near the right hand margin.

Match the above with one of the followings:

► The Block-form / Modified – Block
► Full-Block
Question No: 25  ( Marks: 1 )  - Please choose one

AGM stands for:

► A Great Meeting
► Annual General Meeting
► All Group Members
► Annual body of members

Question No: 26  ( Marks: 1 )  - Please choose one

------------------ emphasizes studies that are experimental in nature, emphasizes measurement, and search for relationships.

► Research method
► Quantitative perspective
► Qualitative perspective
Normal perspective

**Question No: 27  ( Marks: 1 ) - Please choose one**

Which one of the following characteristics should a person follow while writing an email?

- Concise, clear and polite
- Verbose, rude and harsh
- Impolite and having negative tone
- Moderate

**Question No: 28  ( Marks: 1 ) - Please choose one**

For writing a successful resume, which attitude is better to adopt?

- We
- You
- He\She
- All third persons
Question No: 29  ( Marks: 1 )  - Please choose one

Which thing does reveal something about a candidate’s personality and professionalism during an interview?

► Style of talking
► Manners
► Physical appearance
► Eye contact

Question No: 30  ( Marks: 1 )  - Please choose one

In which thing does a speaker do most of sending and a number of listeners do most of the receiving?
Question No: 31  ( Marks: 2 )

Describe negotiation briefly.

**ANSWER:**

Negotiation is a process in which two or more parties try to resolve their conflicts. It is done to reach a mutual agreement. Good negotiation is one in which negotiators collaborate and produce a satisfactory solution for both parties.

Question No: 32  ( Marks: 2 )

What today’s employer do seek in job applicants?

**ANSWER:**
Having right personality traits for the job is very important now a days. Employer’s seek for many qualities in job applicants’ in which sense of humor is the foremost because employers think that the person who does not take himself seriously can better cope with stress conditions. Apart from this employers also look for people who are self-motivated, good in communication, intelligent, not afraid of making decision, ready to take risk and who are considerate of others.

Question No: 33    ( Marks: 2 )

Briefly describe a claim letter.

ANSWER:

Claim Letter: When a product or service do not meet the customers’ expectations, customers get disappointed and usually write a complaint letter which is called claim letter. The claim letter should be calm and polite rather than hostile or demanding.

Question No: 34    ( Marks: 3 )

How do we write long quotations in a thesis paper?

ANSWER: Long quotations in a thesis paper should start from a new line indented five to six spaces from left margin.
Question No: 35 (Marks: 3)

Countless aspects of business dealings can be written, but what are the most common causes for claims?

**ANSWER:** There are a number of reasons why customers write claim letters but most common of them are as follows:

- Delivery of defective or damaged merchandise
- Delivery of incorrect merchandise
- Delivery of unordered merchandise
- Incorrect bill or invoice
- Request for adjustment under warranty or guarantee
- Request for restitution under insurance policy

Question No: 36 (Marks: 3)

What is proposal and its purpose?

**ANSWER:**

**Proposal:** The analytical reports which contain bids to perform work under certain conditions or contract are called proposals.

**Purpose of Proposal:** There are various purposes of proposals some of which are as follows:
Question No: 37  ( Marks: 5 )

Negotiation is a process in which two or more parties try to resolve differences, solve problems and reach agreement. In the light of this statement evaluate different strategies of negotiation.

ANSWER:

Negotiation is a process in which parties try to resolve any sort of differences and reach a mutual agreement. There are four basic strategies of negotiation:

- **Win-Win Strategy**: It is a form of negotiation in which both parties are satisfied and needs of both parties are met. To get to this negotiation parties need to have good communication and problem solving strategies.

- **Win-Lose Strategy**: A form of negotiation strategy in which the party who initiates the conflict wins at the expense of other party. This can be sometimes done by using confusing presentation or style of speech and body movement which causes other party to be in trouble and may lead it to withdraw.

- **Lose-Win Strategy**: A form of negotiation in which initiator is dissatisfied and the other is satisfied.

- **Lose-Lose Strategy**: In win-lose and lose-win strategies since one of the party is dissatisfied so such negotiations result in a deadlock a situation in which neither party is satisfied with negotiation and hence produces a lose-lose scenario in which both parties are rigid enough to collaborate.
Question No: 38  (Marks: 5)

Write format of a letter of transmittal with an example.

**Letter of Transmittal**

ABC Drinks  
Lahore  
10th July, 2009

Director  
ABC Drinks  
Lahore

Dear Sir,

Subject: **Report on falling sales during peak season**

This in response to your letter dated 23rd June, 2009 in which I was asked to formulate a report on falling sales of our products during the peak season. I have thus completed my investigations and reasons and recommendations are enclosed herewith in a detailed report.
I will be grateful if you would comment on this after going through it. If you feel to discuss anything regarding any related issue, I will be there at any time suitable to you.

Yours sincerely

XYZ

Sales manager

Question No: 39  ( Marks: 10 )

Talented Programmers

Do you love programming &

Do you crave to solve problems/ puzzles?

Prove it in a challenging interview by your peers and get a chance to work in a congenial environment with handsome remuneration package.

Qualification: BCS four years/ MCS or equivalent qualification with three years experience is required.

[Please apply in confidence before 23.06.2007]
Keeping in mind the above advertisement, prepare a functional resume which could enable you a suitable candidate for the required post.

Question No: 40  ( Marks: 10 )

What is the typical sequence of an interview? Write down different types of interviews.

**ANSWER: Interview:** A job interview is a formal meeting of employer and applicant in which both exchange information to learn about each other.

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**Sequence of Interview:** In a typical selection process an applicant has to undergo many interviews before s/he gets the job. The stages of interview through which an applicant may have to undergo are as follows:

- **Screening stage:** Interview at this stage is more structured.
- **Selection stage:** This is the best stage for an applicant to show his interest in job by relating skills to job requirement and organization’s needs.
- **Final stage**

**Types of Interviews:** There are various types of interviews used by organizations according to their needs. Some of them are as follows:

- **Structured Interview:** Such interview is mostly conducted at screening stage. In this type of interview employer controls the interview by asking already prepared questions in an order. It is a poor measure of applicant’s personal qualities but it also creates uniformity in hiring process.
- **Open-ended interview:** It is a less formal and unstructured form of interview in which interviewee encourages the applicant to speak more and freely in order to get to know about his personality and professionalism. Some of the applicants reveal too much about their personal and family problems which is of no interest to employers and which have nothing to do with their skills and qualifications.
- **Stress Interview:** It is the best type of interview which helps interviewee to see how candidate handles himself under pressure. It is the most unnerving type of interview. Stress can be created by unsettling the candidate through criticism, interruption or hostile reactions.
- **Situational Interview:** This interview is specifically about the job. Under this type of interview candidates are given certain job conditions and have to tell how they will handle such a situation.
- **Group Interviews:** In this type of interview interviewees meet
several candidates simultaneously. This is the best type of interview to judge the inter-personal skills of a candidate.

- **Video Interview**: Another form of interview done by employers in order to cut down travelling costs. Video conferencing system is used to conduct this interview and candidates have to prepare themselves differently for this interview.

**FINALTERM EXAMINATION**

**Spring 2009**

**ENG301- Business Communication (Session - 3)**

**Question No: 1 (Marks: 1)** - Please choose one

As a good-news plan is similar to direct-request plan, so is persuasive plan to--------- plan.

- good news
- bad news
- pleasant news
- moderate news

**Question No: 2 (Marks: 1)** - Please choose one
Unsolicited letters are written on ADIA plan which is -------- step approach.

► five

► two
► four

► one

Question No: 3  ( Marks: 1 )  - Please choose one

In circular letters personal interest is created by using the word --------.--.

► you

► our customers
► everybody
► dear customers
Question No: 4  (Marks: 1)  - Please choose one

------------ is a group of people who are appointed to solve a specific problem.

► A standing committee
► A committee
► A task force
► A help desk

Question No: 5  (Marks: 1)  - Please choose one

--------------------is a cross between interoffice memo and a formal report.

► memo report
► analytical memo report
► informational memorandum report
► feasibility report

Question No: 6  (Marks: 1)  - Please choose one
are routine reports prepared at regular time interval-daily, weekly, monthly quarterly or annually.

- Periodic reports
- Formal reports
- Progress reports
- Conference reports

Question No: 7  (Marks: 1) - Please choose one

reports are usually short messages with natural, casual use of language.

- Conference
- Periodic
- Informal
- Formal

Question No: 8  (Marks: 1) - Please choose one
Letter reports are of ________ types:

► four
► two
► three
► five

**Question No: 9  ( Marks: 1 )  - Please choose one**

Which approach is the most common way to organize a resume?

► Functional
► Chronological
► Analytical
► Job oriented
Question No: 10  ( Marks: 1 ) - Please choose one

Personal space varies according to:

- Situation
- Culture, status
- Medium
- Channel

Question No: 11  ( Marks: 1 ) - Please choose one

Which type of interview is less formal and unstructured?

- Casual interview
- Situational Interview
► Structured Interview
► Opening-ended interview
► Casual interview

**Question No: 12  ( Marks: 1 )  - Please choose one**

BATNA stands for :

► Better acknowledged to narrative agreement.
► Best approach to a non related assignment.
► Best alternative to a negotiated agreement
► Best approach to a narrative agreement

**Question No: 13  ( Marks: 1 )  - Please choose one**

-------- is a negotiation method that involves people cooperating to produce a solution satisfactory to both parties.

► Collaboration
► Competition
Question No: 14  ( Marks: 1 )  - Please choose one

Which is an active process of receiving aural stimulus?

 ► Listening
 ► Thinking
 ► Talking
 ► Silence

Question No: 15  ( Marks: 1 )  - Please choose one

Proposal should be written in a:

 ► Future tense.
 ► Past tense
 ► Present tense
 ► Present continuous
Question No: 16  ( Marks: 1 )  - Please choose one

Evaluation studies are usually described as either------------------ or summative.

► Formative
► Informative
► Experimental
► Analytical

Question No: 17  ( Marks: 1 )  - Please choose one

A person has to follow three steps for an oral presentation which are: 1. Planning your presentation, 2. ------------------ your presentation, 3. Completing your presentation.
Question No: 18  ( Marks: 1 )  - Please choose one

While delivering an oral presentation to large groups, a person should use what kind of style?

► Casual
► Informal
► Formal
► Interpersonal
Question No: 19  (Marks: 1) - Please choose one

What is a delivery method of oral presentation in which speech is made without any preparation or made on the spur of the moment?

► Extemporaneous
► Impromptu
► Reading
► Writing

Question No: 20  (Marks: 1) - Please choose one

APA style requires authors to use past tense or ------------------when using signal phrases to describe earlier research.

► Present perfect tense
► Past perfect tense
► Future perfect tense
Question No: 21  ( Marks: 1 )  - Please choose one

It means that for a Company to survive, it must establish markets not only in its own country but also in many foreign countries. Thus employees must understand other cultures as well as their own country’s ethnic diversity.

Match this statement with one of the following concepts:

- Globalization
- Marketing
- Communication
- Americanism

Question No: 22  ( Marks: 1 )  - Please choose one
Which one is the aspect of life styles of the country?

- Position of the family
- Social and economic levels
- Business hours
- All the above

Question No: 23 (Marks: 1) - Please choose one

All seven C's can be applied to:

- Oral communication
- Written and non verbal communication
- Oral and verbal communication
- Effective business communication
Question No: 24  ( Marks: 1 )  - Please choose one

The form of communication used most of the time for written messages to persons inside your organization is called:

► Memorandum
► Business letter
► Pamphlet
► Adjustment letter

Question No: 25  ( Marks: 1 )  - Please choose one

How unnecessary repetition should be treated for successful business message?

► adopted
► avoided
► adapted
► submitted

Question No: 26  ( Marks: 1 )  - Please choose one
Claim letter is also called:

► Complaint letter
► Adjustment letter
► Credit refusing letter
► Collection letter

Question No: 27  ( Marks: 1 )  - Please choose one

Complaint letter should be called----------------.

► persuasive letter
► claim letter
► inquiry letter
► sales letter

Question No: 28  ( Marks: 1 )  - Please choose one

In letter refusing adjustment, the point of view of a reader should be-----

► opposed
Question No: 29  (Marks: 1) - Please choose one

Collection letter should be written with the assumption that most people will:

► Pay
► Not pay
► Delay
► Ignore

Question No: 30  (Marks: 1) - Please choose one

While drafting a letter which thing should we ignore?

► Be Specific.
► Avoid general objectives.
Be as clear as possible about the kind of opportunity and industry you’re looking for.

We can talk in a difficult language.

Question No: 31  ( Marks: 2 )

What is case study research?

A case study is an empirical inquiry that investigates a contemporary phenomenon within its real life context; when the boundaries between phenomenon and context are not clearly evident; and in which multiple source of evidence are used. Qualitative perspective, concerned with exploring, describing, and explaining a phenomenon.

Question No: 32  ( Marks: 2 )

What today’s employer do seek in job applicants?

Question No: 33  ( Marks: 2 )

What is the purpose of memo?
Question No: 34  ( Marks: 3 )

How do we write short quotations in a thesis paper?

Question No: 35  ( Marks: 3 )

Why is it important to analyze your purpose and audience in resume writing?

Question No: 36  ( Marks: 3 )

Write a note on the tone of a memorandum.

Question No: 37  ( Marks: 5 )

Write a note on five types of workplace powers.

Five types of workplace power:
- Legitimate power bases on a person's position or role in an organization. Their authority and control over resources gives them power that is acknowledged.
• Expertise power people with more skill and strength than others have to them; their colleagues defer to them

• Reward power is exerted by someone who has control over resource desire by others. Such as person can influence and manipulate behaviour

• Coercive power is exerted by those who use their authority or any force, emotional or physical, against the interest of the other party

• Consultative power is exerted by someone who seeks information, considers other’s advice and make plans with others

• They operate in any workplace, either singly or in combination. Perception of what power is and how it should be used varies between people and organizations. Acknowledgement of, and deference to, power depends on others’ perception.

Question No: 38  ( Marks: 5 )

Write a note on chronological resume.
The Chronological Resume

In a chronological resume, the work-experience section dominates, immediately after the name and address and the objective. You develop this section by listing your jobs sequentially in reverse order, beginning with the most recent position and working backward toward earlier jobs. Under each listing, describe your responsibility and accomplishments, giving the most space to the most recent positions. If you’re just graduating from college, you can vary this chronological approach by putting your educational qualifications before your experience, thereby focusing attention on your academic credentials.

The chronological approach is the most common way to organize a resume, and many employers prefer it. This approach has three key advantages:

1. Employers are familiar with it & can easily find information
2. It highlights growth and career progression
3. It highlights employment continuity and stability

Question No: 39  ( Marks: 10 )

You are employed in a local insurance company. The personnel manager, being concerned about poor staff morale following the closure of a small nearby branch and redundancies in 2 others, has
asked the office supervisor to look into the problem. Assuming that
you are the office supervisor, write a memorandum to personnel
manager outlining problems and setting out proposals for raising
staff morale.

**Question No: 40  ( Marks: 10 )**

Elaborate the concept of documentation present in your course.

**FINALTERM EXAMINATION**

**Fall 2008**

**ENG301- Business Communication (Session - 1)**

While drafting a letter which thing should we ignore?

- Be Specific.
- Avoid general objectives.
- Be as clear as possible about the kind of opportunity and
  industry you’re looking for.
- We can talk in a difficult language
Which of the following parts are related with business letters?

► Heading  
► Date  
► Inside address, salutation  
► All of the above

Which one is national variable from the followings?

► Time  
► Space  
► Economics  
► Food

What is a delivery method of oral presentation in which speech is made without any preparation or made on the spur of the moment?

Extemporaneous  
► Impromptu  
► Reading  
► Writing

In which thing one speaker does most of sending and a number of listeners do most of the receiving?

► Written tests  
► Oral presentation
Interview

Group discussion

: --------------- defines the word research as: "Research is conducted to solve problems and expand knowledge. Research is a systematic way of asking questions, a systematic method of enquiry."

Drew

Howard and Sharp

A psychologist

A scientist

While writing and presenting your Thesis or Dissertation, you go through many stages. First stage is:

Preparing the Proposal

Writing the Research Paper

Making an outline

Thinking about It

In which negotiation method both parties are dissatisfied?

Withdrawal

Accommodation

Competition

Cooperation
--- is a negotiation method that involves people cooperating to produce a solution satisfactory to both parties.

- **Collaboration**
- **Competition**
- **Compromise**

Cooperation

How many types of power are in negotiation?

- Five
- Seven
- Six
- Four

In win-lose strategy, the problems or conflicts are focused and the party is satisfied due to:

- Initiator
- Both parties
- One party
- Second party

How can both parties be unable to collaborate and walk away from the negotiation dissatisfied?

- Win-lose strategy
- Lose-win strategy
- Lose-Lose strategy
- Win-win strategy
When your message contains all the facts, the reader or the listener need, it is called:

► Complete
► Considerate
► Courteous
► Clear

In which interview, recruiters see how does a candidate handle himself under pressure?

► Stress Interview
► Situational Interview
► Video Interviews
► Structured Interviews

While communicating, when you are aware not only of the perspective of others but also their feelings, you are applying which principle of communication:

► Courtesy
► Concreteness
► Completeness
► Conciseness

---------- means nearness in terms of space.

► Chromatics
Artifacts
► Proximity
► Demography

What is a structured, written summary of a person’s education, employment background, and job qualifications?

► Bibliography
► Synopsis
► Resume
► Index

The most important communication task for business students is to prepare which thing?

► Resume
► Memo
► Document
► Circular

-----------is often used when sending information to a reader outside your organization.

► Letter
► Memo
► Minutes
► Application
The purpose of a -------------- is to convey essential information in an organized and useful format.

► business report
► progress report
► informal report.
► formal report

Written summary of a business meeting is called:

► Minutes
► Motion
► Circular
► Agenda

In circular letters personal interest is created by using the word -------- --------.

► you
► our customers
► everybody
► dear customers

Collection letter should be:

► Emotional
► Persuasive
► Demanding
► Critical
- ------- letter is reply to a complaint.

► An inquiry
► Adjustment
► Collection
► Sales

Complaint letter should be called----------.

► persuasive letter
► claim letter
► inquiry letter
► sales letter

It describes the condition of a commodity in the market on a certain date for a specific period.

► Letter report
► A market report
► Progress report
► Periodic report

The place where we go to buy or sell commodities is commonly known as:

► Play ground
► Market
What are the basic divisions of a formal report other than prefatory and supplementary parts?

- Written parts
- Text parts
- Oral parts
- Added parts

In which situation do we write acknowledging an order letter?

- Welcome the customer
- Discourage the customer
- Apologize
- Symphathise

Which letter is written to ask information about a product or services?

- Order letter
- Sales letter
- Inquiry letter
- Request letter

What is a stress interview?

A. In which different interviewers but questions on, the interviewee to see, the response, and put pressure, on the person to see, how he
respond, to ascertain his abilities in handling challenging jobs in actual situations..

Question No: 32    ( Marks: 2 )

What is a proposal?

A. It is solution to a problem, put forward, or showing interest, to solve a problem. Person view, of the subject, or your terms and conditions for the subject.

Question No: 33    ( Marks: 2 )

Briefly describe a collection letter.

Collection letter is an intent of the company, to persuade the customer, to pay, the amount for the product or services as agreed upon, and delivered.

Question No: 34    ( Marks: 3 )

Write a note on the tone of a memorandum.

Memorandum is a company circular/letter, to tell about or give the situation, or information for, a product or service availability or product availability or out of stock situation, internally or externally. Change of price, packing or any pertinent information, company want to share, within the organization, with employees or outside with customers or client.

Question No: 35    ( Marks: 3 )
Why is it important to analyze your purpose and audience in resume writing?

A. It is to whom you, are informing, or giving your information. In order to convince him or audience your worth, for the mutual benefits of both, so that, the audience are convinced of your worth for the benefit of the company, or improvement the company is anticipating by finding the right person. Purpose it to frame your resumae in such a manner, to keep their interest, of reading and made/convince them of your worth.

Question No: 36    ( Marks: 3 )

How do we write short quotations in a thesis paper?

Manzar quoted, in his thesis, Manufacturing of Few Quartenary Ammonium salts, that, “Temperature is very important, when heating and mixing, under pressure”-. As mentioned in AJoS,(American Journal of Science) july,1982. This is to be mentioned in parenthesis, if italics, so that the reader get a clear picture of exactly what such and such writer or scientist has said on that matters.

Question No: 37   ( Marks: 5 )

What is E Q and its importance for a successful job?

A. EQ is Emotional Intelligence Quotient, often used to describe a concept which involves the ability, capacity, skill, & self-perceived ability, to identify, assess, and manage the emotions of one's own self, including groups.
Importance: as mentioned above that EQ is a skill to identify & manage the own or group's emotions towards something specific, be it Assignment, special task or a routine matter, so from employment prospect, having this skill adds extra star to the profile, pertaining to job performance & career growth.

Question No: 38 (Marks: 5)

Write down components of format of a formal report?

1. Total 10-15 pages, including appendices. No penalty for longer reports as long as appropriate writing style maintained.
2. Single spaced, no indent, left justify only
3. Page numbers in upper right corner
4. 1 blank line between new paragraphs
5. Final report must be bound, with loose letter of transmittal clipped to cover
6. Major section headings start a new page, 1 blank line after.
7. 1 blank line before and after sub-headings.
8. 3rd level subheadings must be easily distinguished from others
9. There should be at least one sub-heading on each page (a whole page of text with no sub-heading is a mistake)
10. No orphan headings

Question No: 39 (Marks: 10)

What is listening? What are its faults and how can we improve it?

A. It is a persons echo, what he speaks out, encode, the listener, hears it and he decodes it, what he perceived, in between can be a media, noise, etc. Now, a men/women speaks, he encodes certain words, phrases, sentences, now to whom he/she is speaking, the listener, decodes the words, phrases or
sentences, or he, just take what he perceived, or understands. Again the listener, understand what he listens, if there is noise or humming etc, he is unable to listen properly, so he will react on what he perceived or listen, and then he decode the speakers speech.

Now one has to be very careful, to convey, because of the words, tone, echo, all counts, if not the right pitch, distance from the audience. Message is not conveyed properly, or listener has not understood properly. No may not be right response.

It is therefore considered to speak loud, at a proper distance and proper words, simple sentences, keeping in view the mental and response level of the listener, and to gain his/her attention so that to develop a interaction between the speaker and the listener.

Question No: 40  ( Marks: 10 )

When you are applying for a job, you are selling a product of yourself. Critically evaluate the statement.

Before selling a product know what that product is all about.

Yes, it is really a selling a product, as your abilities, or your merits, are to be highlighted, so to make the prospective Employer is convinced of your abilities, and attitude, to best suit, his requirement.

It is on this bases of your application, and your own features, which fit, in his requirement.

What an employer looking for,

Think in term of result

Know how to get things done,

Show signs of progress

Have personnel standards of excellence

http://vustudents.ning.com
Possess strong communication skills

It is how you advertise your product, inspires a prospective employer to invite you for interview, your merit as an product would be Person,s education, employment background, and job qualifications. http://vustudents.ning.com

Similarly, a company is in need of a Production Pharmacist, with 2-3 years experience, or a fresh graduate. Now when one apply, he should put his qualification and experience in such a manner, that he is convince of the right person. If experience , one should mention as to where he has or working prior to this, what was his nature of Job, how many employees he was handling, What machines he was working or in his unit, person should be very well versed in GMP(good manufacturing practices). Once you, are able to convince the reader of your application, you are in a position to have your price.

One should be cofident of himself, with basic knowledge, of his subject, and mind how to apply those knowledge, prase the right words. I am sure you are able to sell a product with your own price, of salary and perks, with hours of work per week, etc etc...

While drafting a letter which thing should we ignore?

► Be Specific.

► Avoid general objectives.

► Be as clear as possible about the kind of opportunity and industry you’re looking for.

► We can talk in a difficult language
It means that a message is specific, definite and vivid. If a message lacks these qualities, it will be vague and general. For this purpose, denotative words will be used instead of connotative words.

Match this statement with one of the following principles of communication:

- Clarity
- Conciseness
- Consideration
- Concreteness

If you are citing a work done by three to five authors what will be the proper way to refer them?

- Kernis, Cornell, Sun, Berry & Harlow, 1993
- Kernis, Cornell, and Sun, and Berry, & Harlow 1993
- Kernis and Cornell, Sun, Berry, & Harlow, 1993
- Kernis and Cornel, Sun and Berry and Harlow 1993

The speaker makes a presentation with the help of an outline, note cards, or visual aids in which method of delivery?

- Writing
- Memorization
- Reading
- Extemporaneous
- Writing

How many main delivery methods of an oral presentation are used?
If a study uses language such as naturalistic, field study, case study, context, situational, constructivism, meaning, multiple realities, it has used a --------------.

► Formal perspective
► Qualitative perspective
► Informal perspective
► Quantitative perspective

A thesis ----------------- is a sentence that clearly and concisely indicates the subject of your paper and the main points you will discuss.

► Question
► Statement
► Conclusion
► Quote

There are------------- major research perspectives.

► Two  ► Three  ► Four  ► Five

Proposal should be written in a :

► Future tense.
► Past tense
► Present tense
► Present continuous
Which is an active process of receiving aural stimulus?

► Listening
► Thinking
► Talking
► Silence

In which negotiation method both parties are dissatisfied?

► Withdrawal
► Accommodation
► Competition
► Cooperation

---------- is exerted by someone who can influence and manipulate behaviour.

► Consultative power
► Expertise power
► Reward power
► Legitimate power

---------- is a process in which two or more parties try to resolve differences, solve problems and reach agreement.

► Negotiation
► Communication
While communicating, when you are aware not only of the perspective of others but also their feelings, you are applying which principle of communication:

- Courtesy
- Concreteness
- Completeness
- Conciseness

The resume should be relevant, to the point and which quality is missing?

- Too long
- Repetitious
- Concise
- Complex

The purpose of a -------------- is to convey essential information in an organized and useful format.

- business report
- progress report
- informal report.
► formal report

------------- are usually short messages with natural, casual use of language.

► Formal reports
► Short reports
► Progress report
► Informal reports

Which writing style characterizes memos?

► Informal
► Formal
► Impersonal tone
► Neutral

Memorandum is used to:

► Inform someone not related to your company.
► Communicate to someone within your own company.
► Communicate to other company.
► Communicate to the general public

Sales letters start with:
► An easy and effective way
► An attention-getting device
► Interesting news
► Buffer

Collection letter are usually written in:
► Line
► Series
► Serial
► Steps

Collection letter should be written with the assumption that most people will:
► Pay
► Not pay
► Delay
► Ignore

A claim is written to--------the company of the problem.
► inform
► complaint against
► make claim
► refuse

Research Proposal is one kind of proposal and other one is:
► Solicited proposal
► Unsolicited proposal
► Business Proposal
What are the basic divisions of a formal report other than prefatory and supplementary parts?

- Written parts
- Text parts
- Oral parts
- Added parts

--------- type of flow takes place between peers in organizations in order to solve problems.

- Horizontal
- Downward
- Upward
- Circular

In a request letter, which tone should be opted?

- Courteous
- Demanding
- Apologetic
- Nervous

Communication is a process of transmitting and receiving_______________ message.
In letter writing, the format in which all essential parts are started from the left hand margin along with open punctuation is known as:

► The semi block
► Full block
► Modified block
► Long block

--------- is the process of drafting your message.

► Composing
► Editing
► Revising
► Reviewing

Question No: 31  ( Marks: 2 )

What today's employer doing seek in job applicants?
They seek the communication and the ability of the employees in job applicants. Employers seek the best among the employees who fits for the required job.

Question No: 32  ( Marks: 2 )

What is case study research?

Case study is a research method which is used for investigation of contemporary phenomenon within its real life context. I.e. where the evidences are much more and the relation between phenomena and context are not clear.

Question No: 33  ( Marks: 2 )

Briefly describe a claim letter.

Claim letter is written by customer to the company when the customer is not satisfied from the product or there is some problem in the product. So he writes a claim letter which complains against the company about the problem.

Question No: 35  ( Marks: 3 )

Which guidelines should be followed while searching for a subject topic of a thesis?

The following guidelines should be followed for searching a subject topic.
Understand the distinction between the subject and a topic that can help you to plan your research paper effectively.

Within a broader research subject decide about the topic that is more focused and worth an investigation.

Consider your subject or topic and answer the questions who, what, when, where, why, and how.

Draw a short and possible list of topics and settle for the one that interests you and is worth investigating.

Explore your own understanding of the topic, as there's always a temptation to select a topic before a thorough groundwork, resist the temptation.

Question No: 36 (Marks: 3)

Which points should keep in mind about right attitude for successful collection?

Following points should keep in mind about right attitude for successful collection.

Understanding of Human Nature
Knowledge of collection policies and laws
Using persuasive / positive appeals effectively
Appeal to fairness & justice
Appeal to pride
Appeal to Goodwill
Appeal to sympathy
Write a note on minutes of formal meetings.

In minutes of formal meeting only motions, resolutions, committee assignments and reports are included. Usually the minutes are signed by the person who took them and sometimes by the presiding officer as well. Minutes are usually duplicated, and copies are sent to each person present at the meeting and to other designated officials.

Question No: 38 (Marks: 5)

Write a note on literature review and methodology in thesis writing.

The literature review discusses all of the research that has been done on the subject. Methodology is a process for making research which describes how data collection will be used. Methodology may be flow charts which summarizes the way in which the various processes involve in the project research.

Question No: 39 (Marks: 10)

While writing and presenting your Thesis or Dissertation, you go through many stages, elaborate briefly.

There are the following stages in thesis writing.

Don't try to eliminate ideas too quickly.

Build on your ideas and see how many different research projects you can identify.

Try and be creative.
Write your ideas they tend to be in a continual state of change.

Good feeling to sit down and scan the many ideas.

You have a much better chance of selecting a topic that will be really of interest to you if it is your topic.

Be realistic about the time that you're willing to commit to your research project.

Create a draft of a timeline.

Put a start and a finish time for each.

Post your timeline in a conspicuous place, so you will see it every time.

1. “It is the instrument which enables manufacturers, producers, retailers and consumers to obtain goods at a time when they can be used or sold even if ready cash is not available.” Match the statement with one of the following.
   a) Sales letter          b) Credit letter             c) Collection letter

2. Collection letter must be:
   a) Forceful               b) Demanding           c) Persuasive   d) Abusive

3. The purpose of a_______ letter is to get money, to keep the customer and future business and to build goodwill.
   a) Sales                b) Claim                 c) Collection             d) Credit

4. CSP stands for:
   a) Central Service Point b) Central Selling Point c) Central Service Provider

5. According to Psychologists, 50 percent of an interview’s decision is made within how many seconds?
While drafting a letter which thing should we ignore?

a) First 30 seconds    b) 60 to 90 seconds    c) 30 to 60 seconds

c) 40 to 50 seconds

31. Lose win strategy (2)
32. Stages of interview (3)
33. Buffer paragraph technique effectiveness in bad news (2)
34. Tone of memorandum (3)
35. Minutes of meeting (5)
36. Capitalization, quotes and italic/underlining with thesis example (5)
37. Write a report on the inefficiency and corruption of the over staff government office (10)
38. ABC publishing agency required efficient, skilled and qualified applicant for senior editing post having 3 yr experience. If you are interested then write to ABC publishing P.O box no. 1380 Lahore (10)

39. Today's employer seek what in the candidate? (2)

40. One question of 3 marks is not in my mind.
► Be Specific.

► Avoid general objectives.

► Be as clear as possible about the kind of opportunity and industry you’re looking for.

► **We can talk in a difficult language**

**Question No: 2  ( Marks: 1 )  - Please choose one**

It means that a message is specific, definite and vivid. If a message lacks these qualities, it will be vague and general. For this purpose, denotative words will be used instead of connotative words.

Match this statement with one of the following principles of communication:
Question No: 3 (Marks: 1) - Please choose one

If you are citing a work done by three to five authors what will be the proper way to refer them?

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► Kernis, Cornell, and Sun, and Berry, & Harlow 1993
► Kernis and Cornell, Sun, Berry, & Harlow, 1993
► Kernis and Cornell, Sun and Berry and Harlow 1993

Question No: 4 (Marks: 1) - Please choose one

The speaker makes a presentation with the help of an outline, note cards, or visual aids in which method of delivery?
Writing

► Memorization
► Reading
► **Extemporaneous**
► Writing

**Question No: 5  ( Marks: 1 )  - Please choose one**

How many main delivery methods of an oral presentation are used?
Question No: 6  (Marks: 1) - Please choose one

If a study uses language such as naturalistic, field study, case study, context, situational, constructivism, meaning, multiple realities, it has used a _______________. http://vustudents.ning.com

- Formal perspective
- Qualitative perspective
- Informal perspective
- Quantitative perspective

Question No: 7  (Marks: 1) - Please choose one

A thesis ____________ is a sentence that clearly and concisely indicates the subject of your paper and the main points you will discuss.

http://vustudents.ning.com
Question No: 8  ( Marks: 1 )  - Please choose one

There are---------- major research perspectives.

► Two
► Three
► Four
► Five

Question No: 9  ( Marks: 1 )  - Please choose one

Proposal should be written in a :

► Future tense.
Question No: 10  ( Marks: 1 )  - Please choose one

Which is an active process of receiving aural stimulus?

- Listening
- Thinking
- Talking
- Silence

Question No: 11  ( Marks: 1 )  - Please choose one

In which negotiation method both parties are dissatisfied?

- Withdrawal
- Accommodation
► Competition
► Cooperation

Question No: 12  ( Marks: 1 )  - Please choose one

-------------is exerted by someone who can influence and manipulate behaviour.

► Consultative power
► Expertise power
► **Reward power**
► Legitimate power

Question No: 13  ( Marks: 1 )  - Please choose one

-------------is a process in which two or more parties try to resolve differences, solve problems and reach agreement.

► **Negotiation**
► Communication
Question No: 14  ( Marks: 1 )  - Please choose one

While communicating, when you are aware not only of the perspective of others but also their feelings, you are applying which principle of communication:

► Courtesy
► Concreteness
► Completeness
► Conciseness

Question No: 15  ( Marks: 1 )  - Please choose one

The resume should be relevant, to the point and which quality is missing?
Question No: 16 (Marks: 1) - Please choose one

The purpose of a -------------- is to convey essential information in an organized and useful format.

- business report
- progress report
- informal report.
- formal report

Question No: 17 (Marks: 1) - Please choose one

--------- are usually short messages with natural, casual use of language.

- Formal reports
- Short reports
Question No: 18  (Marks: 1) - Please choose one

Which writing style characterizes memos?

► Informal

► Formal

► Impersonal tone

► Neutral

Question No: 19  (Marks: 1) - Please choose one

Memorandum is used to:

► Inform someone not related to your company.
► Communicate to someone within your own company.

► Communicate to other company.

► Communicate to the general public

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Sales letters start with:

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Research Proposal is one kind of proposal and other one is:

► Solicited proposal
► Unsolicited proposal
► Business Proposal
► Marketing Proposal
Question No: 25  ( Marks: 1 )  - Please choose one

What are the basic divisions of a formal report other than prefatory and supplementary parts?

► Written parts
► Text parts
► Oral parts
► Added parts

Question No: 26  ( Marks: 1 )  - Please choose one
--- type of flow takes place between peers in organizations in order to solve problems.

- Horizontal
- Downward
- Upward
- Circular

Question No: 27  ( Marks: 1 )  - Please choose one

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They seek the communication and the ability of the employees in job applicants. Employers seek the best among the employees who fits for the required job. http://vustudents.ning.com

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Claim letter is written by customer to the company when the customer is not satisfied from the product or there is some problem in the product. So he writes a claim letter which complains against the company about the problem.

Question No: 34  ( Marks: 3 )

Write format of a functional resume.

Personal Details

Address and Phone no.

Objective
Skills and capabilities

Education

Question No: 35  ( Marks: 3 )

Which guidelines should be followed while searching for a subject topic of a thesis?

The following guidelines should be followed for searching a subject topic.

Understand the distinction between the subject and a topic that can help you to plan your research paper effectively.

Within a broader research subject decide about the topic that is more focused and worth an investigation.

Consider your subject or topic and answer the questions who, what, when, where, why, and how.
Draw a short and possible list of topics and settle for the one that interests you and is worth investigating.

Explore your own understanding of the topic, as there's always a temptation to select a topic before a thorough groundwork, resist the temptation.

**Question No: 36  (Marks: 3)**

Which points should keep in mind about right attitude for successful collection?

Following points should keep in mind about right attitude for successful collection.

Understanding of Human Nature

Knowledge of collection policies and laws

Using persuasive / positive appeals effectively

Appeal to fairness & justice

Appeal to pride

Appeal to Goodwill

Appeal to sympathy

**Question No: 37  (Marks: 5)**

Write a note on minutes of formal meetings.
In minutes of formal meeting only motions, resolutions, committee assignments and reports are included. Usually the minutes are signed by the person who took them and sometimes by the presiding officer as well. Minutes are usually duplicated, and copies are sent to each person present at the meeting and to other designated officials.

**Question No: 38  ( Marks: 5 )**

Write a note on literature review and methodology in thesis writing.

The literature review discusses all of the research that has been done on the subject. Methodology is a process for making research which describes how data collection will be used. Methodology may be flow charts which summarizes the way in which the various processes involve in the project research.

**Question No: 39  ( Marks: 10 )**

While writing and presenting your Thesis or Dissertation, you go through many stages, elaborate briefly.

There are the following stages in thesis writing.

Don't try to eliminate ideas too quickly.

Build on your ideas and see how many different research projects you can identify.
Try and be creative.
Write your ideas they tend to be in a continual state of change.
Good feeling to sit down and scan the many ideas.
You have a much better chance of selecting a topic that will be really of interest to you if it is your topic.
Be realistic about the time that you're willing to commit to your research project.
Create a draft of a timeline.
Put a start and a finish time for each.
Post your timeline in a conspicuous place, so you will see it every time.

**Question No: 40**  ( Marks: 10 )

Write a letter granting adjustment to your customer about the new rain coat, which is much better in quality and guarantee, is of one year?

Dear Customer,
Your new rain coat is being shipped today and you will receive it in a few days.

Thank you for returning the old one. You will find that the new rain coat is made of vinyl-coated nylon which is water resist and it will help you in raining. It has a much better quality and its guarantee is of one year.

When you need other related products, please feel free to contact with us. We will be happy to hear from you in future.

Yours sincerely,

Ashfaq hameed,
Sales manager

Communication is________way process

- One
- Two
- Four
- Six

Globalization means that for a Company to survive, it must establish markets not only in its own country

- two countries
- Six countries
- Many countries
• Whole World

_____means that msg is specific definite and vivid.

• Concreteness
• Completeness
• Consideration
• Conciseness

All things beings equal, break the ice ,business as usual etc

• Cliches
• Unit

What are the main points which should be kept in mind while writing a message carefully. (Marks: 10)

Write in more concise form:
"Your order that you placed on 25th Sep, has been received by us and we have shipped it on 28th Sep. So it will reach you soon. Please inform us, when you receive it." (Marks: 2)

What is the difference between inquiry and general request letter, and what are the approaches used in both forms (Marks: 2)

Write a note on Editing and Proofreading (Marks: 5)

What are the main points to be kept in mind about a close paragraph (Marks: 3)

Editing is done on:

• final draft
In order to get promotion to an executive, it is necessary to have

- communication skills
- oral communication
- written communication
- presentation skills

Which one of the followings is not aspect of the AIDA plan?

► Attention
► Interest
► Desire and action
► Skill

It has been in use since 1950. It uses full-block form and open punctuation. No salutation or complimentary close is used. Reader’s name, is used in the first and last sentences. Subject and writer’s name are typed in capitals.

Match the above with one of the followings:

► The Block-form / Modified – Block
► Full-Block
► The Semi-Block
► AMS (Administrative Management Society)

It does not mean that the use of old-fashioned expressions such as ‘your kind enquiry’, ‘thank you’ and ‘please’. Rather, it grows out of
respect and concern for others. It is a quality that enables a request to be refused without killing all hope of future business. Match this statement with one of the following principles of communication:

► Conciseness
► Courtesy
► Consideration
► Completeness

Which one of the followings is not the purpose of communication?

► To initiate some action
► To impart information, ideas, attitudes, beliefs or feelings.
► To establish, acknowledge or maintain links or relations with other people.
► To make the people fool and sell your products.

Globalization means that for a Company to survive, it must establish markets not only in its own country but also in------------------.

► two countries
► six countries
► many countries
► the whole world

The last paragraph should be---------------- for an effective business message.
► concise, correct
► long, concrete
► long, verbose
► concise, long
To communicate easily and effectively with your readers, how many number of principles of communication are applied:

► Nine
► Seven
► Eleven
► Six

In--------- characteristics such as body shape, body odors and skin color are included.

► Mental
► Physical
► Spiritual
► verbal

Selecting some details and omitting others is a process called:

► Abstracting
► Extracting
► Attracting
► Fascinating

A letter that completes a valid contract between a buyer and a seller is called:

► An order letter
► An acknowledgement letter
► An inquiry letter
► A sales letter

As good-news plan is similar to direct-request plan, so is persuasive plan to---------- plan.

► good news
► bad news
► pleasant news
► moderate news

---------- is often effective for getting a motivational message out to a large number of people.

► Groupware
► Videotape
► Software
► Teleconferencing

Communication is the process by which individuals share:

► Coordinate activities, and make decisions
► Body movements
► Techniques
► Skills

‘AMS’ is the abbreviation of:

► Administrative Management Society
► Alcholical Member Society
► Advanced Management Society

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Asian Management Society

Sometimes an extra message is added at the end of a letter and is known as:

- Postscript
- Attention line
- Subject line
- Copy notation

----------- is included to remind the reader to check for additional pages of information.

- Copy of notation
- Enclosure
- Subject line
- Attention line

It has been in use since 1950. It uses full–block form and open punctuation. No salutation or complimentary close is used. Reader’s name, is used in the first and last sentences. Subject and writer’s name are typed in capitals.

Match the above with one of the followings:

- The Block-form / Modified – Block
- Full-Block
- The Semi-Block
- AMS (Administrative Management Society)

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form and open punctuation. No salutation or complimentary close is used. Reader’s name, is used in the first and last sentences. Subject and writer’s name are typed in capitals.

It does not mean that the use of old-fashioned expressions such as ‘your kind enquiry’, ‘thank you’ and ‘please’. Rather, it grows out of respect and concern for others. It is a quality that enables a request to be refused without killing all hope of future business. Match this statement with one of the following principles of communication:

► Conciseness
► **Courtesy**
► Consideration
► Completeness

Courtesy does not mean the use of old-fashioned expressions such as ‘your kind enquiry’, ‘thank you’ and ‘please’. Rather, it is politeness that grows out of respect and concern for others. Courtesy is a quality that enables a request to be refused without killing all hope of future business. Courtesy also means replying promptly to all letters. If you feel your correspondent’s comments are unfair, try to answer tactfully.

Which one of the followings is not the purpose of communication?
► To initiate some action
► To impart information, ideas, attitudes, beliefs or feelings.
► To establish, acknowledge or maintain links or relations with other people.
► **To make the people fool and sell your products.**

**Intercultural Communication**

Globalization means that for a Company to survive, it must establish markets not only in its own country but also in many foreign countries.

The last paragraph should be------------- for an effective business message.
► **concise, correct**
► long, concrete
► long, verbose
► concise, long

Keep Last Paragraph Concise and Correct

To communicate easily and effectively with your readers, how many number of principles of communication are applied:

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► Seven
► Eleven
► Six
In---------- characteristics such as body shape, body odors and skin color are included.

► Mental
► Physical
► Spiritual
► verbal

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► Extracting
► Attracting
► Fascinating

Abstracting

Selecting some details and omitting others is a process called abstracting. On many occasions abstracting is necessary. However, you should be cautious about “slanted” statements. http://vustudents.ning.com

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http://vustudents.ning.com
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Postscript
Sometimes an extra message is added at the end of a letter. -------------------is included to remind the reader to check for additional pages of information.

- Copy of notation
- **Enclosure**
  - Subject line
  - Attention line

An enclosure or attachment notation is included to remind the reader to check for additional pages of information

Monthly Market Report is an analysis of business done during the
Select correct option:

Whole day
Whole week
**Whole month**

http://vustudents.ning.com
In claim letter the initial statement should contain:
Select correct option:

**Good news.**
Bad news.
Mixed news
Ambiguous

A standing committee is one that operates permanently:
Select correct option:

Month after month.
Week after week.
**Year after year.**
After six months

The **purpose** of committees is to discuss various problems and to make recommendations to management. A standing committee is one that operates permanently year after year,

page no 117

Classification of Report is:
Select correct option:

Informal reports, Short reports
Formal reports ,Long reports
**Formal or Informal reports , Short or Long Reports**
Informal repots, Long repots

Page no 124

[http://vustudents.ning.com](http://vustudents.ning.com)
--------- include investigation of an issue or problem or Calculation of financial ratios of a company.
Select correct option:

Formal report
**Analytical Letter Reports**
Scientific Reports
Informational Letter Reports

2. Analytical Letter Reports

These include investigation of an issue or problem

- Calculation of financial ratios of a company in order to command on its financial condition. Page no 127

Prefatory parts are ___ in number.
Select correct option:

6
7
8
9

Page no 132

are ___ basic parts of a formal report.
Select correct option:

3
4
5
6

1. Prefatory Parts

2. Text Parts

http://vustudents.ning.com
3. Supplementary Parts

are usually short messages with natural, casual use of language. Select correct option:

Formal reports
Informal reports
Short reports
Progress report

Informal reports are usually short messages with natural, casual use of language. The internal memorandum generally can be described as an informal report.

Sales letters start with:
Select correct option:

An easy and effective way.
An attention-getting device.
A smooth story.
Buffer

Getting Attention
Sales letters start with an attention-getting device.

Circular letters are used:
Select correct option:

To send information to two people.

http://vustudents.ning.com
To send the same information to a number of people.

To communicate to other company.

To send information inside a company.

Question # 2 of 10 ( Start time: 08:38:00 AM ) Total Marks: 1

Complaint letter should be called----------------.

Select correct option:

Persuasive letters

Claim letter

Inquiry letters

Sales letters

Letter refusing adjustment is written when:

Select correct option:

The buyer is at fault.

The seller is at fault.

When the third party is at fault.

When nobody is at fault.
Task force is ------------ after solving a specific problem, assigned to them. 

Select correct option:

   Engaged to other problems.

   **Disbanded.**

   Engaged to routine work.

   Sent on leave

There are _____ basic parts of a formal report.

Select correct option:

   3

   4

   5

   6

Classification of Report is:

Select correct option:

   Informal reports, Short reports

   Formal reports ,Long reports
Formal or Informal reports, Short or Long Reports

Informal reports, Long reports

Which writing style characterizes the memos?

Select correct option:

Informal

Formal

Impersonal tone.

Neutral

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- -------- letter is the reply to complaint.

Select correct option:

Adjustment

An inquiry

Collection
Sales

An adjustment letter is the reply to a complaint (called a claim letter). In general, the best attitude is to give the customer the benefit of the doubt. Most persons are honest in their claims, and it is usually better to make the desired adjustment than to risk losing a customer.

In claim letter the initial statement should contain:

Select correct option:

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- Bad news.
- Mixed news
- Ambiguous

The following organizational plan is suggested for answering claim letters.

**A. Initial Statement of the Good News or Main Idea**

1. State immediately your willingness to honour the reader’s claim.
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4. Thank the reader for taking the time to write.

In circular letters personal interest is created by using the word ------------------.
Select correct option:

you
our customers
every body
dear customers

Minutes, which tell more of the ‘story of what happened and who said what at a meeting are?

Select correct option:

Resolution minutes
Narrative minutes
Formal minutes
Informal minutes

Narrative Minutes (fuller picture & view)

Sometimes referred to as minutes of narration, narrative minutes tell more of the ‘story of what happened and who said what at a meeting. The main points of the background and discussion leading to a decision are recorded, and

Another name of a synopsis is:
Select correct option:

- Report
- Letter
- Abstract
- Text

**Synopsis or Executive Summary**

A synopsis is a brief overview (one page or less) of report’s most important point. It is also called abstract. Executive summary is a fully developed mini version of the report and is comprehensive.

--------are routine reports prepared at regular time interval-daily, weekly, monthly quarterly or annually.

Select correct option:

**Periodic Reports**

- Formal Reports
- Progress Reports
- Conference Reports

Solicited Sales letters are written:

Select correct option:
In response to an inquiry.

To sell a product or service.

To persuade buyer to buy a product.

To increase marketing of a product.

There are -------- kinds of Sales letters.

Select correct option:

Three

Four

Two

Five

There are two kinds of sales letters:

(i) Solicited letter (the organization is invited to respond to sales messages.)

(ii) Unsolicited letter (the organization sends out uninvited messages to sell a product or service) Writing whatever type of sales letter, follow these principles.

Collection letter should be written with the assumption that most of the people will:

Select correct option:
Pay.
Ignore.
Not pay.
Delay

Reports, which show “progress,” accomplishments, or activities over time or at a given stage of a major assignment are known as -------------.  
Select correct option:

- Periodic Reports
- Conference Reports
- Progress Reports
- Feasibility report

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The role of the Chairman as a Committee Member is:
Select correct option:
To monitor the financial activities

**To coordinate the work of the committee. Leader, guide, umpire etc**

To carry out the administrative work of the committee

To communicate positively.

Letter reports are of ----------- types:

Select correct option:

Two
Three
Four
Five

Letter reports are of two types:

1. Informational Letter Reports
2. Analytical Letter Reports

The place where we go to buy or sell commodities is commonly known as ______ .

Select correct option:

Gym
Market
Weekly Market Report gives the condition of the commodities for the past ____.

Select correct option:

6 days
6 weeks
7 days
7 weeks

Collection letter should be:

Select correct option:

Persuasive.
Demanding
Critical
Emotional.
----------- are usually short messages with natural, casual use of language

Select correct option:

Formal reports

Informal reports

Short reports

Progress report

--------------- include investigation of an issue or problem or Calculation of financial ratios of a company.

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Analytical Letter Reports

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Select correct option:
Minutes
Motion
Agenda
Circular

- ______ letter is the reply to complaint.
Select correct option:

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An inquiry
Collection
Sales

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Select correct option:

Serial.
Line.
Steps
Series

A _____ Proposal is usually academic in nature.
Select correct option:

Marriage
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Research
Business

None of all
Memorandum is used to:
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Communicate to other company.
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Another name of a synopsis is:
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Report
Letter
**Abstract**
Tex

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claim letter the initial statement should contain:
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The following organizational plan is suggested for answering claim letters.

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Select correct option:

Formal report
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Scientific Reports
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Prefatory parts are __ in number.
Select correct option:

6
7
8
9

are ___ basic parts of a formal report.
Select correct option:

3
4
5
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3
4
5
6

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- our customers
- every body
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Select correct option:

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To increase marketing of a product.
There are -------- kinds of Sales letters.

Select correct option:

- Three
- Four
- **Two**
- Five

There are two kinds of sales letters:

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Select correct option:

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- Ignore.
- Not pay.
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Reports, which show “progress,” accomplishments, or activities over time or at a given stage of a major assignment are known as "\[\text{progress reports}\]."

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Letter reports are of two types:

1. Informational Letter Reports
2. Analytical Letter Reports

The place where we go to buy or sell commodities is commonly known as ______.

Select correct option:

Gym
Market
Cafe
Village
Weekly Market Report gives the condition of the commodities for the past ____.

Select correct option:

- 6 days
- 6 weeks
- 7 days
- 7 weeks

Weekly Market Report gives the condition of the commodities for the past six days. It contains closing rates of the last week, the opening rates of that week, the highest and lowest rates and the closing rates of that week. This report also determines the causes of variation in price and the expected price movement in the coming week. Business communities show a keen interest in such reports.

Collection letter should be:

Select correct option:

- Persuasive.
- Demanding
- Critical
- Emotional.

Collection letters, therefore, should be *persuasive* rather than forceful, *firm* rather than demanding. A fair and tactful letter gets better results than a sarcastic or
abusive one. In fact, collection letters should be “you-oriented”; courteous, considerate, and concerned about the customer’s best

-------- are usually short messages with natural, casual use of language

Select correct option:

Formal reports

**Informal reports**

Short reports

Progress report

------------------------ include investigation of an issue or problem or Calculation of financial ratios of a company.

Select correct option:

Formal report

**Analytical Letter Reports**

Scientific Reports

Informational Letter Reports

**Analytical Letter Reports**

These include investigation of an issue or problem
• Calculation of financial ratios of a company in order to command on its financial condition. (Format) A letter report is simply a report

Written summary of a meeting’s business is called:

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- Agenda
- Circular

- ------------ letter is the reply to complaint.

Select correct option:

- **Adjustment**
- An inquiry
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- Sales

Collection letter are usually written in:

Select correct option:

- Serial.
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- Steps
- **Series**

Collection Letter Series
Collection letters are usually sent in a series
A _____ Proposal is usually academic in nature.
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Marriage
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Marriage
Research
Business
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Memorandum is used to:
Select correct option:

Inform someone not related to your company.
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Good news.
Bad news.
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Ambiguous

The following organizational plan is suggested for answering claim letters.

Initial Statement of the Good News or Main Idea

Question No: 1  (Marks: 1)  - Please choose one

Before writing a message, which of the following steps are necessary for effective communication?

- Define the purpose of the message.
- Analyze your audience – readers or listeners, outline – organize – your message.
► Choose the ideas to include, collect all the facts to back up these ideas.

► All of the above

Question No: 2  ( Marks: 1 )  - Please choose one

In order to understand verbal and nonverbal communication which of the following things should we do?

► Accept cultural differences
► Studying your own culture
► Learn about other cultures
► All of the above

Question No: 3  ( Marks: 1 )  - Please choose one

Which one is the aspect of life styles of the country?

► Position of the family
► Social and economic levels
► Business hours
► All the above
Question No: 4  ( Marks: 1 ) - Please choose one

It is that part of language associated with but not involving the word system. It consists of the voice qualities and vocalizations that affect how something is said rather than what is said.

Select one which is true from the followings.

► Kinesics behaviour
► Paralanguage
► Proximity
► Artifacts

Question No: 5  ( Marks: 1 ) - Please choose one

Which one is not the component of communication process from the followings?

► Sender/encoder,
► Message, medium,
► Receiver/decoder, feedbacks.
► Audio-visual and technological
### Question No: 6 (Marks: 1) - Please choose one

**Message**

<table>
<thead>
<tr>
<th>Communicator</th>
<th>Audience</th>
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<tbody>
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<td>As “sender”</td>
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This model represents which theory of communication?

- Social environment theory
- General theory
- Rhetorical theory
- **Electronic theory**

### Question No: 7 (Marks: 1) - Please choose one

A formal style is characterized by more--------- sentences.

- simple
- **complex**
- easy
- short

### Question No: 8 (Marks: 1) - Please choose one

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seven C's can be applied to:

- Oral and written communication
- Written and non-verbal communication
- Oral and verbal communication
- **Effective business communication**

**Question No: 9**  (Marks: 1)  - Please choose one

In which communication expressions are not encoded in words?

- **Non-verbal**
- Verbal
- Written
- Verbal and written

**Question No: 10**  (Marks: 1)  - Please choose one

An effective way of maintaining communication with employees is to monitor:

- **Feedback**
Question No: 11 (Marks: 1) - Please choose one

------- type of flow takes place between peers in organizations in order to solve problems.

► Horizontal
► Downward
► Upward
► Circular

Question No: 12 (Marks: 1) - Please choose one

In refusal letter, at which place do we give explanation of the refusal?

► Beginning
► Middle
► End
Between beginning and middle

Question No: 13  (Mark: 1)  - Please choose one

--- allows several people to use software at the same time to create documents, keep track of projects.

► Software
► Groupware
► E-mail
► Network

Question No: 14  (Mark: 1)  - Please choose one

A person should follow which one of the following characteristics while writing an email?

► Concise, clear and polite
► Verbose, rude and harsh
► Impolite and having negative tone
► Moderate

Question No: 15  (Mark: 1)  - Please choose one
Even the salutation and the complementary close have no punctuation in:

- Open punctuation
- Standard punctuation
- Close punctuation
- Long punctuation

Question No: 16  ( Marks: 1 )  - Please choose one

---------- is a printed paper with the name and address of a person or organization.

- Letterhead
- Letter pad
- Leaflet
- Document
Question No: 1 (Marks: 1) - Please choose one

Which one of the followings is not aspect of the AIDA plan?

- Attention
- Interest
- Desire and action
- Skill

Question No: 2 (Marks: 1) - Please choose one

It has been in use since 1950. It uses full-block form and open punctuation. No salutation or complimentary close is used. Reader’s name, is used in the first and last sentences. Subject and writer’s name are typed in capitals.

Match the above with one of the followings:
► The Block-form / Modified – Block
► Full-Block
► The Semi-Block
► AMS (Administrative Management Society)

**Question No: 3  ( Marks: 1 )  - Please choose one**

It does not mean that the use of old-fashioned expressions such as ‘your kind enquiry’, ‘thank you’ and ‘please’. Rather, it grows out of respect and concern for others. It is a quality that enables a request to be refused without killing all hope of future business.

Match this statement with one of the following principles of communication:
Question No: 4 (Marks: 1) - Please choose one

Which one of the followings is not the purpose of communication?

► To initiate some action
► To impart information, ideas, attitudes, beliefs or feelings.
► To establish, acknowledge or maintain links or relations with other people.
► To make the people fool and sell your products.
Question No: 5  ( Marks: 1 )  - Please choose one

Globalization means that for a Company to survive, it must establish markets not only in its own country but also in------------------.

► two countries  
► six countries  
► many countries  
► the whole world

Question No: 6  ( Marks: 1 )  - Please choose one

The last paragraph should be---------------- for an effective business message.

► concise, correct  
► long, concrete  
► long, verbose
To communicate easily and effectively with your readers, how many number of principles of communication are applied:

► Nine
► Seven
► Eleven
► Six

In-- characteristics such as body shape, body odors and skin color are included.

► Mental
► Physical
► Spiritual
► verbal
Question No: 9  ( Marks: 1 ) - Please choose one

Selecting some details and omitting others is a process called:

► Abstracting
► Extracting
► Attracting
► Fascinating

Question No: 10  ( Marks: 1 ) - Please choose one

A letter that completes a valid contract between a buyer and a seller is called:

► An order letter
► An acknowledgement letter
► An inquiry letter
► A sales letter

Question No: 11  ( Marks: 1 ) - Please choose one
As good-news plan is similar to direct-request plan, so is persuasive plan to-------- plan.

► good news
► bad news
► pleasant news
► moderate news

Question No: 12  ( Marks: 1 )  - Please choose one

-------------- is often effective for getting a motivational message out to a large number of people.

► Groupware
► Videotape
► Software
► Teleconferencing

Question No: 13  ( Marks: 1 )  - Please choose one

Communication is the process by which individuals share:
► Coordinate activities, and make decisions
► Body movements
► Techniques
► Skills

Question No: 14  ( Marks: 1 )  - Please choose one

‘AMS’ is the abbreviation of:

► Administrative Management Society
► Alcholical Member Society
► Advanced Management Society
► Asian Management Society

Question No: 15  ( Marks: 1 )  - Please choose one

Sometimes an extra message is added at the end of a letter and is known as:

► Postscript
► Attention line
► Subject line

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Question No: 16  ( Marks: 1 )  - Please choose one

--------------------is included to remind the reader to check for additional pages of information.

Question No: 17  ( Marks: 2 )

Write a note on different punctuation styles.

ANSWER: There are three types of punctuation styles

4. Closed punctuation: In this style the heading, date, inside address, salutations and complimentary close are punctuated.
5. Open punctuation: In this style of punctuation no punctuations are used even after salutation and complimentary close.
6. Standard Punctuation: Punctuation is used only after salutation and complimentary close.

Question No: 18  ( Marks: 2 )

Rephrase the following letter body:

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“Will you ship us some time, anytime during the month of October would be fine, or even November if you are rushed (November would suit us just as well, in fact a little bit better) 300 of the regular Dell Computers.

Thank you in advance for sending these along in parcel post, and not in express, as express is too expensive.”

**ANSWER:** "Please ship parcel post, 300 Dell computers before the end of November."

**Question No: 19**  (Marks: 3)

Point out some barriers in communication which arise due to attitude and value differences of sender and receiver.

**Question No: 20**  (Marks: 5)

Write short notes on the following:

2- Importance of communication in your career

2- Developing the right attitude

**ANSWER:** Importance of communication in career: The ability to communicate effectively is very important for a business management student. Since this field requires more of mental work
so it is important to communicate the ideas and skills effectively to others to reach the desired individual and organizational goals. It is important while working in groups. In order to perform the job effectively it is very important to communicate with the coworkers and the seniors this will help in accomplishing the job.

**Developing the right attitude:** Attitude is a persistent tendency to feel and behave in a particular way toward some object. Attitude describes people and their behavior. Receiver's attitude towards a message determines whether it will be accepted or rejected. People react favorably when they receive agreeable message. Receiver's view of information affects the response. People react according to their attitudes towards a situation rather than to the facts. So developing the right attitude is very important. Since people develop their attitudes from experience too so to develop right attitudes there must be great association between individuals.

**Question No: 21 (Marks: 10)**

What is meant by Globalization? The implications of globalization on organizational behavior is profound and direct. Comment on this statement.

**Answer:** **Globalization and its implications on Organizational Behavior:** Globalization is a term that is used to describe the changing world order in which various aspects of a nation that
include the economic, social, political, cultural and environmental factors are viewed as being part of a global community and not restricted in their scope. But according to an organization **Globalization** means that for a company to survive it must establish markets not only in its own country but also in many other countries of the world.

**Implications of globalization:** There are various implications of globalization on organizational behavior like

- New organizational structures
- Different forms of communications
- Need more sensitivity to cultural differences
- More competition

Nowadays globalization is very much important for survival. Organizations expand globally to gain access to resources as inputs and to sell their products as outputs. Companies seek the expertise found in other countries. Competition is of greater extent in a global environment. Companies compete with foreign competitors. The world is viewed as a single market. There exists a diverse workforce and the challenge of managing it increases as organizations expand their operations internationally. People from different countries have difficulties in non-verbal communication due to differences in their cultures.

So globalization is no doubt an important need now but due to this organizations have to face many challenges.
Question No: 1  (Marks: 1) - Please choose one

AIDA plan stands for:

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In order to understand verbal and nonverbal communication which of the following things should we do?

► Accept cultural differences
► Studying your own culture
► Learn about other cultures
► All of the above

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It refers to the behavioral characteristic, typical of a group, it can be
defined as all the ways of life including arts, beliefs and institutions of a population that are passed down from generation to generation.

Match this statement with one of the following concepts:

- Culture
- Communication
- Social lag
- Norms

**Question No: 6 (Marks: 1) - Please choose one**

They maintain friendly, pleasant relations with you, regardless, whether you agree with them or not. Good communicators command your respond and goodwill. You are willing to work with them again, despite their differences.

Match the above statement with one of the followings:

- Precision
- Credibility
- Control
- Congeniality

**Question No: 7 (Marks: 1) - Please choose one**
Intensity (loud/soft); pitch height (high/low) represent which one of the followings:

- Vocal characterizers
- **Vocal Qualifiers**
- Vocal Segregates
- Vocal barriers

**Question No: 8  (Marks: 1) - Please choose one**

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Linguistics (the study of language)
Rhetoric (the study of writing and speaking effectively)
Geology

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► Message
► Medium
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While sending the message, you are__________

► decoder

► encoder

► decoder and encoder

► initiator

Question No: 13  ( Marks: 1 )  - Please choose one

Recommendation letter provides:

► Suggestion

► Information

► Advice

► Material information
Question No: 14  ( Marks: 1 )  - Please choose one

When the company thinks your audience will be interested in what you have to say or willing to cooperate, it usually opts for:

- Indirect approach
- Direct approach
- Neutral approach
- Modern approach

Question No: 15  ( Marks: 1 )  - Please choose one

Demographic changes have something to do with:

- Population
- Culture
- Environment
- Situation

Question No: 16  ( Marks: 1 )  - Please choose one

Memo is the short form of:
Question No: 17  (Marks: 2)

Write a note on beginnings & endings in a letter.

Ans:

When you begin your message make whether your reader will respond favorably or unfavorably to the message. Keep main idea or good-news in the beginning. The opening must be impressive in a way that it captures the attention of the reader. So always choose appropriate openings that suit the purpose of your message.

An effective ending will motivate the reader to act as requested. If no direct request is required, leave the reader with some expression of regard, assurance, appreciation or willingness to help. Always remember that closings should be strong, clear and polite. They should leave a sense of closure and goodwill with the receiver.

Question No: 18  (Marks: 2)
Explain the term artifacts.

Ans:

These are objects used to convey nonverbal messages about self-concept, image, mood, feeling or style. Eg. lipstick, clothes, perfumes, glasses and hair pieces refeect the style or mood of the user.

Question No: 19  ( Marks: 3 )

Make each of the following requests complete and concrete:

5. The coat you had in your window last Thursday is exactly the style I would like to have. Please send it to me on my credit card account.

6. I am interested in the portable TV you advertised in yesterday’s newspaper. Will you please tell me more about it? (The firm advertised one TV set in the city’s morning paper and a different set in the evening paper).

Ans:

1) 

Dear Sir,

I like the coat which is in beautifying your last window last Thursday, I like that coat and want to make my dress. I will pay the amount through credit card.

2.

I have seen the advertisement yesterday in daily XYZ about the portable T.V
I want to know further details and technical specification, once it will meet my requirement I will definitely will not wait to keep away that portable T.V

**Question No: 20  ( Marks: 5 )**

What is the role of time, space and silence in effective communication?

**Time**

In effective communication time is very important it reflects the habits of different cultures as well eg. Persons in Latin America and the Middle East treat time more casually then do Americans, prefer promptness. Germans are considered time precise. In Latin American and in Buddhist cultures you may wait an hour; just reflecting a different concept of time; arriving late is a social accepted custom. Every nation have different concept of time.

**Perceptions of time**

- Is the concept of time considered linear or circular?
- What impact will time have upon business decisions?
- Is time considered valuable or an intangible asset?
Space

Space is also very important every nation use to keep space with varying length how do you react in Saudi Arabia when someone’s breathe intentionally brushes

How would you react hanging onto the outside of a bus in Pakistan? How do you react to the cold stare of a German as your eyes invade the privacy of his or her yard? Some cultures consider those who stand close to you as intrusive, rude, pushy, and overbearing.

Silence

Silence is also used as feedback, although it is not much effective but it is gives feedback to sender.

All these factors countable in effective communication.

Question No: 21  ( Marks: 10 )

What type of barriers in communication will be faced by a foreigner in a country he visited for the first time and how he will be able to overcome them?

Ans:

Generally, foreigner will face two types of barriers and a in a country who is visiting first time will face them.
Semantic Barriers
- Conversation mean

Physical Barriers
- Psychological barriers
- Emotional barriers
- Perceptual barriers
- Barriers involving values attitudes etc

Semantic Barrier
These are the symbols the sender uses to communicate messages both sender and receiver must have same meaning of the message sent otherwise receiver will translate the message in different mean.

Problem in Conventions of Meaning
Denotation
A denotation is usually the dictionary definition of a word. Denotative meanings name objects, people or events without indicating positive or negative qualities. Such words as car, desk, book, house, and water convey denotative meanings. The receiver has a similar understanding of the thing in which the word is used.

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http://vustudents.ning.com
A connotation is an implication of a word or a suggestion separate from the usual definition. Some words have connotative meanings, that is, qualitative judgments and personal reactions. The word man is denotative, father, prophet, brother are connotative. Some words have positive connotations in some contexts and negative meanings in others. For example, slim girl and slim chances.

Physical Barriers

Communication does not consist of words alone. Another set of barriers is caused by your own physical appearance, your audience, or the context of the document or the presentation. Your ideas, however good and however skillfully imparted, are at the mercy of various potential physical barriers.

For Speaking

Mumbling, not enunciating, speaking too quickly, noises become of hissing ventilation, blowing air conditioning, ringing telephones, slamming doors etc.

Psychological Barriers

Because of the changing world, everyone has his own concept of reality. Also, human beings, sensory perceptions – touch, sight, hearing, smell, and taste are limited, and each person’s mental filter is unique. In our daily interaction with others, we make various abstractions, inferences and evaluations of the world around us.
Emotional Barriers

One possible psychological block is emotional, you may be emotionally block is you are announcing a new policy you may become popular or unpopular.

Perception of Reality

The perceptual problem is that people think differently. Selecting some details and omitting others is a process called abstracting. On many occasions abstracting is necessary. However, he should be cautious about “slanted” statements. Differences in abstracting take place not only when persons describe events but also when they describe people and objects. Slanting is unfair in factual reporting. When presenting some particular facts, you include your own biased ideas into it, you make slanting statement. Try not to let personal preferences affect your factual reporting of information.

Perception of Reality

Conclusions made by reasoning from evidence are called inferences. We make assumptions and draw conclusions even though we are not able to immediately verify the evidence. Some inferences are both necessary and desirable; others are risky, even dangerous.

Necessary Inferences

It is general expectation that when we reach a foreign country, we are sure that we will be treated politely.
When we post a letter, we infer that it will reach its destination. Conclusions we make about things we have not observed directly can often be against our wishes.

Barriers Involving Values, Attitudes etc.

Both personality and attitude are complex cognitive process. Personality usually is thought of as the whole person whereas attitude may makeup the personality. The term attitude describes people and explains their behavior. More precisely an attitude can be defined as a persistent tendency to feel and behave in a particular way towards some object.

Eg. Some people does not like night shift, so there attitude is negative towards his work assign.

A receiver’s attitude toward a message can determine whether it is accepted or rejected. The effectiveness is influenced also by the values, attitudes, and opinions of the communicators. People react favorably when they receive agreeable message. Receivers’ views of the information will affect their response. This response could be what the sender desires or just the opposite.

Occasionally people react according to their attitudes toward a situation rather than to the facts. http://vustudents.ning.com

Closed Mind

There are people having rigid views on certain topics. They maintain their rigid views regardless of the circumstances. Such a closed minded person is very difficult to communicate to.
Sender’s Credibility

Other factors effecting attitudes, opinions and responses

They are following

Environmental stresses, Personal problems, Sensitivity

Each and every factor is considerable.

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Recommendation letter provides: http://vustudents.ning.com

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One possible psychological block is emotional, you may be emotionally block is you are announcing a new policy you may become popular or unpopular

Perception of Reality

The perceptual problem is that people think differently. Selecting some details and omitting others is a process called abstracting. On many occasions abstracting is necessary. However, he should be cautious about “slanted” statements. Differences in abstracting take
place not only when persons describe events but also when they
describe people and objects. Slanting is unfair in factual reporting.
When presenting some particular facts, you include your own biased
ideas into it, you make slanting statement. Try not to let personal
preferences affect your factual reporting of information.

Perception of Reality

Conclusions made by reasoning from evidence are called
inferences. We make assumptions and draw conclusions even
though we are not able to immediately verify the evidence. Some
inferences are both necessary and desirable; others are risky, even
dangerous.

Necessary Inferences

It is general expectation that when we reach a foreign country, we
are sure that we will be treated politely.

When we post a letter, we infer that it will reach its destination.
Conclusions we make about things we have not observed directly
can often be against our wishes.

Barriers Involving Values, Attitudes etc.

Both personality and attitude are complex cognitive process.
Personality usually is thought of as the whole person whereas attitude
may makeup the personality. The term attitude describes people
and explains their behavior. More precisely an attitude can be
defined as a persistent tendency to feel and behave in a particular
way towards some object.
Eg. Some people does not like night shift, so there attitude is negative towards his work assign.

A receiver’s attitude toward a message can determine whether it is accepted or rejected. The effectiveness is influenced also by the values, attitudes, and opinions of the communicators. People react favorably when they receive agreeable message. Receivers’ views of the information will affect their response. This response could be what the sender desires or just the opposite.

Occasionally people react according to their attitudes toward a situation rather than to the facts.

**Closed Mind**

There are people having rigid views on certain topics. They maintain their rigid views regardless of the circumstances. Such a closed minded person is very difficult to communicate to.

**Sender’s Credibility**

Other factors effecting attitudes, opinions and responses

They are following

Environmental stresses, Personal problems, Sensitivity

Each and every factor is considerable.

What is buffer?

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**Ans:** if u want to say a bad new to an employ, for this purpose you wil use netral words, before telling bad new.

this is called buffer.

u can see burrer in handout as well.
Question No: 1 ( Marks: 1 ) - Please choose one

AIDA plan stands for:

_ Attention, Interest, Desire, Action

_ Authority, Interest, Disclose, Accuracy

_ Accuracy, Internal, Diction, Attention

_ Action, Interest, Desire, Authority

Question No: 2 ( Marks: 1 ) - Please choose one

This format is considered to be the most modern. All essential parts in this form are started from the left-hand margin. Open punctuation should be used in this form. This form saves time more than any other form.

Match the above with one of the followings:

_ The Block-form / Modified – Block

_ Full-Block

_ The Semi-Block

_ AMS (Administrative Management Society)

Question No: 3 ( Marks: 1 ) - Please choose one

Before writing a message, which of the following steps are necessary for effective communication?

_ Define the purpose of the message.

_ Analyze your audience – readers or listeners, outline – organize – your message.

_ Choose the ideas to include, collect all the facts to back up these ideas.
All of the above

Question No: 4 (Marks: 1) - Please choose one

In order to understand verbal and nonverbal communication which of the following things should we do?

Accept cultural differences

Studying your own culture

Learn about other cultures

All of the above

Question No: 5 (Marks: 1) - Please choose one

It refers to the behavioral characteristic, typical of a group, it can be defined as all the ways of life including arts, beliefs and institutions of a population that are passed down from generation to generation.

Match this statement with one of the following concepts:

Culture

Communication

Social lag

Norms
Question No: 6 (Marks: 1) - Please choose one

They maintain friendly, pleasant relations with you, regardless, whether you agree with them or not. Good communicators command your respond and goodwill. You are willing to work with them again, despite their differences.

Match the above statement with one of the followings:

- Precision
- Credibility
- Control
- Congeniality

Question No: 7 (Marks: 1) - Please choose one

Intensity (loud/soft); pitch height (high/low) represent which one of the followings:

- Vocal characterizers
- Vocal Qualifiers
- Vocal Segregates
- Vocal barriers

Question No: 8 (Marks: 1) - Please choose one

Message Communicator Audience As “sender” Noise as “receiver”

This model represents which theory of communication?

- Social environment theory
- General theory
- Rhetorical theory

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**Electronic theory**

Question No: 9 (Marks: 1) - Please choose one

Which one of the subjects is not the part of communication?

- Semantics (the study of word choice)
- Linguistics (the study of language)
- Rhetoric (the study of writing and speaking effectively)

**Geology**

Question No: 10 (Marks: 1) - Please choose one

Selecting some details and omitting others is a process called:

- Abstracting
- Extracting
- Attracting
- Fascinating

Question No: 11 (Marks: 1) - Please choose one

What is the main idea that you wish to communicate?

**Message**

- Medium
- Context
- Feedback

Question No: 12 (Marks: 1) - Please choose one

While sending the message, you are __________

- decoder
encoder

text

Question No: 13 ( Marks: 1 ) - Please choose one

Recommendation letter provides:

Suggestion

Information

Advice

Material information

Question No: 14 ( Marks: 1 ) - Please choose one

When the company thinks your audience will be interested in what you have to say or willing to cooperate, it usually opts for:

Indirect approach

Direct approach

Neutral approach

Modern approach

Question No: 15 ( Marks: 1 ) - Please choose one

Demographic changes have something to do with:

Population

Culture

Environment

Situation

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Question No: 16 ( Marks: 1 ) - Please choose one
Memo is the short form of:

- Memorandum
- Memory
- Memorial
- Momentom

Question No: 17 ( Marks: 2 )
Write a note on beginnings & endings in a letter.
Ans:
When you begin your message make whether your reader will respond favorably or unfavorably to the message. Keep main idea or good-news in the beginning. The opening must be impressive in a way that it captures the attention of the reader. So always choose appropriate openings that suit the purpose of your message. An effective ending will motivate the reader to act as requested. If no direct request is required, leave the reader with some expression of regard, assurance, appreciation or willingness to help. Always remember that closings should be strong, clear and polite. They should leave a sense of closure and goodwill with the receiver.

Question No: 18 ( Marks: 2 )
Explain the term artifacts.
Ans:
These are objects used to convey nonverbal messages about self-concept, image, mood, feeling or style. Eg. lipstick, clothes,
perfumes, glasses and hair pieces refelect the style or mood of the user.

Question No: 19 ( Marks: 3 )

Make each of the following requests complete and concrete:

1. The coat you had in your window last Thursday is exactly the style I would like to have. Please send it to me on my credit card account.

2. I am interested in the portable TV you advertised in yesterday's newspaper.

Will you please tell me more about it? (The firm advertised one TV set in the city's morning paper and a different set in the evening paper).

Ans:

1) Dear Sir,

I like the coat which is in beautifying your last window last Thursday, I like that coat and want to make my dress. I will pay the amount through credit card.

2.

I have seen the advertisement yesterday in daily XYZ about the portable T.V

I want to know further details and technical specification, once it will meet my requirement I will definitely will not wait to keep away that portable T.V

Question No: 20 ( Marks: 5 )
What is the role of time, space and silence in effective communication?

Time
In effective communication time is very important it reflects the habits of different cultures as well eg. Persons in Latin America and the Middle East treat time more casually then do Americans, prefer promptness. Germans are considered time precise. In Latin American and in Buddhist cultures you may wait an hour; just reflecting a different concept of time; arriving late is a social accepted custom. Every nation have different concept of time.

Perceptions of time
- Is the concept of time considered linear or circular?
- What impact will time have upon business decisions?
- Is time considered valuable or an intangible asset?

Space
Space is also very important every nation use to keep space with varying length how do you react in Saudi Arabia when someone’s breathe intentionally brushes

How would you react hanging onto the outside of a bus in Pakistan? How do you react to the cold stare of a German as your eyes invade the privacy of his or her yard? Some cultures consider those who stand close to you as intrusive, rude, pushy, and overbearing.

Silence
Silence is also used as feedback, although it is not much effective but it is gives feedback to sender.

All these factors countable in effective communication.
Question No: 1 (Marks: 1) - Please choose one

Before writing a message, which of the following steps are necessary for effective communication?

_ Define the purpose of the message.
_ Analyze your audience – readers or listeners, outline – organize – your message.
_ Choose the ideas to include, collect all the facts to back up these ideas.
_ **All of the above**

Question No: 2 (Marks: 1) - Please choose one

In order to understand verbal and nonverbal communication which of the following things should we do?

_ Accept cultural differences
_ Studying your own culture
_ Learn about other cultures
_ **All of the above**

Question No: 3 (Marks: 1) - Please choose one

Which one is the aspect of life styles of the country?

_ Position of the family
_ **Social and economic levels**
_ Business hours
_ All the above
Question No: 4 ( Marks: 1 ) - Please choose one

It is that part of language associated with but not involving the word system. It consists of the voice qualities and vocalizations that affect how something is said rather than what is said.

Select one which is true from the followings.

_ Kinesics behaviour
_ Paralanguage
_ Proximity
_ Artifacts

Question No: 5 ( Marks: 1 ) - Please choose one

Which one is not the component of communication process from the followings?

_ Sender/encoder,
_ Message, medium,
_ Receiver/decoder, feedbacks.

_ Audio-visual and technological

Question No: 6 ( Marks: 1 ) - Please choose one

**Message**

<table>
<thead>
<tr>
<th>Communicator</th>
<th>Audience</th>
</tr>
</thead>
<tbody>
<tr>
<td>As “sender”</td>
<td>Noise</td>
</tr>
</tbody>
</table>

This model represents which theory of communication?
_ Social environment theory
_ General theory
_ Rhetorical theory

_ Electronic theory

Question No: 7 (Marks: 1) - Please choose one
A formal style is characterized by more------------ sentences.
_ simple
_ complex
_ easy
_ short

Question No: 8 (Marks: 1) - Please choose one
All seven C’s can be applied to:
_ Oral and written communication
_ Written and non verbal communication
_ Oral and verbal communication

_ Effective business communication

Question No: 9 (Marks: 1) - Please choose one
In which communication expressions are not encoded in words?
_ Non-verbal
_ Verbal
_ Written
_ Verbal and written
Question No: 10 ( Marks: 1 ) - Please choose one

An effective way of maintaining communication with employees is to monitor:

_ Feedback
_ Behaviour
_ Environment of the company
_ Situation

Question No: 11 ( Marks: 1 ) - Please choose one

---------------- type of flow takes place between peers in organizations in order to solve problems.

_ Horizontal
_ Downward
_ Upward
_ Circular

Question No: 12 ( Marks: 1 ) - Please choose one

In refusal letter, at which place do we give explanation of the refusal?

_ Beginning
_ Middle
_ End
_ Between beginning and middle

Question No: 13 ( Marks: 1 ) - Please choose one
allows several people to use software at the same time to create documents, keep track of projects.
_. Software
_. Groupware
_. E-mail
_. Network

Question No: 14 ( Marks: 1 ) - Please choose one

A person should follow which one of the following characteristics while writing an email?
_. Concise, clear and polite
_. Verbose, rude and harsh
_. Impolite and having negative tone
_. Moderate

Question No: 15 ( Marks: 1 ) - Please choose one

Even the salutation and the complementary close have no punctuation in:
_. Open punctuation
_. Standard punctuation
_. Close punctuation
_. Long punctuation

Question No: 16 ( Marks: 1 ) - Please choose one

- is a printed paper with the name and address of a person or organization.
Redraft the message for clarity

The identification and classification of the various histological types of lymphomas are vital steps toward the introduction of new therapies and the reduction of mortality.
Question No: 1 (Marks: 1) - Please choose one
Which one of the followings is not aspect of the AIDA plan?
_ Attention
_ Interest
_ Desire and action
_ Skill

Question No: 2 (Marks: 1) - Please choose one
It has been in use since 1950. It uses full-block form and open punctuation. No salutation or complimentary close is used. Reader’s name, is used in the first and last sentences. Subject and writer’s name are typed in capitals.

Match the above with one of the followings:
_ The Block-form / Modified – Block
_ Full-Block
_ The Semi-Block
_ AMS (Administrative Management Society)

Question No: 3 (Marks: 1) - Please choose one
It does not mean that the use of old-fashioned expressions such as ‘your kind enquiry’, ‘thank you’ and ‘please’. Rather, it grows out of respect and concern for others. It is a quality that enables a request to be refused without killing all hope of future business.

Match this statement with one of the following principles of communication:
_ Conciseness
Question No: 4 (Marks: 1) - Please choose one
Which one of the followings is not the purpose of communication?

- To initiate some action
- To impart information, ideas, attitudes, beliefs or feelings.
- To establish, acknowledge or maintain links or relations with other people.
- **To make the people fool and sell your products.**

Question No: 5 (Marks: 1) - Please choose one
Globalization means that for a Company to survive, it must establish markets not only in its own country but also in-----------------. 

- two countries
- six countries
- many countries
- **the whole world**

Question No: 6 (Marks: 1) - Please choose one
The last paragraph should be----------------- for an effective business message.

- concise, correct
- long, concrete
- long, verbose

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_ concise, long
Question No: 7 (Marks: 1) - Please choose one

To communicate easily and effectively with your readers, how many number of principles of communication are applied:

_ Nine
_ Seven
_ Eleven
_ Six

Question No: 8 (Marks: 1) - Please choose one

In--------- characteristics such as body shape, body odors and skin color are included.

_ Mental
_ Physical
_ Spiritual
_ verbal

Question No: 9 (Marks: 1) - Please choose one

Selecting some details and omitting others is a process called:

_ Abstracting
_ Extracting
_ Attracting
_ Fascinating

Question No: 10 (Marks: 1) - Please choose one
A letter that completes a valid contract between a buyer and a seller is called:

_ An order letter
_ An acknowledgement letter
_ An inquiry letter
_ A sales letter

Question No: 11 (Marks: 1) - Please choose one

As good-news plan is similar to direct-request plan, so is persuasive plan to-------- plan.

_ good news
_ bad news
_ pleasant news
_ moderate news

Question No: 12 (Marks: 1) - Please choose one

------------ is often effective for getting a motivational message out to a large number of people.

_ Groupware
_ Videotape
_ Software
_ Teleconferencing

Question No: 13 (Marks: 1) - Please choose one

Communication is the process by which individuals share:

_ Coordinate activities, and make decisions
Body movements

Techniques

Skills

Question No: 14 (Marks: 1) - Please choose one

‘AMS’ is the abbreviation of:

- Administrative Management Society
- Alcholical Member Society
- Advanced Management Society
- Asian Management Society

Question No: 15 (Marks: 1) - Please choose one

Sometimes an extra message is added at the end of a letter and is known as:

- Postscript
- Attention line
- Subject line
- Copy notation

Question No: 16 (Marks: 1) - Please choose one

-------------------is included to remind the reader to check for additional pages of information.

- Copy of notation
- Enclosure
Question No: 17 ( Marks: 2 )
Write a note on different punctuation styles.

ANSWER: There are three types of punctuation styles
1. Closed punctuation: In this style the heading, date, inside address, salutations and complimentary close are punctuated.
2. Open punctuation: In this style of punctuation no punctuations are used even after salutation and complimentary close.
3. Standard Punctuation: Punctuation is used only after salutation and complimentary close.

Question No: 18 ( Marks: 2 )
Rephrase the following letter body:

"Will you ship us some time, anytime during the month of October would be fine, or even November if you are rushed (November would suit us just as well, in fact a little bit better) 300 of the regular Dell Computers.

Thank you in advance for sending these along in parcel post, and not in express, as express is too expensive."

ANSWER: "Please ship parcel post, 300 Dell computers before the end of November."
Question No: 19 ( Marks: 3 )

Point out some barriers in communication which arise due to attitude and value differences of sender and receiver.
Question No: 20 ( Marks: 5 )

Write short notes on the following:

1- Importance of communication in your career 2- Developing the right attitude

ANSWER: Importance of communication in career: The ability to communicate effectively is very important for a business management student. Since this field requires more of mental work so it is important to communicate the ideas and skills effectively to others to reach the desired individual and organizational goals. It is important while working in groups. In order to perform the job effectively it is very important to communicate with the coworkers and the seniors this will help in accomplishing the job.

Developing the right attitude: Attitude is a persistent tendency to feel and behave in a particular way toward some object. Attitude describes people and their behavior. Receiver's attitude towards a message determines whether it will be accepted or rejected. People react favorably when they receive agreeable message. Receiver's view of information affects the response. People react according to their attitudes towards a situation rather than to the facts. So developing the right attitude is very important. Since people develop their attitudes from experience too so to develop right attitudes there must be great association between individuals.

Question No: 21 ( Marks: 10 )

What is meant by Globalization? The implications of globalization on organizational behavior is profound and direct. Comment on this statement.
Answer: Globalization and its implications on Organizational Behavior: Globalization is a term that is used to describe the changing world order in which various aspects of a nation that include the economic, social, political, cultural and environmental factors are viewed as being part of a global community and not restricted in their scope. But according to an organization Globalization means that for a company to survive it must establish markets not only in its own country but also in many other countries of the world.

Implications of globalization: There are various implications of globalization on organizational behavior like

- New organizational structures
- Different forms of communications
- Need more sensitivity to cultural differences
- More competition

Now a days globalization is very much important for survival. Organizations expand globally to gain access to resources as inputs and to sell there products as outputs. Companies seek the expertise found in other countries. Competition is of greater extent in global environment. Companies compete with foreign competitors. The world is viewed as a single market. There exist a diverse workforce and the challenge of managing it increases as organizations expand their operations internationally. People from different countries have difficulties in non verbal communication due to differences in their cultures.

So globalization is no doubt an important need now but due to this organizations
have to face many challenges.
Question No: 1 ( Marks: 1 ) - Please choose one

Even the salutation and the complementary close have no punctuation in:

- Open punctuation
- Standard punctuation
- Close punctuation
- Long punctuation

Question No: 2 ( Marks: 1 ) - Please choose one

What is the top most quality of a business executive?

- Effective communicator
- Good personality
- Hardworking
- Skill to manage the things

Question No: 3 ( Marks: 1 ) - Please choose one

What is CD-Rom database?

- It is used to put information in a form that is easy to digest
- It is used to play computer disk
- It is a tool used during the high level meetings
- It is a tool to download songs

Question No: 4 ( Marks: 1 ) - Please choose one

An exchange of information within an organization is called:

- Internal communication
Question No: 5 (Marks: 1) - Please choose one

What is the more formal way of communication?

- Written communication
- Oral communication
- Non-verbal communication
- Effective communication

Question No: 6 (Marks: 1) - Please choose one

Selecting some details and omitting others is a process called:

- Abstracting
- Extracting
- Attracting
- Fascinating

Question No: 7 (Marks: 1) - Please choose one

A receiver’s attitude towards a message can determine whether it is:

- Accepted
- Rejected
- Accepted or rejected
- Mixed response
Question No: 8 ( Marks: 1 ) - Please choose one
In----------- characteristics such as body shape, body odors and skin color are included.

_ Mental

_ Physical

_ Spiritual

_ verbal

Question No: 9 ( Marks: 1 ) - Please choose one
Artifact objects are used in which type of messages?

_ verbal

_ Non-verbal

_ Written

_ Oral and written

Question No: 10 ( Marks: 1 ) - Please choose one
Personal space varies according to:

_ Situation

_ Culture, status

_ Medium

_ Channel

Question No: 11 ( Marks: 1 ) - Please choose one
For writing an effective business message, there are-------- planning steps.
Question No: 12 (Marks: 1) - Please choose one
If you have bad news, how can you begin your message?

- With buttering.
- With flattery.
- With buffer
- With confidence

Question No: 13 (Marks: 1) - Please choose one
In order to understand verbal and nonverbal communication which of the following things should we do?

- Accept cultural differences
- Studying your own culture
- Learn about other cultures
- All of the above

Question No: 14 (Marks: 1) - Please choose one
Before writing a message, which of the following steps are necessary for effective communication?

- Define the purpose of the message.
- Analyze your audience – readers or listeners, outline – organize – your message.
Choose the ideas to include, collect all the facts to back up these ideas.

All of the above

Question No: 15 (Marks: 1) - Please choose one

Which one of the followings is the most important for a successful message?

- Feedback
- Sender
- Message
- Medium

Question No: 16 (Marks: 1) - Please choose one

Which of the following parts are related to business letters?

- Heading
- Date
- Inside address, salutation

All of the above