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Solved By Zindagi Rocx And Afaaq
Mgt 501 current Quiz # 02
Dated 04/05/2011

Question # 1 of 10 (Start time: 01:37:06 PM) Total Marks: 1

If the workforce of an organization represents true proportion of the community sectors in all its job classifications, it represents the _____ of its affirmative action.

Select correct option:

Performance

Gaps

Effectiveness

Discrepancies

Question # 2 of 10 (Start time: 01:37:38 PM) Total Marks: 1

_____ is termed as the "right arm of the top executive."

Select correct option:

staff manager

line manager

personnel manager

Secretary

Question # 3 of 10 (Start time: 01:38:48 PM) Total Marks: 1

Which of the following is the major objective of training function of HRM?

Select correct option:

To attract qualified applicant to fill the job vacancies

To give employees the skills and knowledge to perform their jobs effectively

To help a new employee adjust himself to the new job and the employer
To monitor employee performance to ensure that it is at acceptable levels

Question # 4 of 10 (Start time: 01:39:24 PM) Total Marks: 1

KSA stands for

Select correct option:

Knowledge, talent, ability

Knowledge, skills, aptitude

Knowledge, skills, ability

Knowledge, talent, ability

Question # 5 of 10 (Start time: 01:40:20 PM) Total Marks: 1

Manufacturing was the main concern of personnel department during:

Select correct option:

Mechanistic period

Catalytic period

Organistic period

Strategic period

Question # 6 of 10 (Start time: 01:40:45 PM) Total Marks: 1

The process of pursuing an inclusive culture where newcomers feel welcomed by existing employees and everyone sees the value of his or her job, is termed as:

Select correct option:

Management of uniformity

Variety management

Managing stereotypes

Diversity management

Question # 7 of 10 (Start time: 01:42:00 PM) Total Marks: 1

Which of the following recruitment method provides a platform to multiple employers to attract large number of applicants?

Select correct option:

Job offer

Job fair

Job festival

Job listing

Question # 8 of 10 (Start time: 01:43:18 PM) Total Marks: 1

Which of the following is NOT a goal of HRM?

Select correct option:

Integration of HRM with the corporate strategy of the organization

Producing the desired human behavior that helps to achieve the organizations goals

Creation of a flexible environment that can easily adopt change

To endure proper delivery of products

Question # 9 of 10 (Start time: 01:43:35 PM) Total Marks: 1

A system that prohibits interaction with the world outside is termed as

Select correct option:

Closed System

Open System

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Question # 10 of 10 (Start time: 01:44:50 PM) Total Marks: 1

Unofficial part of an organization formed on the basis of common interests is known as:

Select correct option:

Formal organization

Informal organization

Bureaucratic organization

Virtual organization

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