

**Assignment**

**Due Date: November 21, 2017**

**Marks: 10**

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An engineering firm offered unique benefit to its employees because employees could not attend the urgent meeting due to illness of the child. They know that baby-sitter will be of little help. If they had a child who was ill, too ill for regular day care, then that child would be cared for by an independent day-care center called Feeling Better- Child-Care professionals in the area specializing in the caring of sick children. And organization would pay 100% of the costs. During its first full year as a benefit, feeling better services were used more than twenty-one times, a cost to the company of nearly \$2,500.

In deciding to offer this benefit to its employees, the firm viewed it as a classic benefit/cost analysis. Under a typical situation, parents would generally miss work, either taking a personal day, or in other cases, just calling in sick themselves. Company records in contrast that each day an engineer is working, he or she bills clients an average of \$817. In contrast, feeling better's services are about \$115 a child per day. Accordingly, offering this benefit netted the company more than \$700.

Organization continues to look for ways to help its employees deal with this issue. Although using Feeling Better- Child-Care has been successful overall, some parents are still apprehensive about leaving their ill child in a strange place. Consequently, organization is now exploring other options, including having care-givers come to the employee's home for the days.

**Question:**

Do you think the firm's decision to hire the Feeling Better- Child-Care would be fruitful in future too? Discuss with reasons.

**OTHER IMPORTANT INSTRUCTIONS:**

**DEADLINE:**

- Make sure to upload the solution file before the due date on VULMS.

- Any submission made via email after the due date will not be accepted.

**FORMATTING GUIDELINES:**

- Use the font style “Times New Roman” or “Arial” and font size “12”.
- It is advised to compose your document in MS-Word format.
- You may also compose your assignment in Open Office format.
- Use black and blue font colors only.

**REFERENCING GUIDELINES:**

- Use APA style for referencing and citation. For guidance search “APA reference style” in Google and read various website containing information for better understanding or visit <http://linguistics.byu.edu/faculty/henrichsenl/apa/APA01.html>

**RULES FOR MARKING:**

Please note that your assignment will not be considered, if:

- It is submitted after the due date.
- The file you uploaded does not open or is corrupt.
- It is in any format other than MS-Word or Open Office; e.g. Excel, PowerPoint, PDF etc.
- It is cheated or copied from other students, internet, books, journals etc.